

POLICE DEPARTMENT

2018 ANNUAL REPORT



HONOR * PRIDE * RESPECT



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February 26, 2018

Village President Linda Jackson and Board of Trustees,

Village Ordinance, section 6-1-5E, requires the Chief of Police to provide the Village President and Board of Trustees with an annual report on the status of the Police Department. To that end, I respectfully submit this annual report for calendar year 2018. This report will be posted on the village website.

This past year was a year of turnover within the police department. The police department lost a combined 122 years of service with the retirements of Sergeant Rhonda Kirstein, Sergeant Mike Skopek, Officer Roger Nott, Officer Steve Zamiska and Officer Mike Wojcik. Each of these officers dedicated a significant portion of their lives to the residents of Glendale Heights, and they will always be remembered for their commitment and dedication to all those they served. The department hired Officers Mario Masciopinto, Grzegorz Kapusciak, Kelsey Watts, Gabrielle Nickel, Daniel Launhardt, and Peter Kang, to replace officers who retired.

In 2018, the Glendale Heights Police Department continued with a 2016 initiative enacting several new internal programs to fulfill the department's mission and our Community Oriented Policing Philosophy. The department has trained in house staff as a crime analyst. A weekly meeting is set up between the crime analyst and police administration to discuss crime throughout the Village. This information provides us timely actionable intelligence about crimes throughout the Village and allows the department to prioritize resources to solve these crimes. In calendar year 2018, overall crime rates continued to drop throughout the village. When comparing crime statistics from 2016 through 2018, the village has seen a decrease of 30% in Part 1 crimes, 13% in Part 2 crimes, 20% in Residential Burglaries, 51% in Burglary to Motor Vehicles, 40% in Criminal Damage to Property complaints, and a 10% drop in Domestic related complaints. The department continues with a weekly review of all domestic related incidents, and the overall reduction of domestic calls over these two years shows we are making a difference. In late November of 2018, the village and police department were able to secure a grant from Bloomingdale Township Mental Health Board for \$48,000. This grant has allowed us to contract with Northeast DuPage Family and Youth Services and employ a licensed clinical social worker to work with residents of Glendale Heights three days a week. The Neighborhood Watch meetings continued to be moved around to different districts within the village each month during 2018. These meetings have allowed the police department to communicate with







CHIEF'S MESSAGE

residents in a more intimate atmosphere and work on the issues concerning the residents based on the geography of the village.

The Glendale Heights Police Department is one of only 900 agencies nationwide certified by the Commission on Accreditation for Law Enforcement Agencies, (CALEA). In 2018, the Glendale Heights Police Department passed our annual review with only one recommendation out of one hundred standards reviewed. Special thanks goes to our Accreditation Coordinator, Katie Pentecost, for all the work she has put into maintaining our high standards.

The Glendale Heights Police Department is committed to the safety of all of our residents, especially our kids. For the past 6 years, officers from the police department have worked with all 12 of the schools within the village and conducted active shooter training. Staff at the police department and schools make school safety their number one priority. The residents should feel confident that our schools have some of the most trained educators in school violence prevention working with their children.

This report also contains narrative from members of the Department regarding their specific areas of responsibility. If you have any questions, please feel free to contact Deputy Chief Oliver or Deputy Chief Padyasek at your convenience.

I would like to thank Mayor Jackson and the Village Board of Trustees for the support and confidence they have shown the Police Department and I this past year. I also thank the women and men of the Glendale Heights Police Department who do a very difficult job under difficult circumstances. The members of the Glendale Heights Police Department are committed to serving the residents through ethical, courteous and professional police service.

Douglas Flint Chief of Police





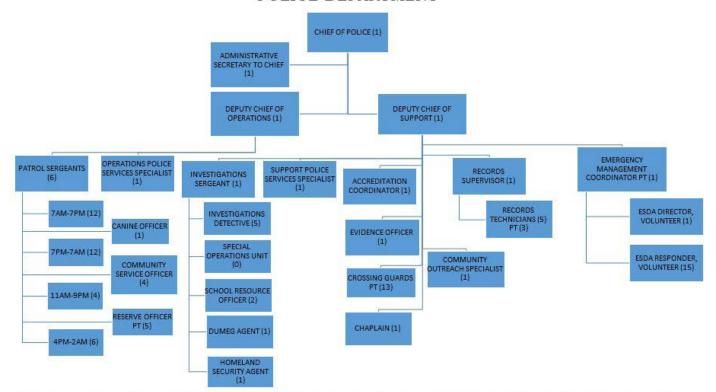




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FY 2019/2020 VILLAGE OF GLENDALE HEIGHTS POLICE DEPARTMENT



The Police Department is organized into two Divisions, Operations and Support. It has an authorized strength of 54 full time sworn officers. The Support Division responsibilities include Investigations, School Resource Officers, Safety Town, CALEA, Community Outreach, budget and grant funding, records management, E911 ESDA and evidence management. The Operations Division responsibilities include Community Oriented Policing, police training, firearms range, accident investigation, animal control, patrol, traffic citations, service calls and crime prevention. The Department is charged with the duty of protecting the lives and property of the Village's 34,208 residents by providing 24-hour emergency and non-emergency service. (Total full-time employees 69, part-time 24 for a grand total of 108 employees; 15 of which are volunteers).

Accreditation

The Glendale Heights Police Department continues its pursuit of excellence through the process of accreditation. The Department was reaccredited in 2017 earning its fourth reaccreditation award (fifth overall) since initial accreditation in 2008.

The adoption of best professional practices, reduction in liability, and maintenance of current policies and procedures are paramount in attaining accredited status. CALEA has established over 400 standards that address major law enforcement areas such as operations, traffic law enforcement, personnel administration, operational support, management and administration.

The benefits of being a CALEA accredited agency include:

- * Bringing policies, procedures and systems in line with best professional practices
- * Formalizing management and administrative practices
- * Proactively addressing internal issues
- * Controlling liability
- * Maintaining fair and non-discriminatory personnel practices
- * Seeking to achieve a workforce that represents the community
- * Improving service delivery
- * Strengthening crime prevention, crime control, and community policing
- * Assuring government and community leaders of the quality of policing provided
- * Strengthening community confidence through increased professionalism
- * Providing consistency, standardized guidance, and a defined mission to all members of the Department

The Glendale Heights Police Department is committed to providing residents with professional and integral law enforcement services. It truly is a credit to every member of the Glendale Heights Police Department and reflects on the professionalism exhibited by these employees on a daily basis. For more information about the CALEA accreditation process, please visit www.calea.org or contact the Police Department.





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Community Or iented Policing

Youth Programs

For over 26 years, the Police Department has held week long classes at Safety Town for children 5-7 years of age. The classes are held over the summer and taught by representatives from Metra's Operation Life Saver, AMITA Health Adventist Medical Center GlenOaks, Glenside Fire Protection District, First Student Bus Company, and officers from the Police Department. The children practice situations involving "Stranger Danger", bus safety, fire safety, bike safety, train safety, poison awareness, and other topics.

For children in 5th through 8th grade, the Police Department hosted the 12th annual Junior Police Academy. The participants experienced various aspects of police work from the initial testing process to evidence processing, traffic stops and officer safety skills.



Police & Community Support

Officers assisted other Village employees with the annual Fishing Derby and Park Parties where Officers, residents and children were able to interact and get to know each other in a fun, relaxed atmosphere. The Police Department continues to be strong supporters of the Illinois Special Olympics. Employees participated in fundraisers including the "Cop on Top" at Dunkin Donuts, and the Polar Plunge.

This year, officers joined members of the Village to help organize and participate in the annual Charity Golf Classic. A portion of the funds raised The Police Department realizes the importance of community involvement and strives to stay active with programs to help strengthen our partnership with the community. Many activities were held in 2018 to reinforce our commitment to that partnership. There were many Park Parties, Neighborhood Watch Meetings, and Safety Town events in addition to our annual Junior Police Academy and Citizen's Police Academy.

were donated to F.O.P. Lodge 52. The lodge donated the funds to various children's charities throughout the year.



Neighborhood Watch

The Police Department strives to keep our residents informed of important crime prevention tips by sponsoring a Neighborhood Watch Program. In 2018, monthly newsletters were disseminated to the Neighborhood Watch members and monthly meetings were held at various locations throughout town. Each month, residents were able to express their concerns and were also presented information on various crimes that occurred in their area during the previous year. The final meeting of the year was held at Village Hall and there was a presentation on how to respond to an active shooter situation. An additional method for keeping residents informed is the Crime Reports section, on the Police Department page of the Village website.





Keeping our Community Safe

To promote safety awareness, the Police Department conducted seat belt safety checks in our school zones, and enforced the hands free cell phone law.

The prescription medication drop-off box located in the main lobby of the Village Hall continues to be very useful. The drug drop box is available for residents to properly dispose of controlled and non-controlled pharmaceuticals.

In October, the Police Department participated in the Annual Family Health & Safety Fair. This free community event offered fingerprinting by the Police Department, in addition to flu shots, screening for blood pressure, diabetes and vision screening.



Community Involvement

The Police Department sponsored our community's 21st annual National Night Out. The event was held at the Civic Center Campus and featured food and games. National Night Out is held to heighten crime and drug prevention awareness and strengthen our police and community partnership. Many other organizations participated in the celebration including Ring, Glenside and Bloomingdale Fire Protection Districts, Glenside Public Library, Glendale Lakes Golf Club, AMITA Health Adventist Medical Center GlenOaks, the Glendale Heights Youth Commission, the Junior Woman's Club, West Suburban Bank, and Target.

The Police Department also organized an Easter Egg Hunt and Trick-or-Treating at Safety Town. Both events attracted thousands of children.



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Community Education

School Resource Officers

Index Crime Reports

Smart 911 is a program in which the public can directly add information about themselves and their homes via the Internet to the E911 system. The year brought many opportunities for the department to also use our Code Red system. This system allows the Police Department and the Village to notify the residents of emergencies that may be occurring in the Village, by telephone, email or text. It can do a village-wide notification or can be tailored to specific areas, depending on the incident. This system is also used by the Police Department's Community Outreach Specialist in partnership with the Senior Services Manager of the Center for Senior Citizens, to do well-being checks on our senior citizen population during extreme weather conditions. Residents can learn more about these programs by visiting the Police Department page of the village website, or calling the police non-emergency phone number (630)260-6070.

Our state certified School Resource Officers (SRO) spent the school year teaching DARE classes to the 5th grade students and addressing school related concerns. Through a cooperative agreement between the schools and the Police Department, one officer rotates between the schools that teach kindergarten through eighth grade and a second officer rotates between the Glenbard High schools. In addition to teaching classes and attending extracurricular activities, they also investigate police related incidents reported by students and staff.









Since 1930, the FBI has collected and compiled data to use in understanding and improving law enforcement administration, operation and management and to indicate fluctuations in the level of crime in America. This is accomplished through Uniform Crime Reports (UCR). The FBI does not collect the data itself. Rather, law enforcement agencies across the United States provide the data to the FBI, which then compiles the reports. Each month, law enforcement agencies report the number of known index crimes in their jurisdiction to the FBI. While national reporting is not mandated, many states have instituted laws requiring law enforcement within those states to provide UCR data. Illinois is one of those states.

For reporting purposes, criminal offenses are divided into two major groups: Part I offenses and Part II offenses.

In Part I, the UCR indexes reported incidents in two categories: violent and property crimes. Aggravated assault, forcible rape, murder and robbery are classified as violent, while arson, burglary, larceny-theft, and motor vehicle theft are classified as property crimes.

In Part II, the following categories are tracked: simple assault, curfew offenses and loitering, embezzlement, forgery and counterfeiting, disorderly conduct, driving under the influence, drug offenses, fraud, gambling, liquor offenses, offenses against the family, prostitution, public drunkenness, runaways, sex offenses, stolen property, vandalism, vagrancy and weapons offenses.

This section presents Glendale Heights crime data. The emphasis is on 2018 crime data totals, however totals for the previous 4 years are provided for comparison.

Part I index crimes decreased by 72, which is a 14.11% decrease from 2017's numbers. There were no murders reported in Glendale Heights in 2018. There was an increase in overall burglaries reported, but decreases in theft/retail theft and robbery, accounted for our total decreasing overall. The clearance rate for Part I crimes in 2018 was 23% compared to 27% in 2017.

Part II crimes in 2018 decreased by 136 or 8.6% less than 2017. This decrease follows a 5.7% decrease from 2016 to 2017. There were significant decreases in drug offenses, criminal damage and trespass and warrant arrests for the year. Most other categories remained consistent. The clearance rate for Part II crimes in 2018 decreased slightly to 37% compared to 38% in 2017.

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Part I Crimes

Murder

First Degree Murder

Second Degree Murder

Criminal Sexual Assault

Criminal Sexual Assault

Aggravated Criminal Sexual Assault

Forcible Sodomy

Criminal Sexual Assault with Object

Attempts of the Above

Robbery

Armed Robbery

Robbery

Vehicular Hijacking

Aggravated Vehicular Hijacking

Aggravated Robbery

Attempts of the Above

Aggravated Assault/Battery

Aggravated Battery

Heinous Battery

Aggravated Battery Child

Ritual Mutilation

Aggravated Battery Senior Citizen

Aggravated Assault

Attempted First Degree Murder

Attempted Second Degree Murder

Burglary

Burglary

Residential Burglary

Home Invasion

Attempts of the Above

Theft

Theft from Motor Vehicle

Theft of Vehicle Parts

Burglary to Vehicle/Parts

Theft over \$300

Theft under \$300

Theft From Person

Delivery Container Theft

Retail Theft

Theft From Building

Theft From Coin Operated Machines

Attempts of the Above

Motor Vehicle Theft

Motor Vehicle Theft

Attempt Motor Vehicle Theft

Arson

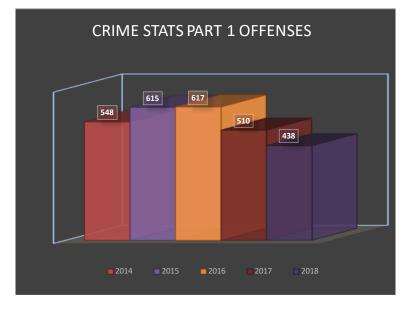
Arson

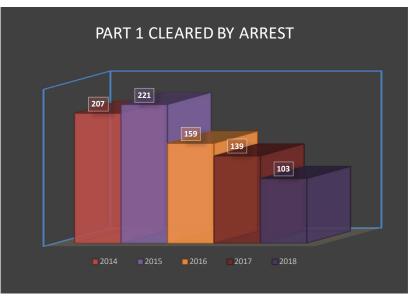
Aggravated Arson

Attempts of the Above



Part I Offenses	2014	2015	2016	2017	2018
Homicide	0	0	0	2	0
Criminal Sexual Assault	6	14	15	19	16
Robbery	8	11	14	9	12
Agg. Assault / Battery	19	29	22	24	11
Burglary - Residential	44	31	30	14	23
Burglary - Other	16	22	33	14	9
Burglary - Motor Vehicle	79	86	110	56	51
Theft/Retail Theft	365	413	379	344	281
Motor Vehicle Theft	8	8	14	26	33
Arson	3	1	0	2	2
Total	548	615	617	510	438
Part I Cleared By Arrest	2014	2015	2016	2017	2018
Homicide	0	0	0	0	0
Criminal Sexual Assault	2	1	0	0	1
Robbery	3	5	4	2	1
Agg. Assault / Battery	12	16	16	17	4
Burglary - Residential	2	1	1	1	2
Burglary - Other	1	1	3	1	9
Burglary - Motor Vehicle	0	3	3	1	1
Theft	184	194	131	113	84
Motor Vehicle Theft	2	0	1	3	1
Arson	1	0	0	1	0
Total	207	221	159	139	103

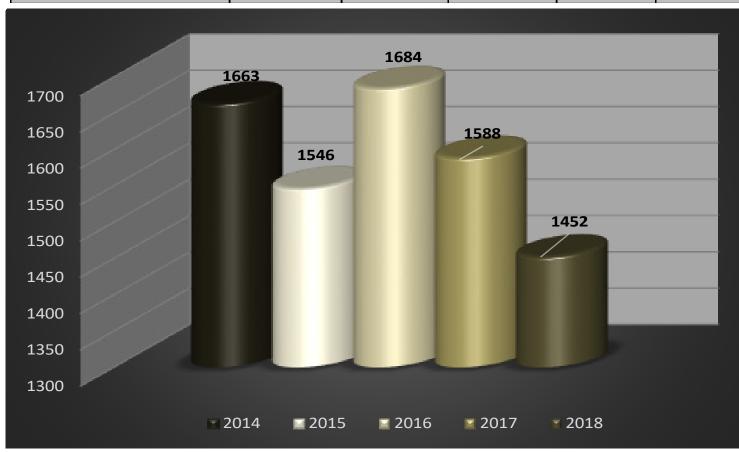


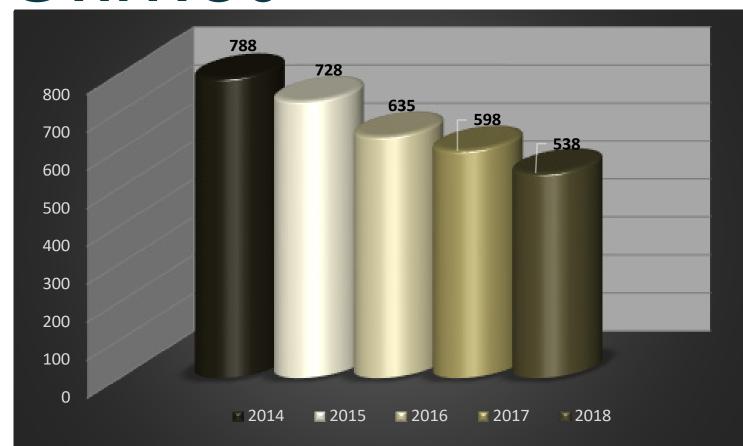


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Part II Crimes

Part II Offenses	2014	2015	2016	2017	2018
Assault / Battery	311	326	352	345	372
Deceptive Practice	101	123	161	151	169
Identity Theft	54	43	59	59	51
Criminal Damage	280	242	278	269	129
Weapon Offenses	9	14	19	3	12
Sex Offenses	19	25	23	15	12
Drug Laws					
*Cannabis	130	123	129	111	84
*Controlled Substances	16	25	24	31	16
*Paraphernalia	36	30	23	11	20
Offenses Involving Children	81	65	42	45	31
Driving Under the Influence	99	82	76	79	65
Liquor Law Violations	36	24	26	18	11
Disorderly Conduct	247	216	272	250	255
Suspended / Revoked Drivers	171	160	133	155	160
All Others	73	48	67	46	65
Total	1663	1546	1684	1588	1452



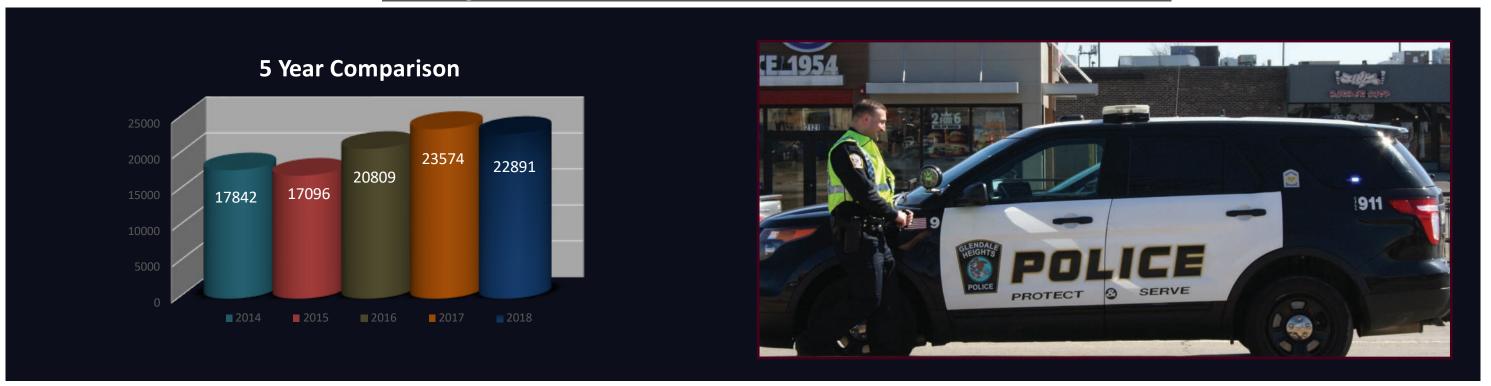


Part II Cleared	2014	2015	2016	2017	2018
Assault / Battery	108	100	97	103	96
Deceptive Practice	4	4	7	1	6
Identity Theft	3	2	1	1	3
Criminal Damage	35	32	29	27	12
Weapon Offenses	7	12	15	1	7
Sex Offenses	4	4	3	3	3
Drug Laws:					
* Cannabis	130	123	126	107	82
* Controlled Substance	16	21	19	24	10
* Paraphernalia	36	30	22	11	20
Offenses Involving Children	70	58	36	35	25
Driving Under the Influence	99	80	73	77	61
Liquor Law Violations	32	23	21	12	9
Disorderly Conduct	33	53	19	22	24
Suspended / Revoked Drivers	171	160	130	154	160
All Others	40	26	37	20	20
Total	788	728	635	598	538

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Calls for Service

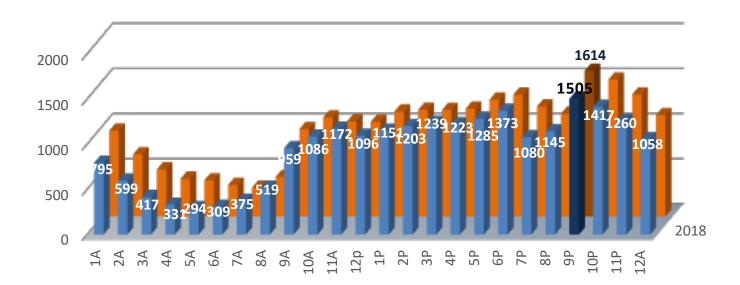
Calls for service are generated when an individual requests police assistance or intervention. These requests come through Addison Consolidated Dispatch Center by contacting ACDC directly or from an officer who is directly on the scene of an incident in progress. In 2018, GHPD handled 22,894 calls for service. This is a 2.89% decrease in calls for service compared to 2017.

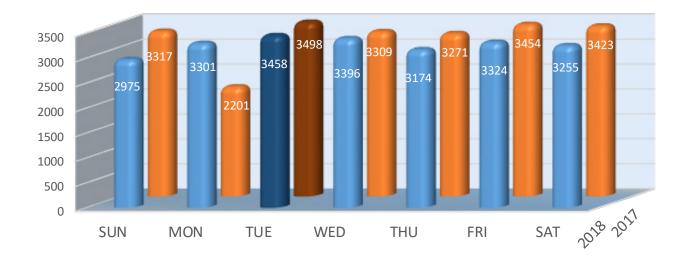


BY HOUR

The following charts break down calls for service by day of the week, hour and year. On average, Tuesday is the busiest day of the week with 3,458 total calls for service, followed closely by Wednesday with 3,396. Sunday shows as the least busy day with 2,975 calls. The busiest time of day for calls is 9 p.m. and 10 p.m.

BY DAY





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Service Code Definitions

Service Codes

Alarms

Alarm Calls Residential Alarm Calls Industrial

Animal Control

Dog Bites Strays

Barking Dogs

Sick or Injured Animals

Animal Found

Citizen Assists

Assistance Rendered Fire Department
Assistance Rendered Other Agency
Neighborhood Trouble
Loud Noise
Civil Assists
911 Hang-Up

Death Investigations (non-criminal)

Accidental Death/Non-Traffic Attempt Suicide Death Investigation-Natural

Fraudulent Activities

License Plates/Stolen
Recovered Property-Stolen

Missing Persons

Over 17 Male/Female
Under 17 Male/Female

Public Peace

Mischievous Conduct
Fight/Riot/Brawl, No Assault

Traffic Offenses

Illegal Parking
Parking Enforcement

Domestic Trouble

Domestic Dispute

All Others

Traffic Altercations

Vandalism

Station Information

Bike-Found

Ordinance Arrests

Officer Stand-By

Unfounded

Facts determined that the incident did not take place

Suspicious Incidents

Suspicious Noise Suspicious Person Reported Suspicious Auto Reported

SERVICE TYPE	2014	2015	2016	2017	2018
ALARMS	1022	886	701	730	670
ANIMAL CONTROL	789	733	679	653	654
CITIZEN ASSISTS	2587	2230	3711	4832	4937
DEATH INVEST (NON-CRIMINAL)	30	24	30	25	35
FRAUDULENT ACTIVITIES	153	133	137	174	186
SUSPICIOUS INCIDENTS	1101	1093	1154	1145	1149
MISSING PERSONS	128	175	106	75	78
PUBLIC PEACE	2224	2215	1541	2293	2373
TRAFFIC OFFENSES	469	472	411	376	410
DOMESTIC TROUBLES	925	898	752	640	670
FIRES	4	1	0	2	0
ALL OTHERS	2023	2381	4907	4654	2929
ANTI GANG WATCHES	8086	9455	6509	*1677	1308
BAR CHECKS	2278	2752	1564	*304	187
EXTRA WATCHES	9833	10144	6060	*1285	945
FOOT PATROLS	2073	2439	1758	*408	335
TRAFFIC STOPS	7567	7588	7744	8178	7776
TRAFFIC STUDIES	4245	3953	3472	*837	1003

^{*} The variation in 2016/2017 totals is due to a change in the method of reporting these categories.

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In 2018, Glendale Heights Police officers performed the following activities:

Responded to 22,891 calls for service

- 1,003 traffic studies
- 335 foot patrols
- 1,308 anti-gang watches
- 945 extra watches
- 187 bar/building checks
- 7,776 traffic stops



Recruiting and Internships

We continue to work closely with the Police Commission to recruit, select, and hire qualified police officers. This remains one of the highest priorities for the department. We have been actively attending job fairs at various college campuses throughout the state, and this year have provided 4 internship opportunities for college and high school level students to assist with recruiting. Many interns later test with the Department and several have been hired as Police Officers here and with other departments.

PATROL OPERATIONS

The Patrol Division is the largest and most visible function of the Department. Patrol Officers are responsible for responding to calls for service, the protection of life and property, patrol of an assigned area to enforce laws and ordinances, regulate traffic, control crowds, prevent and investigate crime, and arrest violators. Patrol officers are expected to respond to situations that may arise while they are on duty and are the first point of contact with the public.

Patrol officers work shifts of either 10 or 12 hours in length, with the exception of the officer assigned to the canine unit, who works an 8-hour shift. The shifts for officers working 10-hour shifts overlap with the shifts of officers working 12-hour shifts to provide additional manpower during peak call times. Each patrol officer is assigned to one of four geographical areas/beats for the year following a Community Oriented Policing model.

The current manpower allocation for the Patrol Division is 35 officers, 6 sergeants, 4 community service officers (CSO's) and 5 part-time officers. The canine handler is assigned to the Patrol Division and

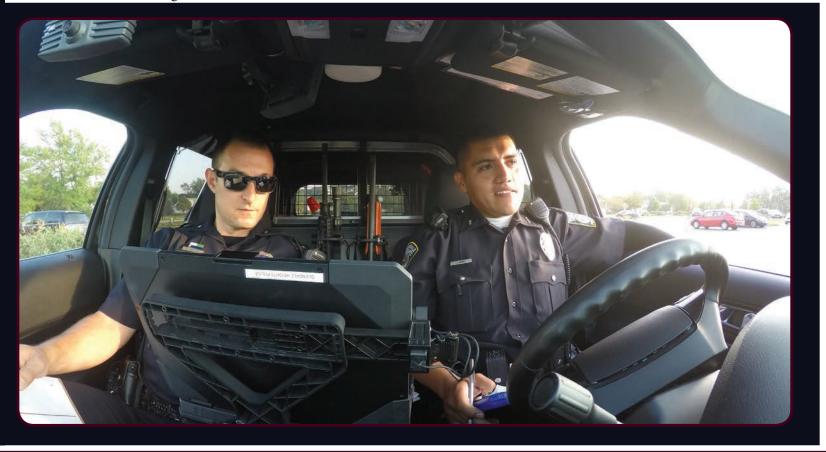
is responsible for the Department canine (Lobo). Five officers retired in 2018 and seven officers were hired to fill vacancies in the Patrol Division. One officer was hired at the end of 2017 to replace one of the known vacancies caused by retirement in 2018. Additional retirements have been announced for 2019 and the Department anticipates replacing the vacancies as they occur.

To meet the needs of the Department and community, the Glendale Heights Police Department assigns qualified officers to specialized assignments. Specific in-service training is required to improve the officer's proficiency in performing the duties and responsibilities of the assignment. Of the 35 officers assigned to the Patrol Division, 12 are Evidence Technicians, eight are Field Training Officers, 28 are Juvenile Specialists, and seven are firearms instructors. Retirements and assignment of officers from the Patrol Division to Investigations has reduced the number of officers assigned to specialty positions, and the Department strives to continue training qualified officers to perform these necessary functions.

Patrol officers and patrol sergeants are responsible for identifying crime trends and chronic nuisance locations where repeat calls for service tend to impede officers from handling other needs. In addition, the Department utilizes a Nuisance Abatement Program and regular crime analysis to identify problem locations and crime trends. A strategy to use information from these identified trends to address the underlying problems has proven to be beneficial in providing longer-term solutions, which in turn frees officers to focus on the needs of citizens throughout the Village.

Several members of the Patrol Division received awards for their outstanding performance in 2018. These included three life saving awards for officers who by and through their actions and dedication to duty, took substantial steps leading to the preservation of life.

In order to offer alternatives to the criminal justice system for persons with mental illness, developmental disability or emotionally disturbed persons, the Police Department has implemented the use of specially trained Crisis Intervention Team (CIT) officers. A Crisis Intervention Team program is a model for community policing that brings together law enforcement, mental health providers, hospital emergency departments and individuals with mental illness and their families to improve responses to people in crisis. CIT programs enhance communication, identify mental health resources for assisting people in crisis and ensure that officers get the support they need. In addition, a CIT team consists of officers who have undergone intensive training to learn to recognize the symptoms of mental health issues. CIT officers try to find long-term solutions for people experiencing mental health issues and work with those affected by the situation to locate resources that were previously unavailable. The Police Department continues to make crisis intervention training a priority to better prepare our officers to assist those suffering from mental health issues. In 2018, 26 officers and the Department's Community Outreach Specialist received Crisis Intervention Team training. The members of the Glendale Heights Police Department would like to express their gratitude to the DuPage County Sheriff's Office and North East Multi-Regional Training, Inc (NEMRT) for providing this valuable training. As of this writing, 38 members of the Glendale Heights Police Department have received CIT training and it is the goal of the Department to provide this training to all of our sworn personnel.



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Patrol Operations cont

Arrest Summary

Use of Force

The 2018 Use of Force analysis reviewed 31 events where members of the Glendale Heights Police Department applied force to individuals. Two additional incidents occurred involving an accidental discharge of a Taser smart weapon and the discharge of a firearm to euthanize a deer that had been struck by a car. The 33 combined use of force events were a decrease of 13 in comparison to 2017. In the 31 events where force was used against individuals, 38 subjects were involved. Of those 38, five reported an injury during the incident. One of the five reporting injury was transported to the hospital for treatment of the injury. The subject was released to police custody for incarceration within 24 hours. An additional eight subjects were transported to the hospital for treatment due to reasons other than the use of force, primarily due to their emotional state. In comparison, ten officers were injured during the application of force. All ten officers reported minor injuries, which did not require medical attention. The numbers in this area are skewed as one officer was injured in three separate use of force incidents and two officers were injured in two separate use of force incidents in 2018. No officers were off work due to injuries received while applying force to non-compliant individuals in 2018.

A review of the 33 individuals involved in use of force events showed 13 were under the influence of alcohol, five were under the influence of drugs, and nine were emotionally disturbed. Some of the involved individuals were included in multiple categories concerning their level of intoxication/drug influence and mental state at the time of the incident

Defensive actions by officers during calls for service continue to occur in an extremely small percentage. In 2018, the combined total of traffic stops and calls for service/cases initiated was 22,892. The 33 use of force events during the year equated to only 0.14% of those citizen contacts.



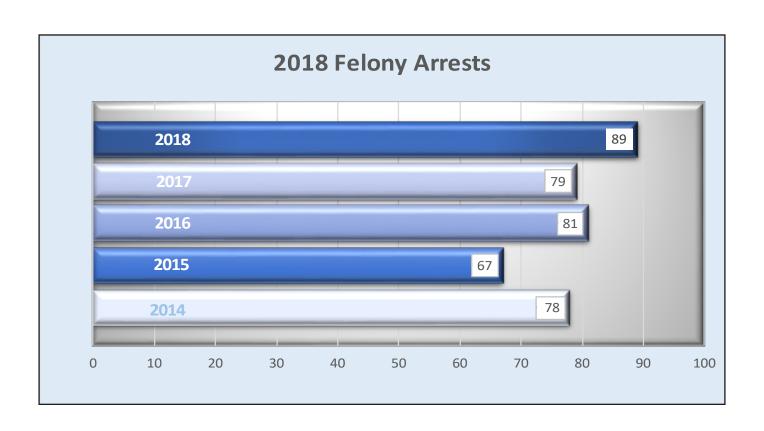
Each use of force is initially reviewed by the member's immediate supervisor. After the initial review, a Use of Force Review Board is assembled to review the incident to determine if the officer followed Department policy and the appropriateness of the force used to the incident. 29 of the 31 uses of force applied to individuals in 2018 were determined to be within Department policy and appropriate to the incident. The accidental discharge of a Taser smart weapon was determined to not be within Department policy. There were no injuries or damage to property associated with this incident and the officer involved received

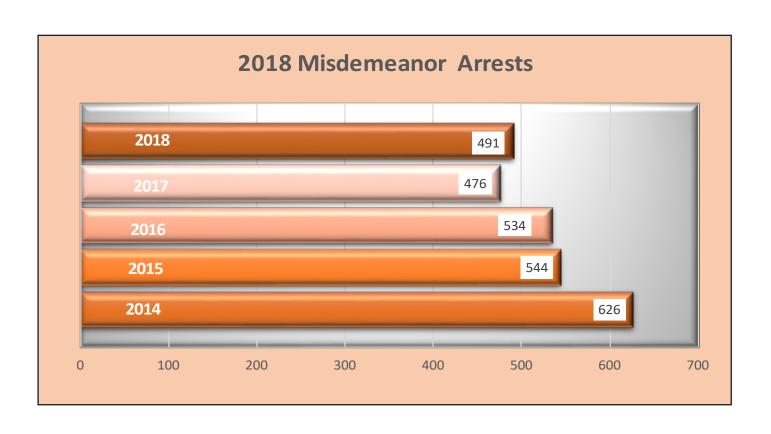


remedial training. The two occurrences of force applied to individuals that were determined to not be within Department policy resulted in no injuries to the subjects. In both instances, the involved officers received remedial training in use of force procedures, and discipline as determined by the Chief of Police.

The 2018 Use of Force analysis reviewed assaults on sworn officers. Assaults on law enforcement officers are critical events that significantly impact the safety of public safety personnel. The 2018 Assault on Sworn Officer Analysis reviewed seven incidents involving seven subjects committing thirteen assaults on sworn officers. Assaults against multiple officers occurred during three of the seven events. All seven incidents occurred while officers were involved in use of force events. Three of the sixteen sworn officers assaulted during 2018 received injuries as a result of the assaults. Two officers were injured during the same incident. None of the involved officers were transported to the hospital to receive medical attention for their injuries, and none were off work due to their injuries.

One pattern that emerged was the number of subjects suffering from mental issues in correlation to assaults on sworn officers. Three (3) of the subjects were classified as mental subjects, accounting for 43% of all subjects who committed assaults against sworn officers.



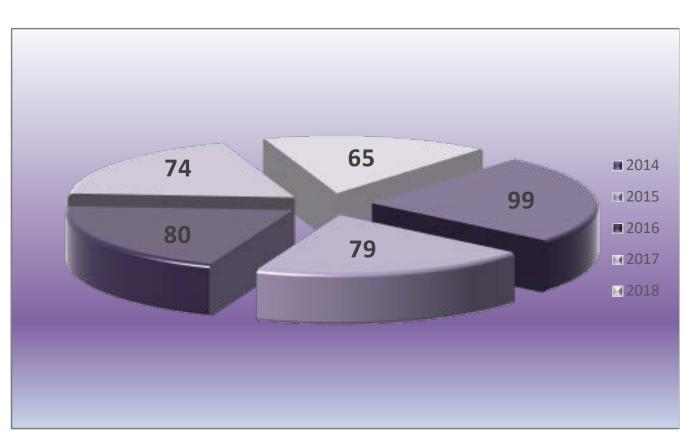


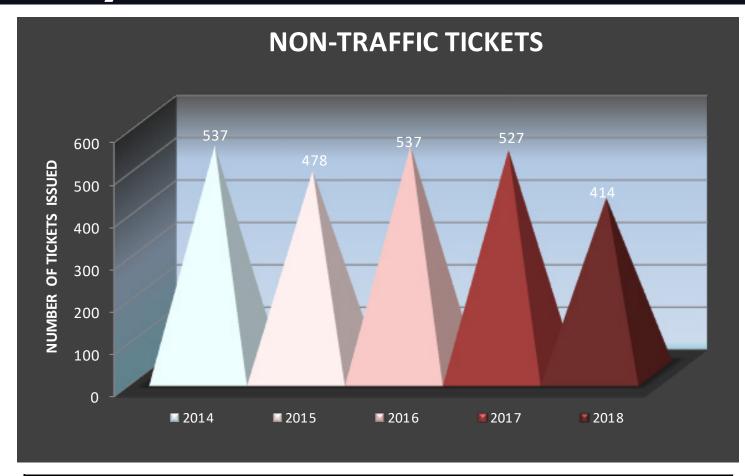
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Arrest Summary Cont.

DUI Arrests

MONTH	2014	2015	2016	2017	2018	TOTAL
JANUARY	4	5	10	5	1	25
FEBRUARY	8	1	5	4	5	23
MARCH	8	11	7	7	9	42
APRIL	4	4	9	9	6	32
MAY	9	9	6	7	7	38
JUNE	7	7	6	3	2	25
JULY	10	5	6	6	6	33
AUGUST	13	9	4	8	5	39
SEPTEMBER	10	5	4	6	3	28
OCTOBER	9	8	10	6	3	36
NOVEMBER	11	7	7	7	9	41
DECEMBER	6	8	6	6	9	35
TOTAL	99	79	80	74	65	397





OFFENSE	2014	2015	2016	2017	2018
BATTERY	22	9	7	13	13
CRIMINAL DAMAGE TO PROPERTY	5	6	4	7	2
DISORDERLYCONDUCT	37	35	25	44	36
DOG AT LARGE	4	1	5	2	2
ILLEGAL POSSESSION OF ALCOHOL	39	24	23	7	0
ILLEGAL SALE OF ALCOHOL	0	0	4	0	1
INTERFERING WITH POLICE	21	18	18	17	9
OTHER LOCAL ORDINANCE VIOLATIONS	169	145	147	102	90
POSSESSION OF CANNABIS	89	83	146	142	126
POSSESSION OF DRUG PARAPHERNALIA	59	49	64	69	52
POSSESSION OF TOBACCO PRODUCTS	12	1	8	4	6
PURCHASE OF ALCOHOL BY MINOR	0	0	4	35	15
RETAIL THEFT	71	98	73	68	53
SALE / DELIVERY OF TOBACCO PRODUCTS	1	1	1	9	3
THEFT	6	3	3	4	4
UNLAWFUL USE OF WEAPONS	2	5	5	4	2
TOTALS	537	478	537	527	414

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Traffic Study



The department continues to exercise strict enforcement of traffic laws. In 2018, the department again applied for and received a Sustained Traffic Enforcement Program (STEP) grant through the Illinois Department of Transportation. The goal of the grant is to save lives and reduce injuries resulting from motor vehicle crashes by increasing safety belt compliance and reducing the incidence of driving impaired. The grant allows the department to hire officers back on overtime during holidays when violations increase and serious accidents increase. Traffic stops made by the department decreased in 2018 to 7,776. A decrease of 4.9% compared to 8,178 traffic stops in 2017. Traffic citations decreased from 7,085 in 2017 to 4,763 in 2018, a 32% reduction. With public awareness campaigns and the inception of companies such as Uber and Lyft, the number of DUI arrests has decreased over the years. There were 65 DUI arrests in 2018, which decreased from 2017 with 74 arrests. There were 24 DUI crashes in 2018 compared to 7 in 2017. DUI crashes made up approximately 2% of the total crashes the department investigated in 2018.

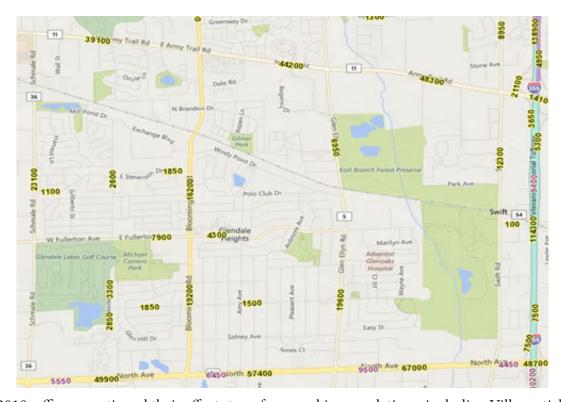
Traffic crashes increased 8.8% in 2018 to 1078 total crashes, compared to 990 crashes reported in 2017. There was one fatal traffic crash within the Village. The

The department continues to exercise strict enforcement of traffic laws. In 2018, the department again applied for and received a Sustained Traffic Enforcement Program (STEP) grant through the Illinois Department of Transportation. The goal of the grant is to save lives and reduce injuries resulting from motor vehicle crashes





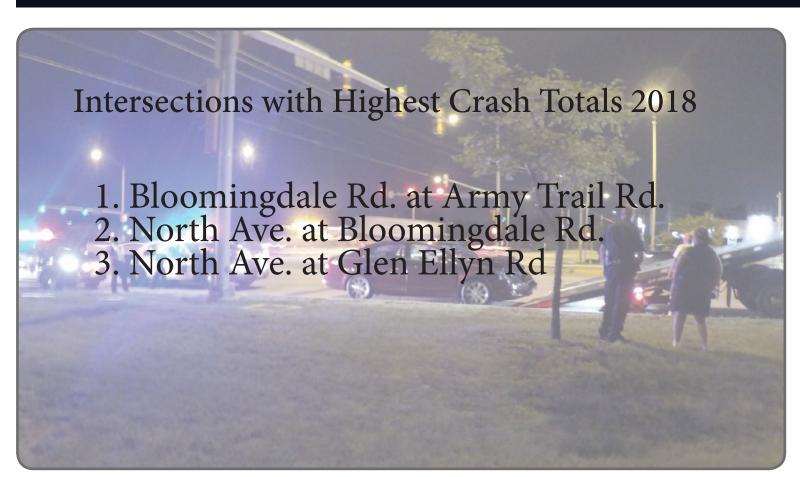
The Illinois Department of Transportation publishes traffic counts every two years, in the odd years. In 2017, North Avenue had an average daily traffic count of 67,000 cars, according to data collected by the Illinois Department of Transportation (Daily Average Traffic Count, December 2017). This represented a 4.7% increase over the 2015 daily average traffic counts on the same roadway, and is among the highest daily traffic counts in the county.

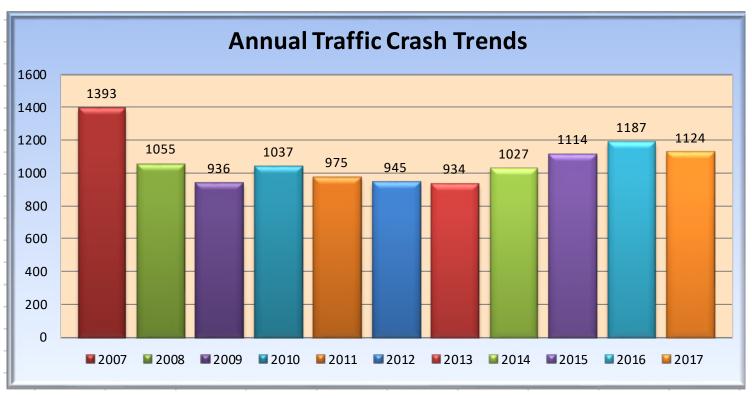


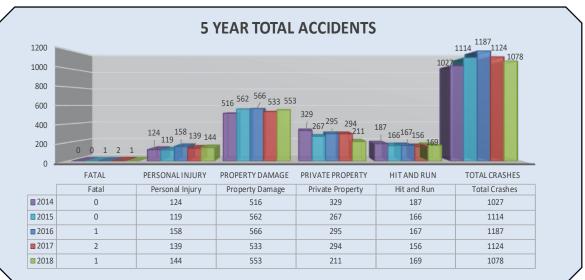
During 2018, officers continued their efforts to enforce parking regulations, including Village sticker, overnight parking, and street maintenance parking violations. The Department issued 9,236 parking citations in 2018 compared to 10,250 in 2017, a 9.8% decrease.

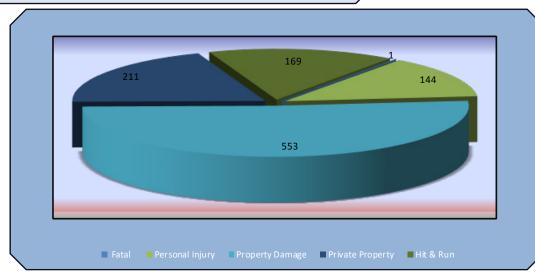
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Accident Summary









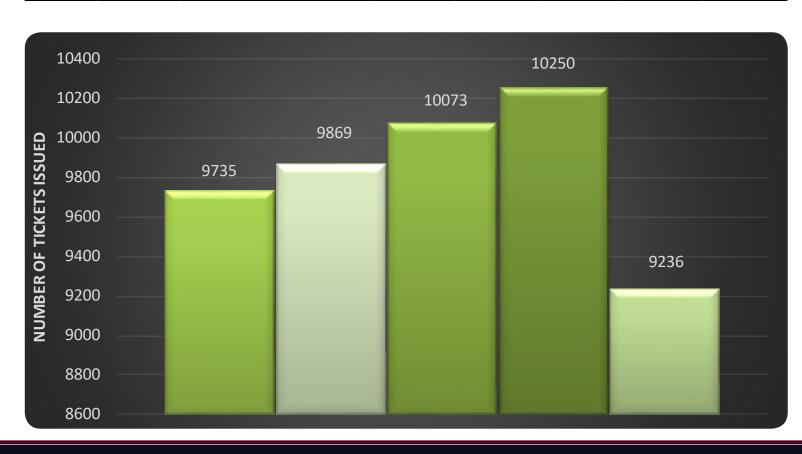
	Fatal	Personal Injury	Property Damage	Private Property	Hit & Run	Traffic Crashes (Total)
January	0	8	73	20	14	115
February	0	11	41	22	20	94
March	0	13	43	18	15	89
April	0	13	46	15	14	88
May	0	15	49	14	9	87
June	1	9	44	21	8	83
July	0	18	42	19	16	95
August	0	8	43	29	8	88
September	0	10	40	14	15	79
October	0	13	40	13	13	79
November	0	16	57	14	21	108
December	0	10	35	12	16	73
Grand Total	1	144	553	211	169	1078
		Person Includes Pedestrian				

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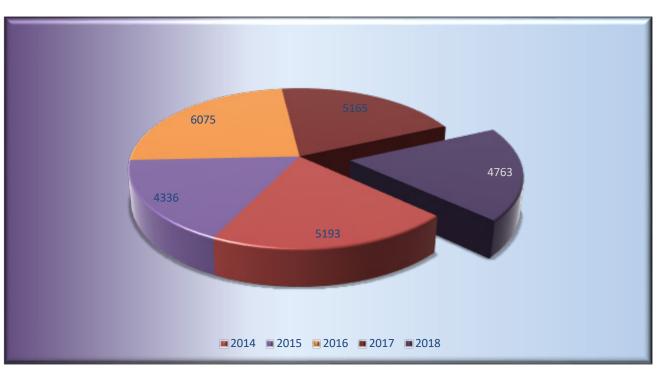
Citation Summary

Parking Tickets by Violation

TYPE	2014	2015	2016	2017	2018
COMMERCIAL VEHICLES	99	102	100	55	263
DOG AT LARGE	89	90	76	77	70
EXPIRED LICENSE PLATES	325	362	452	319	275
FIRE LANE	118	95	108	201	80
HANDICAPPED PARKING	128	98	118	153	95
ILLEGAL PARKING	1264	1207	1417	1585	1446
NO VILLAGE STICKER	2377	2556	2482	2484	2171
OTHER	39	78	125	117	161
OTHER ANIMAL VIOLATIONS	162	156	133	124	90
BLOCKING SIDEWALK	405	322	440	490	466
SNOW PARKING VIOLATION	1359	1333	973	228	1119
BETWEEN 2 & 6 AM	1481	1721	1873	1996	1458
STREET MAINT/NO PARKING	1889	1749	1776	2421	1542
TOTALS	9735	9869	10073	10250	9236



Illinois Vehicle Code Violations

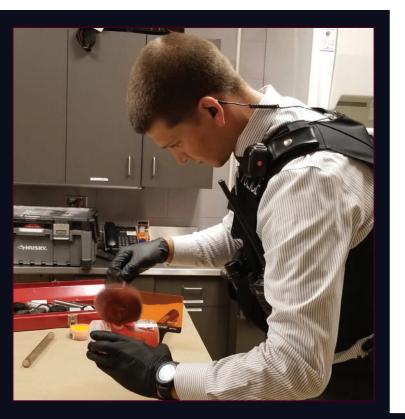


VIOLATION	2014	2015	2016	2017	2018
CHILD RESTRAINT	19	12	15	15	12
DRIVING WHILE LICENSE SUSPENDED	133	163	106	117	126
EQUIPMENT VIOLATIONS	131	59	361	78	90
FAILURE TO GIVE INFORMATION (ACCIDENTS)	40	28	10	12	12
FAILURE TO SIGNAL	38	33	116	57	37
FAILURE TO YIELD: LEFT	39	21	*	*	52
FAILURE TO YIELD: OTHER	71	29	144	85	63
ILLEGAL TRANSPORTATION OF LIQUOR	11	14	6	17	20
IMPROPER LANE USAGE	269	230	327	111	85
NO INSURANCE	850	662	452	915	884
NO SEAT BELT	124	63	70	55	110
NO VALID DRIVERS LICENSE	175	137	119	135	133
OTHER	88	105	97	126	143
OTHER MOVING VIOLATIONS	287	106	145	163	179
OVERWEIGHT	8	1	0	0	0
REGISTRATION VIOLATIONS	292	263	558	369	366
SPEEDING	1525	1346	1982	1844	1214
TOO FAST FOR CONDITIONS	213	112	233	251	232
TRAFFIC SIGN VIOLATION	441	295	368	342	507
TRAFFIC SIGNAL VIOLATION	320	186	184	128	126
IMPROPER TURN	13	7	N/A	N/A	N/A
LIGHTS VIOLATION	N/A	N/A	477	N/A	N/A
CELL PHONE VIOLATIONS	106	464	305	345	372
TOTAL	5193	4336	6075	5165	4763

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<u>Investigations</u>

The Investigations Section is comprised of five (5) General Assignment Detectives, two (2) School Resource Officers and two (2) Narcotics Detectives assigned to the DuPage County Metropolitan Enforcement Group (DUMEG) and Department of Homeland Security (DHS). This section is supervised by a Sergeant and is part of the Support Division.



General Assignment Detectives are responsible for follow-up investigations of all felonies and major crimes and gathering of criminal intelligence.

School Resource Officers (SRO) act as the liaison between the schools and the Police Department. An SRO is assigned to all school districts located within the Village. The officer is responsible for conducting educational classes in drug, and alcohol awareness through the D.A.R.E. (Drug Abuse Resistance Education) program. The other SRO is dedicated to Glenbard High School District 87. This officer acts as a liaison for the department at the three different public high schools (Glenbard North, East and West) that our residents attend.

The Glendale Heights Police Department has assigned an officer to the DuPage Metropolitan Enforcement Group (DUMEG). As a member of DUMEG, this officer works in an undercover capacity investigating illegal narcotics and drug sales in DuPage County.



Task Forces



DUMEG

In 2018, DUMEG initiated over 292 investigations, which resulted in drug seizures with a total street value of 3.1 million dollars. The investigations also resulted in 163 arrests and the seizure of several weapons and vehicles. The following is a summary of the amounts of some of the drugs seized by DUMEG in 2018:

- 84,343.86 grams of cannabis
- 2,217.28 grams of cocaine
- 6,461.7 grams of heroin

DUMEG cases are initiated from information provided by the Glendale Heights Police Department. This information is often used to conduct long-term drug investigations in DuPage County. By utilizing DUMEG and other member agencies, DuPage County law enforcement agencies are able to use their resources to address suspected drug activity in their communities.



ICAC

Internet Crimes Against Children (ICAC) Task Force is a national network of 61 coordinated task forces representing over 4,500 federal, state and local law enforcement and prosecutorial agencies. These agencies are continually engaged in proactive/reactive investigations and prosecutions of persons involved in child abuse and exploitation involving the internet. ICAC is funded by the U.S. Department of Justice's Office of Juvenile Justice and Delinquency Prevention. A Glendale Heights Computer Crimes Investigator is assigned to the DuPage County division of ICAC. In 2018, the Glendale Heights Computer Crimes Investigator initiated 15 cases for child pornography and 2 arrests were made.



FIAT

The Glendale Heights Police Department is a member of the Felony Investigative Assistance Team (FIAT). FIAT is a multi-jurisdictional police taskforce comprised of 18 law enforcement agencies. The task force protects approximately 300,000 residents in those jurisdictions. The Glendale Heights Police Department joined FIAT in 2018. Two general detectives serve on the Investigative Major Crimes Unit.



DHS

The United States Department of Homeland Security (DHS) is a federal agency designed to protect the United States against threats. Its wide-ranging duties include aviation security, border control, emergency response and cybersecurity. The Glendale Heights Police Department has one agent assigned to DHS.



DUPAGE MAJOR CRIMES

The Glendale Heights Police Department is a member of the DuPage County Major Crimes Task Force. The DuPage County Major Crimes Task Force – Intelligence Unit provides assistance to local police departments during complex, multi-jurisdictional investigations in DuPage County. One Glendale Heights general detective served on this intelligence unit.

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Major Case Summary

During the course of 2018, members of the Investigations Division were assigned 381 cases for follow up investigation. These 381 cases represented 51 different crimes. The following list represents some of the more serious cases handled by the Investigations Division.

Aggravated Battery

On January 21, 2018, the Glendale Heights Police Department responded to the 200 block of Paddock Circle for a theft and aggravated battery. The Glenside paramedics transported a resident of the home to AMITA Health Adventist Medical Center GlenOaks for an earlier incident. The homeowner also went to the hospital. They left a friend, Joel Dudish-Poulsen alone in the home.

While alone in the home, Dudish-Poulsen posted videos on the social media app, Snapchat.

Sometime after Dudish-Poulsen posted the Snapchat video, Jesse Dunteman came to the home. Dudish-Poulsen apparently stole a vape device from Dunteman in the past and Dunteman had been looking for him. According to Dudish-Poulsen, Dunteman beat him up and videotaped the incident. Dudish-Poulsen had injuries to his face and required surgery for damage to his eye. Dudish-Poulsen wished to pursue charges against Dunteman.

The residents advised they saw a Snapchat video posted by Dunteman, where Dunteman videotaped himself punching Dudish-Poulsen in the face. The homeowner further advised jewelry had been taken from the home and she wished to pursue theft charges.

Detectives learned, through Leads Online, that Dudish-Poulsen had pawned the homeowner's jewelry at RJ's Jewelry and Loan Company in Oak Brook Terrace on January 27, 2018. Video from the transaction showed a bruised faced Dudish-Poulsen pawning the homeowner's jewelry.

The DuPage County State's Attorney reviewed the facts of the case. On February 28, 2018, a complaint and warrant was obtained for Dunteman for Aggravated Battery and a complaint and warrant for Dudish-Poulsen for theft. Both were subsequently arrested on the warrants.

Dunteman plead guilty on December 3, 2018; he is awaiting sentencing. Dudish-Poulsen is awaiting trial.

Disorderly Conduct- False Police Report

On February 15, 2018, the Glendale Heights Police Department responded to AMITA Health Adventist Medical Center GlenOaks for a report of a subject with a gunshot wound to his leg. Officers met with the juvenile and his grandmother at the hospital.

Detectives spoke with the juvenile in one of the emergency rooms. The juvenile advised he left his house on February 15 at about 3:00AM to walk to McDonalds for food. He stated he was listening to his music through his headphones and did not see or hear any person or vehicle in the area. He stated he felt his leg and saw blood coming through his jeans onto his hands. He was about half way to McDonald's when he realized he was shot in the left leg. He walked back to his home and remained in his room for about thirty (30) minutes using tissues to try to stop the bleeding. He later told his grandmother and she drove him to the hospital. He said he has no known enemies but feels the rap music he makes may upset some people.

Detectives obtained the juvenile's cellular phone and obtained authorization to extracted digital forensics from the phone.

The extraction revealed text and Snapchat messages where the juvenile was attempting to arrange to sell a gun on the night he was shot. It also revealed he had shot himself. The internet browser showed the juvenile had searched "what to do if I shoot myself in the thigh" and "What I Learned After Accidentally Shooting Myself". This search shows at the same time he texted, "Hold on I'm searching what to do".

Felony charges were approved for the juvenile for felony Disorderly Conduct-False Police Report. This case is currently going through the juvenile court system.

Motor Vehicle Theft

On March 15, 2018, the Glendale Heights Police Department responded to the area of Bloomingdale Road and Shorewood Avenue for a motor vehicle theft report. The complainant reported he observed an unknown male black subject driving his green 2007 Jeep Liberty. The vehicle was previously reported as stolen by the victim on March 14, 2018. The complainant reported he confronted the subject. He stated the subject got out of his car, gave him the keys, and fled on foot. The victim provided a description of the subject to the police dispatcher.

Officers located a male subject who matched the description

provided to the police dispatcher by the victim. The victim positively identified the juvenile as being the subject who was driving his car and fled the area.

The juvenile was charged with one class 3 felony count of theft, one class 2 felony count of possession of stolen motor vehicle, one class A misdemeanor count of criminal trespass to motor vehicle, and one class B misdemeanor count of no valid driver's license. The juvenile was detained at the Kane County Juvenile Detention Center.

This juvenile was charged with the theft of two other vehicles from Glendale Heights, which occurred prior to this incident.

The juvenile offender was sentenced to probation. The terms include a GPS ankle monitor and community service.

Residential Burglary

On March 28, 2018, the Glendale Heights Police Department responded to the 400 block of Gregory Avenue for a residential burglary. The victim reported someone had forced open the front door of his apartment and removed \$90 USC, an Xbox One game console, and some jewelry. The victim suspected Willie Alexander and a second subject, both who the victim previously worked as movers with, but had not spoken with for 3 weeks. On the day of the burglary, Alexander and the second subject came to the victim's apartment unannounced. Both were wearing work gloves. The victim told the two he had to leave for work. Alexander and the second subject left and the victim went to work. Upon his return home, the front door was forced open and the items were missing.

Investigators checked LEADS Online for both Willie fled the area. Alexander and the second subject and received multiple hits from Alexander. Alexander pawned an Xbox One Garcia-Saavedra, who had possession of a fraudulent resident game console on March 28, 2018 at Cash America Pawn, in Hanover Park. The listed serial number matched the numbers provided by the victim and in LEADS.

Investigators reviewed the video surveillance of the transaction. A black male subject entered the store alone and pawned an Xbox One, two games, and two controllers. The subject matched the subject as Alexander from Illinois Secretary of State Image and previous booking photographs. The Dupage County State's Attorney reviewed the facts of the case. Charges were approved against Alexander for felony Theft. A complaint and warrant was obtained for Alexander with a bond set at \$10,000. Alexander is wanted

on the active arrest warrant.

Reckless Conduct

On April 28, 2018, the Glendale Heights Police Department responded to 1885 Marci Court for a report of multiple people on fire. Officers and fire personnel arrived on scene and located numerous teens who had been burned. The fire personnel transported the victims to AMITA Health Adventist Medical Center GlenOaks and Loyola Hospital. In total ten teens sought medical attention for the burns they received.

The investigation revealed the teens had gathered at the home for a post prom (Glenbard West) party. A fire contained in a metal fire enclosure had been lit and the teens gathered in the backyard of the home. As the fire began to diminish, one of the teens poured gasoline onto the fire. The gas was poured from a plastic 5-gallon container without a spout. When the teen poured the gasoline onto the fire, a large flash ball of fire ignited and the teen threw the gas container. The flash ball of fire and the gasoline discharged from the thrown gas container caused some of those near the area to catch on fire.

This investigation is being reviewed by the DuPage County States Attorney's Office.

Residential Burglary

On April 17, 2018, the Glendale Heights Police Department responded to the 700 block of Fullerton Avenue. for a report of a residential burglary. While officers were on scene processing evidence, Alan Garcia-Saavedra and another unknown male entered the unit through the sliding glass door. Garcia-Saavedra was taken into custody, as the owner of the unit did not know who he was. The other male subject

alien card, was taken to the station and interviewed. Garcia-Saavedra wore a watch, which was later identified by the victim as her watch. Garcia-Saavedra admitted to entering the home twice, but said he found the watch outside.

Felony charges were approved for residential burglary and forgery (fraudulent resident alien card) against Garcia-Saavedra. He was transported to the DuPage County Jail. Garcia-Saavedra is awaiting trial.

Armed Robbery

On August 31, 2017, the Glendale Heights Police Department responded to the 100 block of W. Stevenson Drive for a report

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Major Case Summ ary Continued

of an armed robbery. The victims reported they posted a "story" on the social media app, Snapchat, which involved tickets for sale. The six (6) tickets were for the North Coast Music Festival. The victims were contacted on Snapchat on August 29, 2017 with a vanity name of "Hunter". They were also contacted by a second subject via Snapchat on August 31, 2017 who had a vanity name of "Justin". They negotiated the price of \$300 for the six tickets and to meet on the 100 block of W. Stevenson Drive on August 31.

The victims met with two subjects. The two subjects walked westbound on the sidewalk toward the victim and his brother. The victim had the tickets in his hand and his brother accompanied him while utilizing his wheelchair, as he is handicapped. The two subjects shook their hands and then "Hunter" pulled out a knife, pointed it at him stating, "Sorry, I'm gonna need those tickets". "Justin" walked to the side of him and lifted up his shirt as if he was showing him the handle of a gun he had hidden in his waistband.

Detectives completed an identikit with information provided by the victims. Grand Jury subpoenas were requested for the offenders Snapchat accounts. Further Grand Jury subpoenas were requested for the associated IP addresses and e-mail accounts.

The subscriber information revealed the information of Hunter Withey. A photo array was prepared including Withey. Withey was positively identified as one of the offenders in the armed robbery.

A complaint and warrant was obtained for Withey for Armed Robbery with a bond amount of \$250,000. Withey is wanted on the active arrest warrant.

Armed Robbery

On May 3, 2018, the Glendale Heights Police Department responded to the area of Shorewood Drive and Cedar Lane for a report of an armed robbery involving a handgun. Officers located three juvenile victims who advised they had been robbed near the dead end of Spruce Street. The victims described the offenders as two male Hispanics in their 20s, one having an earring. The offender with the earring brandished a handgun. The offenders took the victims' cellular phones, an IPad and a wallet containing credit cards.

Investigators learned the offenders had used one of the victim's credit cards at a Speedway gas station in Bloomingdale. Charges approved against Davon "Von" L. Cameron

Video surveillance was obtained and the offenders' vehicle was identified as a white 2000 Ford Crown Victoria. An APBnet was distributed to surrounding agencies with the offending vehicle information and suspects were identified. A photo lineup was presented to one of the victims and the suspected offender was picked out. Additional photo lineups were shown to the victims and both offenders were identified. Noe Y. Garcia was arrested on an Armed Robbery warrant and transported to the Dupage County Jail. A complaint and warrant was obtained for Angel Hernandez for Armed Robbery with a bond amount of \$300,000.

Garcia is awaiting trial. Hernandez is still wanted on the active arrest warrant.

Armed Robbery

On May 21, 2018, the Glendale Heights Police Department responded to the 1200 block of Fordham Drive for a report of an armed robbery involving a handgun. Officers located two victims. Both had head injuries.

The victims advised earlier they were in the apartment with "Von" and two females. They added that while in the apartment, Von invited three other males who he described as two male blacks and one mixed race black and white. All were hanging out, talking and playing video games. The three male subjects invited by Von left after a short while. Von and the two females also decided to leave and go to the movies. The victims were the only two left in the apartment and decided to go and get something to eat. They collected the garbage from the apartment and together they walked out to the hallway where they met two of the three male subjects Von invited, specifically the two male blacks. One of the subjects said that he left his phone in the apartment and the victim let them back into the apartment. All four of them went into the apartment and the door was shut by one of the male subjects, who also pulled a gun out. The victim began arguing with the man and was hit in the head with the gun. The second victim was told to lay down and was also struck with the gun. The subjects took clothing, shoes and possibly jewelry, stuffing items into garbage bags and walked out. Detectives completed Grand Jury subpoenas and search warrants for this case.

The DuPage County State's Attorney reviewed the facts of the case.

including armed violence, armed robbery, residential burglary, and aggravated battery. A warrant was obtained and a bond was set at \$250,000. Cameron is still wanted on the active arrest warrant.

Stolen Auto

On January 29, 2016, the Glendale Heights Police Department took a report of a stolen Mitsubishi that had been left running, unattended and unlocked. On February 4, 2016, the Mitsubishi was recovered near 1165 Bloomingdale Road. The Mitsubishi was processed for evidence. Several DNA swabs were collected from the vehicle and later sent to the Illinois State Police Forensic Services for analysis.

On February 5, 2018, a juvenile (who is now an adult) was ordered by a Judge to submit his DNA as part of a felony conviction sentence.

On February 25, 2018, the Glendale Heights Police Department received a memorandum from the Illinois State Police Forensic Science Center at Chicago advising there was a preliminary match of the juvenile's DNA to the swab collected from the Mitsubishi in 2016 (DNA swab from the emergency parking brake).

On May 2, 2018, Detectives met with the suspect at the DuPage County Probation Office. Detectives advised the suspect that there was evidence which placed him in a stolen Mitsubishi.

On May 21, 2018, the DuPage County State's Attorney reviewed the facts of the case. An Assistant State's Attorney approved the charge of one count Possession of Stolen Motor Vehicle.

Although an adult now, the case is currently going through the juvenile court system, as he was a juvenile at the time of the incident.

Child Pornography

On May 18, 2018, Crystal Lake Police Detectives, with the assistance of the Illinois Attorney General's Internet Crimes Against Children (ICAC) Task Force Unit, Department of Homeland Security Investigations, and the Glendale Heights Police Department, executed a search warrant on the 1200 block of Fordham Drive. Investigators were led to the apartment subsequent to an investigation conducted on a previous Crystal Lake residence for unlawful possession of

child pornography. The matter initially came to the attention of the Crystal Lake Police Department through the ICAC Task Force tip, prompting an investigation. Crystal Lake investigators obtained authorization for a search warrant for Andrew E. Alexander's residence on the 1200 block of Fordham Drive, Glendale Heights. The search warrant was executed and investigators seized computer equipment from Alexander's residence, which was found to contain several computerized files depicting child pornography.

Alexander, who was present during the execution of the search warrant, was subsequently arrested and charged with three (3) counts of Possession of Child Pornography. He was later turned over to the DuPage County Jail. In addition, an arrest warrant was also issued by the Crystal Lake Police Department for four (4) counts of Possession of Child Pornography in Lake County.

Alexander is awaiting trial.

Attempted Homicide

On May 22, 2018, the Glendale Heights Police Department responded to the 100 block of Windsor Lane for a subject who had been struck in the head with a hammer. Officers learned Javier Garcia and three other individuals went to a home on Windsor Lane armed with a large hammer. Garcia arrived at the home, where a friend of the victim lived. Garcia exited his vehicle and approached the victim and another man who were outside the home. When Garcia was approximately five to ten feet away from the men, he threw the hammer at the victim, striking him in the head and rendering him unconscious. Garcia then retrieved the hammer and struck the victim multiple times with the hammer, at least once more in the head and once in the chest. Following the attack, Garcia got back in the vehicle and left. The victim, who was airlifted to a hospital, suffered multiple fractures to his face and skull. The Glendale Heights Police Department launched an investigation into the attack and a short time later, after hearing a radio broadcast of the vehicle description, the Bloomingdale Police Department stopped the car the defendant was riding in and brought all occupants to the Glendale Heights Police Department.

After interviewing the involved parties and examining the evidence, Garcia was charged with two counts of Aggravated Battery with a Deadly Weapon, a Class 3 Felony. He was taken to the DuPage County Jail where his bond was set at \$750,000. On June 6th, 2018, Garcia was indicted for one

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Major Case Summ ary Continued

count of Attempted Homicide and two counts of Aggravated Battery. Garcia is awaiting trial.

Stolen Auto/ Forgery

On June 18, 2018, Dispatch advised On-Star had been tracking a silver Cadillac STS, which was reported stolen out of Broward County, Florida. The Glendale Heights Police Department located and initiated a traffic stop on the Cadillac in the parking lot of the West Suburban Bank, 1657 Bloomingdale Road. The driver, later identified as Christine Agostinelli, whom identified herself as "Teri H.", was taken into custody. Officers transported Agostinelli to the station, where she continued to identify herself as "Teri H."

Officers learned from a West Suburban Bank employee, that Agostinelli had just defrauded the Villa Park West Suburban Bank of nearly \$2,500.

Detectives obtained images from the Villa Park West Suburban Bank. The images were of Agostinelli completing a transaction in the name of "Teri H.". They contacted "Teri H." and learned she previously reported her car burglarized in Bloomington, Illinois and her wallet and identification documents were taken in that burglary. While speaking with Agostinelli, Detectives observed Agostinelli had attempted to conceal her identity by wearing a wig.

Officers processed the Cadillac for evidence and found multiple identification documents belonging to "Teri H.", eight wigs, and two checks from different people made out to "Teri H." Detectives learned the owners of the two checks were both victims of car burglaries from southern Illinois.

Agostinelli was charged with one count of Forgery (Class 3 Felony), one count of Identity Theft (Class 3 Felony) and one count of Possession of a Stolen Motor Vehicle (Class 2 Felony). She also faces one count of Misdemeanor Obstruction of Justice. She was taken to the DuPage County Jail where her bond was set at \$ 75,000.00. Agostinelli is awaiting trial.

Fatal Auto Crash

On June 15, 2018, the Glendale Heights Police Department responded to the area of North Avenue and Glen Ellyn Road for an auto crash. Officers located a black Honda Odyssey and a red Chevrolet Prizm on the parkway near TCF Bank. Both vehicles were on fire. The Chevrolet was fully engulfed Road, for a report of significant damage to the school

and upside down. The only occupant of the Chevrolet could not get out of the burning vehicle and was pronounced dead at the scene. The only occupant of the Honda, Laura J. Stetson, was assisted by bystanders and pulled from the

Stetson was interviewed at the scene and in the hospital. Witnesses advised Stetson's Honda traveled at a high rate of speed eastbound on North Ave and struck the Chevrolet near the intersection of North Ave and Glen Ellyn Road. Both vehicles came to rest on the parkway, with the Chevrolet upside down.

Investigators reviewed the red light camera footage from the intersection of North Avenue and Glen Ellyn Road. The footage shows the Chevrolet traveling eastbound in the left lane approaching the intersection of North Avenue and the entrance to the Menard's. The Honda appears also traveling eastbound North Avenue in the left lane behind the Chevrolet. The Honda approached the Chevrolet rapidly and rear-ended the Chevrolet. Both vehicles skidded across the eastbound North Avenue lanes. The Chevrolet hit the curb, went airborne, flipped over, crashed into the light pole and burst into flames.

Investigator obtained additional intersection camera footage from Carol Stream. This footage shows the Honda traveling at a high rate of speed and without any visible lights to the rear while traveling eastbound on North Avenue.

The data retrieved through the event data recorder indicated the Honda traveled at a rate of over 100MPH prior to the impact with the Chevrolet.

Investigators have conducted further interviews with additional witnesses. The DuPage County State's Attorney reviewed the facts of the case. Charges were approved against Laura J. Stetson for Reckless Homicide. A complaint and warrant was obtained for Stetson with bond set at \$500,000. Stetson turned herself in on the Reckless Homicide arrest warrant and posted the necessary bond. Stetson is awaiting trial.

Criminal Damage to Property

On July 5, 2018, the Glendale Heights Police Department responded to Marquardt Middle School, 1818 Glen Ellyn building. The school officials advised the school video surveillance system captured the offenders. The school officials estimated the damage to be over \$40,000.

Through the video surveillance footage, investigators identified the two offenders as juveniles. Investigators completed an interview with one of the juveniles, who admitted his involvement with committing the damage. The other juvenile did not wish to speak without an attorney.

The DuPage County State's Attorney's Office approved felony charges for Criminal Damage to Property. Both juveniles were direct filed to court and are awaiting trial.

Unlawful Use of a Credit Card

On August 14, 2018, the Glendale Heights Police Department met with a victim who reported her purse had been taken out of her vehicle while she had been in unincorporated DuPage County. An offender used the victim's credit card at the 7-Eleven, 1397 Glen Ellyn Road, Convenient Food Store, 1599 Glen Ellyn Road, and Tommy's Red Hots, 1574 Bloomingdale Road.

Investigators obtained surveillance video from the transactions. A still photo of one of the transactions was posted on the Glendale Heights Police Facebook page. Christian M. Ware turned himself into officers after learning about the Facebook posting.

Thanks to the information provided by members of the community, the offender in this investigation was identified and charged. The DuPage County State's Attorney reviewed the facts of the case. Ware was charged with felony counts of Unlawful Use of a Credit Card and Forgery. Officers transported Ware to the DuPage County Jail for bond court. Ware is awaiting trial.

Kidnapping

On October 3, 2018, officers and investigators responded to the 1000 block of Michael Court for a report of a kidnapping. The complainant reported he had been in his apartment when he heard his wife screaming in the parking lot. He said he looked out his balcony door and observed the rear passenger door of a newer black Jeep Cherokee with tinted windows closing and then the vehicle speeding away. He believed a subject in this vehicle took his wife by force.

His wife had earlier video recorded a suspicious male Hispanic subject, who was talking to the apartment complex maintenance worker prior to the kidnapping. The maintenance worker later advised a male Hispanic 5'6" medium build, about 23 years of age with green eyes and a tattoo on the side of his neck, approached him prior to the kidnapping and asked about the occupants of the victim's apartment. The male Hispanic had a picture of the complainant. The subject also told the maintenance worker that the black Jeep belonged to him.

The complex video surveillance system captured the kidnapping. A witness was able to identify the offending vehicle as a black Jeep Cherokee along with the temporary registration number.

The complainant received numerous calls from restricted numbers used by the kidnappers. The kidnappers told the complainant they wanted their items back. Through law enforcement investigative techniques, investigators were able to identify a subject associated with one of the restricted telephone numbers.

On October 4, 2018 at 0002hrs, investigators located the

Investigators went to a location frequented by the offender and located the black Jeep Cherokee, which was reported stolen by a dealership. The vehicle was towed and processed for evidence. The offender in this case has been identified by numerous witnesses through photo lineups, the offending vehicle, and through telephone records.

This case is being reviewed by the DuPage County States Attorney's Office.

Aggravated Battery/Leaving the Scene of a Crash

On October 6, 2018, the Glendale Heights Police Department responded to the 700 block of Asbury Drive for an auto crash involving a pedestrian. Officers located a subject lying in the roadway in front of 747 Asbury and three parked vehicles with damage to them. The victim had cuts upon his body, he had difficulty breathing, and was bleeding from his mouth. He was transported to Good Samaritan Hospital for his injuries.

Witnesses advised the victim had been dragged by an older model gray or silver colored mini-van, traveling eastbound.

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Major Case Summary Cont.

The mini-van crashed into a car parked on the street and then fled eastbound on Asbury Drive at a high rate of speed.

While at Good Samaritan Hospital, the medical staff had to perform life saving measures twice, as the victim had no vital signs. The victim had to undergo numerous surgeries.

Investigators later interviewed the victim, who advised he had arranged a drug transaction for THC cartridges. During the transaction, the driver of the van stole the five THC cartridges and then dragged the victim, who was hanging onto the driver's door of the van. The driver drove the van at a high rate of speed and swerved back and forth. The victim's body struck parked cars as he was being dragged.

Investigators interviewed the juvenile who arranged the transaction. He denied knowing anything about the incident. He consented to a search of his cellular phone, which time stamped a video just after the Asbury incident. The video displayed him laughing while videotaping damage to a silver colored van. The video lead investigators to the driver, the juvenile offender.

Investigators located and obtained a search warrant for a silver Dodge Caravan located at the juvenile offender's home in Carol Stream. Evidence from the crash was located on the van.

The juvenile offender came to the station, where he was interviewed.

DuPage County States Attorney's Office reviewed the facts of this case. Charges approved against the juvenile driver for robbery, aggravated battery, reckless conduct, and leaving the scene of a personal injury accident. This case is awaiting trial.

Members of the public are reminded that a complaint contains only charges and is not proof of the defendant's guilt. A defendant is entitled to a fair trial in which it is the government's burden to prove his or her guilt beyond a reasonable doubt.



Training Hours







TOPIC	HOURS
Active Shooter/ALICE	27.00
Basic Law Enforcement Academy	2400.00
Community Oriented Police Initiative	75.50
Computer Crimes Investigation	24.00
Crime Scene Forensics and Property Management	210.00
Crisis Intervention/Mental Health	1226.00
CPR	40.00
Defensive Tactics	161.50
Domestic Terrorism	87.00
DUI/Traffic Investigation	504.00
Emergency Management	76.00
Field Training Officer Program	48.00
Fire/Arson Investigator	3.00
Firearms Skills Training/Qualifications	438.25
General Orders/Policy Review	59.25
Hazardous Materials	20.00
Incident Command	56.00
Instructor Development	260.00
Investigative Techniques	904.25
Juvenile	421.00
K-9 Training	220.50
Less Lethal/Weapons/Taser	255.50
Management/Staff & Command	832.00
Miscellaneous	230.25
Narcotics/Gang Enforcement	50.00
Patrol Tactics	28.00
Police Cyclist	104.00
Traffic Enforcement	106.00
Terrorism/WMD/Swat	490.00
Use of Force	152.00
Crime Analysis	15.00
Total	9524.00

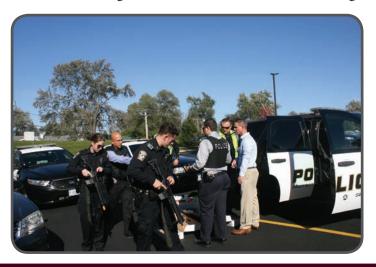
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Training

Effective training of employees is one of the most important responsibilities of a police agency. Training enhances the abilities of Department members as well as improves service provided to the community. For members to remain proficient in their duties, they must be able to adapt to the changes that occur in law enforcement. The training program of the Glendale Heights Police Department strives to address the needs of the agency, our members, and the community. Training is directed towards the Department's mission, values, goals and objectives.

In 2018, Glendale Heights Police Department personnel received over 9,524 hours of job related training. All CALEA mandated training was accomplished in 2018, including firearms re-certifications, less-lethal weapons re-certifications, legal updates, blood borne pathogens, bias-based policing, ethics, critical incident/emergency operation plan training, mental illness and training on hazardous materials. The Department also utilizes Police Law Institute, an internet based training resource, to provide additional training on current federally mandated topics. In addition, the Department relies heavily on inhouse training, utilizing Department members as trainers. Methods include Roll Call training and computer based training on discussion topics, annual refresher training and policy review, and practical exercises in areas such as firearms, defensive tactics and rapid deployment/active shooter.

Glendale Heights patrol officers utilize a 10/12 hour workday, allowing for an overlap day once a week in which a majority of all officers are scheduled to work. Inhouse training is frequently scheduled on this overlap day as it provides a cost effective way to provide training to Department members as a group while not jeopardizing service to the Village. Several officers received training



"Effective training of emp loyees is one of the most important responsibilities of a police agency"



in 2018 to become trainers in topics such as defensive tactics, oleoresin capsicum (O.C.), Active Shooter Civilian Response Training (ALICE), First Aid/AED/CPR and Verbal Judo.

In 2018, Glendale Heights Police Department members provided active shooter response training to Village employees, as well as collaborating with area schools, AMITA Health Adventist Medical Center GlenOaks, and NorthStar Metals to conduct training in rapid deployment for active threats in a school and business environments. The training prepares officers as the first responders to situations requiring immediate action with the added benefit of preparing civilian personnel for the police response, as well as their corresponding response should the need arise. Additional joint training with police, hospital, fire department and school personnel is scheduled in 2019.

The Glendale Heights Police Department hired seven police officers in 2018. Five of the new hires, Mario Masciopinto, Grzegorz Kapusciak, Corey Richards, Kelsey Watts and Peter Kang attended the Suburban Law Enforcement Academy. Gabrielle Nickel and Daniel Launhardt were certified police officers prior to their employment with the Glendale Heights Police Department. In addition to the training received at the police academy, all seven officers were assigned to the Field Training Program for further police training.

With an authorized strength of 54 full-time sworn personnel, over 40% of full-time sworn officers serving with the Glendale Heights Police Department have less than five years of experience. In addition to the training required of newly hired officers, the Department faces a need to replace

the specialized assignments of veteran officers as they retire, such as Field Training Officers, Juvenile Specialists, Firearms Range Instructors, and Evidence Technicians. The following officers received specialized training in 2018 to address this shortage:

- Officers Ricardo Hernandez and Bradley Lautner received training to become Evidence Technicians;
- Sergeant David Baley and Officers Matthew Brieschke, Christopher Cahill, Mark Garcia, Thomas Nierman, Jorge Munoz, Zachery Schon, Dennis Stachura, and David Stoddard received training to become Juvenile Specialists;
- Officers Rob Hawco and Kyle Covington, and Part-Time Officers Rick Hannemann and Patrick Sheehan received training to become Firearms Range Instructors.

A focus will continue to be placed on identifying officers possessing the skills and abilities to be trained in these specialized assignments in the coming years in order to continue providing a high level of service to the Village.

In an attempt to better help subjects suffering from mental and emotional problems, the Glendale Heights Police Department has instituted a Crisis Intervention Team. Law enforcement officers are generally the first responders to persons in crisis or experiencing symptoms of mental illness. The Crisis Intervention Team training provides officers with education about mental illness, and provides skills and tools for effectively and safely interacting with someone who is experiencing a crisis. In 2018, 26 members of the Department received Crisis Intervention Team training including Officers Anna Kozak, David Stoddard, Dennis Stachura, Mark Garcia, Scott Grulke, Paul Jimenez, Ricardo Hernandez, Michael Huff, Nicholas Santoyo, Bradley Lautner, Justin Blondin, Jorge Munoz, Michael Noe, Dennis King, Nathan Szewczyk, Mark Guerrero, Mario Masciopinto, Gregory Pirtle, Corey Richards, Grzegorz Kapusciak, Kelsey Watts, Christopher Parsons, Kyle Covington, Matthew Wieland, Rigoberto Bernal, and Community Outreach Specialist Tanya Macko. In addition, Sergeant Bradley Malloy received training in crisis negotiations.

Investigations Sergeant George Pappas coordinates training for members of the Investigations Division for training related to their job functions, including criminal related interviewing and specific investigative techniques.

Specialized Training

Specialized units include Canine, Special Weapons and Tactics (SWAT), and Weapons of Mass Destruction (WMD). The Canine unit consists of Officer James Cahill and canine Lobo, Officer Krzysztof Padyasek is assigned to SWAT, and Officer Christopher Cahill is assigned to WMD. The Canine unit attends bi-weekly training with canine teams from area police departments, along with attending annual canine recertification. Officer Padyasek and Officer Cahill attend regular bi-weekly training in their areas of assignment, as well as attending training exercises as they are scheduled.

On December 5, 2018, the Felony Investigation Assistance Team (FIAT) Executive Board appointed Sergeant David Baley to serve as the FIAT SWAT Team Commander. FIAT is a law enforcement task force specializing in major crime investigations, computer forensics, major crash reconstructions, police service dogs, and SWAT response. In addition to his role as Team Commander, Sergeant Baley will also attend regular training related to this assignment.



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ESDA



The Glendale Heights Emergency Management Agency (EMA), a function of the Police Department, is responsible for performing administrative and technical work in the development, implementation, and coordination of all aspects of emergency management, which includes oversight of the Emergency Services and Disaster Agency (ESDA). The EMA/ESDA Unit operates under the direction of Emergency Management Coordinator John Sulak. EMA responsibilities include: maintaining and updating the Village's Emergency Operations Plan, development of training materials and exercises, maintaining the Comprehensive Emergency Management Program (CEMP) in conjunction with the DuPage County Office of Homeland Security and Emergency Management (OHSEM), functioning as the liaison between other agencies and stakeholders, preparing and facilitating disaster drills and exercises, and planning EMA/ESDA operations for the Village's Glendale Heights Fest.

The Glendale Heights ESDA Unit assists the Police and Fire Departments or other village agencies when requested to do so. The assistance provided may be in the form of traffic control during an incident or situation where roads must be closed due to events such as gas leaks, downed wires, or debris following a severe storm. Additionally, they can operate lighting equipment towers that can be used to assist the Police, Fire or other departments during an active incident,

while investigations are conducted or while clean up activities are performed after an incident. Once trained, members may also serve as weather spotters and may be deployed to observe and report on storm activity approaching Glendale Heights. The Glendale Heights EMA/ESDA Unit works closely with the DuPage County OHSEM and is part of a mutual-aid agreement among other ESDA Units. Therefore, the Unit may be called upon to assist with emergency situations or events in DuPage, as well as other counties or municipalities. Likewise, Glendale Heights receives assistance from other ESDA Units when needed and requested, such as the Village's annual Glendale Heights Fest.

The Unit currently consists of 14 members with John Hanson serving as Field Coordinator. In the middle of 2018, Mike Lynch became the Field Training Coordinator and Training Director. Mike brings a wealth of knowledge for training as he is also an integral member of Milton Township Community Emergency Response Team (CERT) and serves as a Training Coordinator, most notably at CERT's mock disaster exercise for a graduating training class. 2018 saw the addition of two new members, John Ciletti and Michael Perry.

In 2018, the ESDA Unit provided service at twentythree (23) events including their efforts during Glendale Heights Fest. During the year, fourteen (14)





personnel responded one hundred thirty-three (133) times for these events. Event needs range from the scheduled, such as Fest or drills, to the requested call out for service at incidents. The incidents included traffic control, road closures and crime scene support with a Mobile Command Vehicle.

Additionally, members attend monthly meetings which include training in a variety of areas such as Glendale Heights Fest traffic control, medical emergencies, fire extinguisher usage and hazardous material incidents. Training can be provided in a variety of methods to include certified instructors in specific disciplines. As an example of intense and specific training, two exercises were held during the year. The first exercise was a simulated chlorine leak at the Village's Aquatic Center and Pool. This consisted of setting up a perimeter for responding units, traffic control, media coordination, lighting services and medical triage staging areas. The second utilized a single family residence owned by the Glenside Fire Protection District and utilized for training by the Fire Service and Law Enforcement. ESDA's training was a simulated grid type search for victims inside. The scenario encompassed a fire, tornado and flooding incident.

During the annual Glendale Heights Fest, ESDA personnel responsibilities include traffic control, pedestrian crossings, and maintaining a safe perimeter during the fireworks shows. This activity allows the Police Department to concentrate most of their efforts on law enforcement and crowd control safety. Throughout the five (5) days of the Glendale Heights Fest, EMA/ESDA personnel collectively worked more than 290 hours! Also during Glendale Heights Fest, Glendale Heights ESDA partnered with the Milton Township Community Emergency Response Team (CERT) and the Bensenville EMA Unit who provided traffic control as well as lighting tower service. This partnered service is always greatly appreciated by the Village of Glendale Heights .





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Promotions/Awards

New Officers/Retirements



Sergeant Bradley Malloy #242

On May 3, 2018, the Department celebrated the promotion of Officer Bradley Malloy to the rank of Sergeant. Brad has been a member of the Police Department for 16 Years.

Sergeant Ronald Kirstein #243

On June 26 2018, the Department celebrated the promotion of Officer Ronald Kirstein to the rank of Sergeant. Ronald has been a member of the Police Department for 32 Years.



HONORABLE MENTION

OFFICER STEVE ZAMISKA #328 OFFICER BRUCE ZEISIG #308 OFFICER RIGOBERTO BERNAL #386 OFFICER JUSTIN BLONDIN #381 OFFICER MATTHEW BRIESCHKE #387 OFFICER MARK GARCIA #396 OFFICER GREGORY GIESE #327 OFFICER ROBERT HAWCO #376 OFFICER RICARDO HERNANDEZ #392 OFFICER PAUL JIMENEZ #349 OFFICER DENNIS KING #331 OFFICER ANNA KOZAK #380 **DETECTIVE RANDY LOGAN #304 DETECTIVE MICHAEL NOE #382** OFFICER CHRISTOPHER PARSONS #363 OFFICER ZACHARY PUGH #362 OFFICER NICHOLAS SANTOYO #393 OFFICER RYAN SHEEHAN #364 DETECTIVE NATHAN SZEWCZYK #379 OFFICER KELSEY WATTS #3002

OFFICER MICHAEL WOJCIK #368

LIFE SAVING AWARDS



OFFICER DAVID STODDARD #374







Ofc. Mario Masciopinto #399



Ofc. Kelsev Watts #3002



Ofc. Daniel Launhardt #3004



Ofc. Grzegorz Kapusciak #3000



Ofc. Gabrielle Nickel #3003



Ofc. Peter Kang #3005



Sergeant Rhonda Kirstein 28 Years of Service



Sergeant Michael Skopek 29 Years of Service



34 Years of Service



Officer Steve Zamiska 20 Years of Service



Officer Michael Wojcik 10 Years of Service



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Volunteer Spirit

Throughout the year, members of our Department participated in charitable events or just joined residents in fun. This year we participated in Shop with a Cop, Cop on a Rooftop, Fishing Derby, Special Olympics of Illinois Polar Plunge and the Charity Golf Classic.





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GLENDALE HEIGHTS POLICE DEPARTMENT TO PROTECT AND SERVE

MISSION STATEMENT

"Working in partnership with our community to maintain safe and secure neighborhoods, reduce crime, and improve the quality of life for our citizens h ough ethical, courteous and professional police service."

