

GLENDALE HEIGHTS POLICE DEPARTMENT

2016 ANNUAL REPORT
CHIEF DOUGLAS FLINT



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Message from the Chief of Police

"Working in partnership with the community to maintain safe and secure neighborhoods, reduce crime and improve the quality of life for our citizens through ethical, courteous and professional police service."

February 27, 2017
Village President Linda Jackson and Board of Trustees,

Village Ordinance, section 6-1-5E, requires the Chief of Police to provide the Village President and Board of Trustees with an annual report on the status of the Police Department. To that end, I respectfully submit this annual report for calendar year 2016. This report will be posted on the Police Department's website for our resident's reference at their convenience.

The Glendale Heights Police Department went through some significant changes in 2016. Chief Mike Marron retired after 30 years of service with the police department and Deputy Chief Steve Ewoldt retired after 27 years of service with the department. The combined 57 years of law enforcement experience will be greatly missed by everyone within the department. These two retirements created three vacancies in Administration. I was promoted to Chief of Police in April. Upon my promotion, I promoted Brandon Oliver from Patrol Sergeant to Deputy Chief of Patrol Operations and in June, Sherry Padyasek was promoted from Patrol

Sergeant to Deputy Chief of Support Operations. In February, Detective Kelley Darre was promoted from the rank of Detective to Patrol Sergeant and in June, Detective Mike Pentecost was promoted to the rank of Patrol Sergeant. To replace all of these promotions the Department hired Officers Brad Lautner, Tomasz Bereszynski, Ricardo Hernandez, and Nicholas Santoyo. Due to an improving economy and strong fiscal responsibility by village leaders, the department was authorized to hire two additional officers; this brings our total authorized police officer strength to 54 officers.

The Glendale Heights Police Department initiated several new internal programs to fulfill the department's mission and our Community Oriented Policing philosophy. The department has trained an in house staff member as a crime analyst. A weekly meeting is set up between the crime analyst and police administration to discuss crime occurring within the Village. This information provides us timely actionable intelligence about

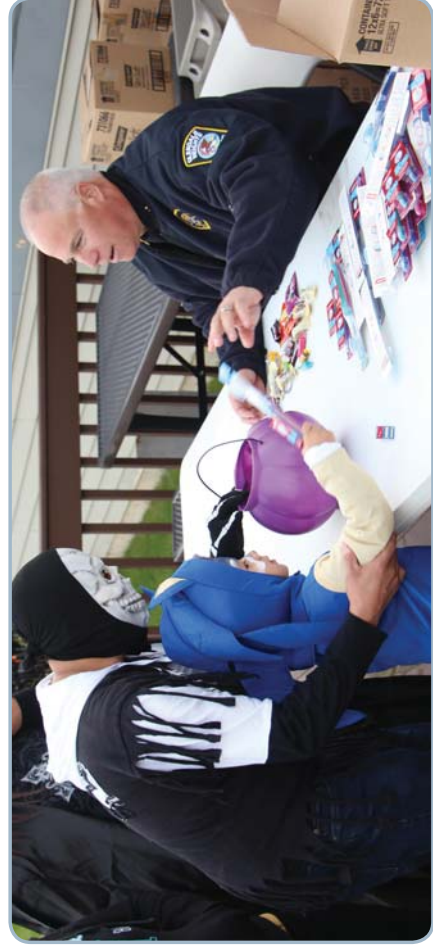
crimes throughout the Village and allows the department to prioritize resources to problem-solve these crimes. The department has also instituted a weekly review of all domestic related incidents. If the crime analysis shows repeated domestic related incidents at one address over a period of time, an in-person visit is made by members of the police department to assist the family in their time of need. The department also continued its commitment to training officers in crisis intervention. We currently have three officers and one sergeant trained as Crisis Intervention Officers. These officers have received 40 hours of training on how to de-escalate situations involving persons with mental health related problems. Our Neighborhood Watch program also began to change in 2016. With the backing of Mayor Jackson and the Village Board, plans were developed to promote more outreach with our Neighborhood Watch Program. Beginning in 2017, the department will be hosting Neighborhood Watch meetings at different locations throughout the village. We hope to bring the meetings to the residents and make it easier for more residents to attend.

This report also contains narrative from members of the Department regarding their specific areas of responsibility. If you have any questions please feel free to contact Deputy Chief Oliver or Deputy Chief Padyasek at your convenience.

As this is my first annual report as Chief of Police, I would like to thank Mayor Jackson and the Village Board of Trustees for the support and confidence

they have shown the Police Department and myself this past year. I also thank the women and men of the Glendale Heights Police Department who do a very difficult job under difficult circumstances. The members of the Glendale Heights Police Department are committed to serving the residents through ethical, courteous and professional police service.

Douglas Flint
Chief of Police



Accreditation

The benefits of being a CALEA accredited agency include:

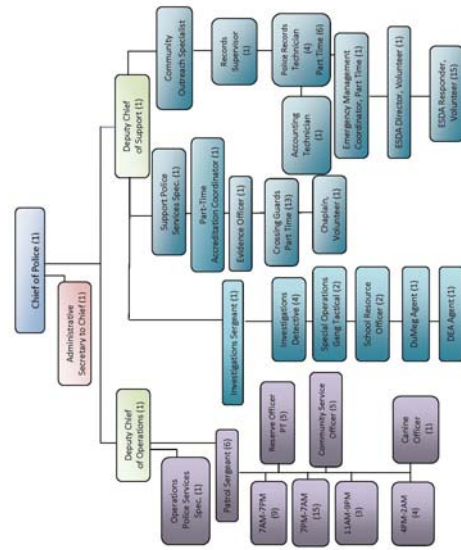
- * Bringing policies, procedures and systems in line with best professional practices
- * Formalizing management and administrative practices
- * Proactively addressing internal issues
- * Controlling liability
- * Maintaining fair and non-discriminatory personnel practices
- * Seeking to achieve a workforce that represents the community
- * Improving service delivery
- * Strengthening crime prevention, crime control, and community policing
- * Assuring government and community leaders of the quality of policing provided
- * Strengthening community confidence through increased professionalism
- * Providing consistency, standardized guidance, and a defined mission to all members of the Department

law enforcement agency recognized for following the best practices in the industry. It is truly a credit to every member of the Glendale Heights Police Department and reflects on the professionalism exhibited by these employees on a daily basis. For more information about the CALEA accreditation process, please visit www.calea.org or contact the Police Department.

Katie Pentecost.
CALEA Accreditation Coordinator



Effective June 20, 2016
VILLAGE OF GLENDALE HEIGHTS
POLICE DEPARTMENT



The Police Department is organized into two Divisions: Operations and Support. It has an authorized strength of 52 full-time sworn officers. The Support Division responsibilities include Investigations, CALEA, Community Outreach, budget and grant funding, records management, E911, ESDA and evidence management. The Operations Division responsibilities include Community Oriented Policing, police training, fire arms range, accident investigation, animal control, traffic citations, service calls, crime prevention, juvenile and adult investigations, School Resource Officers and Safety Town. The Department is charged with the duty of protecting the lives and property of the Village's 34,000 residents by providing 24-hour emergency and non-emergency service. (Total full-time employees 68, part-time 26 for a grand total of 96 employees, 16 volunteers).



Sergeant Kelley Dairre

The Police Department realizes the importance of community involvement and strives to stay active with programs to help strengthen our partnership with the community. Many activities were held in 2016 to reinforce our commitment to that partnership. There were many Park Parties, Neighborhood Watch Meetings, and Safety Town events in addition to our annual Junior Police Academy.



G. Stanley Hall students take a stand against Bullying

Community Oriented Policing



Youth Programs

For over 25 years, the Police Department has held week long classes at Safety Town for children 5-7 years of age. The classes are held over the summer and taught by representatives from Metra's Operation Life Saver, AMITA Health Adventist Medical Center, GlenOaks, Glenside Fire Protection District, First Student Bus Company, and officers from the Police Department. The children practice situations involving "Stranger Danger", bus safety, fire safety, bike safety, train safety, poison awareness, and other topics.



For children in 5th through 8th grade the Police Department hosted the 11th annual Junior Police Academy. The participants experienced various aspects of police work from the initial testing process to evidence processing, traffic stops and officer safety skills.

Community Involvement

On August 2nd The Police Department sponsored our community's 18th annual National Night Out. The event was held at the GH2O Aquatic Center and residents were offered free food



and swimming. National Night Out is held to heighten crime and drug prevention awareness and strengthen our police and community partnership. Many other organizations participated in the celebration including Bimbo Bakery, Glenside and Bloomingdale Fire Protection Districts, Glenside Public Library District, Glendale Lakes Golf Club, AMITA Health Adventist Medical Center, GlenOaks, the Glendale Heights Youth Commission, the Junior Woman's Club, and Target.

The Police Department also organized an Easter Egg Hunt and Trick-or-Treating on Halloween at



Safety Town. Both events attract thousands of children who are able to participate in the holiday customs of collecting candy in a safe, controlled atmosphere. Officers assisted other village employees with the annual fishing derby and Park Parties where residents are provided with free hot dogs water and ice cream.

Police & Community Support

The Police Department continues to be strong supporters of the Illinois Special Olympics. Employees participated in fundraisers including the "Cop on



Top" at Dunkin Donuts, and the Polar Plunge.

This year officers joined members of the Glenside and Bloomingdale Fire Protection Districts for the 4th Annual Don Darby Classic-Basketball vs. Finest Charity Basketball Game. The fundraiser was started in memory of K-9 Officer Don Darby and raises money for local charities. The fire department claimed victory for the first time in 2016.

Keeping our Community Safe

To promote safety awareness, the Police Department conducted



seat belt safety checks in our school zones, and enforced the hands free cell phone law.

The prescription medication drop-off box located in the main lobby of the Village Hall continues to be very useful. The drug drop box is available for residents to properly dispose of controlled and non-controlled pharmaceuticals.

In October, the Police Department participated in the Annual Family Health & Safety Fair. This free community event offered fingerprinting, flu shots, screening for blood pressure, diabetes and vision screening.

Community Oriented Policing



Neighborhood Watch

The Police Department strives to keep our residents informed of important crime prevention tips by sponsoring a Neighborhood Watch Program. In 2016, monthly newsletters were disseminated to the Neighborhood Watch members and monthly meetings were held at the Police Department. On the 4th Wednesday of each month residents were able to express their concerns and were also presented information on various crimes that occurred during the previous month. Various presentations were conducted throughout the year which included a speaker from the Attorney General's Community Outreach Unit who spoke about scams affecting our state and community. An additional method for keeping residents informed is the Crime Report's section, available on the Village website.

Community Education

Smart 911 is a program in which the public can directly add information about themselves and their homes via the internet to the E911 system. The year brought many opportunities for the department to also use our Code Red system. This system allows the Police Department and the Village to notify the residents of emergencies that may be occurring in the Village, by telephone, email or text. It can do a village-wide notification or can be tailored to specific areas, depending on the incident. This system is also used by the Police Department's Community Outreach Specialist in partnership with the Senior Services Manager of the Center for Senior Citizens, to do well-being checks on our senior citizen population during extreme weather conditions. Residents can learn more about these programs by visiting the Police Department page of the village website, or calling the police non-emergency phone number.

School Resource Officers

Our state certified School Resource Officers (SRO) spent the school year teaching DARE classes to 5th grade students and addressing school related concerns. Through a cooperative agreement between the schools and the police department, one officer rotates between the schools that teach kindergarten through eighth grade and a second officer rotates between the Glenbard high schools. In addition to teaching classes and attending extracurricular activities, they also investigate police related incidents reported by students and staff.



Index Crime Reports

Since 1930, the FBI has collected and compiled data to use in understanding and improving law enforcement administration, operation and management and to indicate fluctuations in the level of crime in America. This is accomplished through Uniform Crime Reports (UCR). The FBI does not collect the data itself. Rather, law enforcement agencies across the United States provide the data to the FBI, which then compiles the Reports. Each month, law enforcement agencies report the number of known index crimes in their jurisdiction to the FBI. While national reporting is not mandated, many states have instituted laws requiring law enforcement within those states to provide UCR data. Illinois is one of those states.

For reporting purposes, criminal offenses are divided into two major groups: Part I offenses and Part II offenses.

In Part I, the UCR indexes reported incidents in two categories: violent and property crimes. Aggravated assault, forcible rape, murder and robbery are classified as violent while arson, burglary, larceny-theft, and motor vehicle theft are classified as property crimes.

In Part II, the following categories are tracked: simple assault, curfew offenses and loitering, embezzlement, forgery and counterfeiting,

disorderly conduct, driving under the influence, drug offenses, fraud, gambling, liquor offenses, offenses against the family, prostitution, public drunkenness, runaways, sex offenses, stolen property, vandalism, vagrancy and weapons offenses.

This section presents Glendale Heights crime data. The emphasis is on 2016 crime data totals, however the previous 4 years totals are provided for comparison.

Part I index crimes only increased by 2 incidents, which is a .33% increase from 2015's numbers. For the 8th year in a row, there were no reported murders in Glendale Heights. There was a significant increase in burglaries to motor vehicles reported, offset by a significant decrease in theft/retail theft reported, allowing our totals to remain virtually the same. The clearance rate for Part I crimes in 2016 was 26% compared to 36% in 2015.

Part II crimes in 2016 increased by 138 incidents or 8.9%. This increase follows a 9% decrease from the previous year. There were significant increases in assault/battery, deceptive practice, criminal damage and disorderly conduct reports for the year. Most other categories remained consistent. The clearance rate for Part II crimes in 2016 was 38% compared to 47% in 2015.



Part I

Crimes

Murder

- First Degree Murder
- Second Degree Murder

Criminal Sexual Assault

- Criminal Sexual Assault
- Aggravated Criminal Sexual Assault
- Forcible Sodomy
- Criminal Sexual Assault with Object
- Attempts of the Above

Robbery

- Armed Robbery
- Robbery
- Vehicular Hijacking
- Aggravated Vehicular Hijacking
- Aggravated Robbery
- Attempts of the Above

Aggravated Assault/Battery

- Aggravated Battery
- Heinous Battery
- Aggravated Battery Child
- Ritual Mutilation
- Aggravated Battery Senior Citizen
- Aggravated Assault
- Attempted First Degree Murder
- Attempted Second Degree Murder

Burglary

- Burglary
- Residential Burglary
- Home Invasion
- Attempts of the Above

Theft

- Theft from Motor Vehicle
- Theft of Vehicle Parts
- Burglary to Vehicle/Parts
- Theft over \$300.00
- Theft under \$300.00
- Theft From Person
- Delivery Container Theft
- Retail Theft
- Theft From Building
- Theft From Coin Operated Machines
- Attempts of the Above

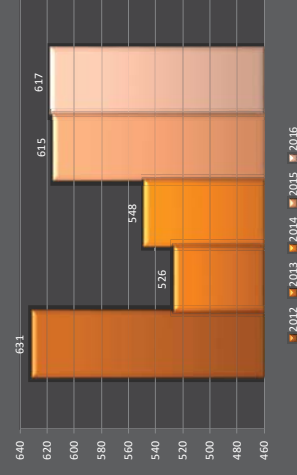
Motor Vehicle Theft

- Motor Vehicle Theft
- Attempt Motor Vehicle Theft

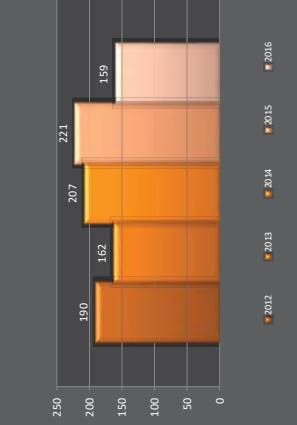
Arson

- Arson
- Aggravated Arson
- Attempts of the Above

CRIME STATS PART 1 OFFENSES



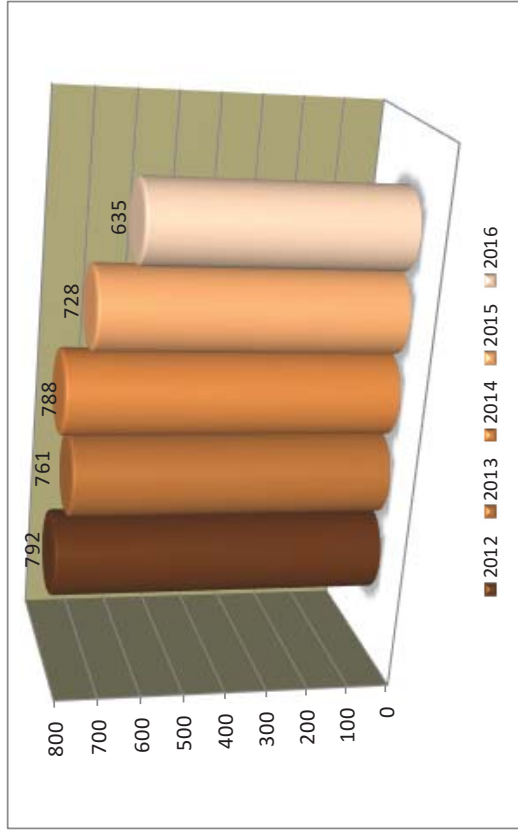
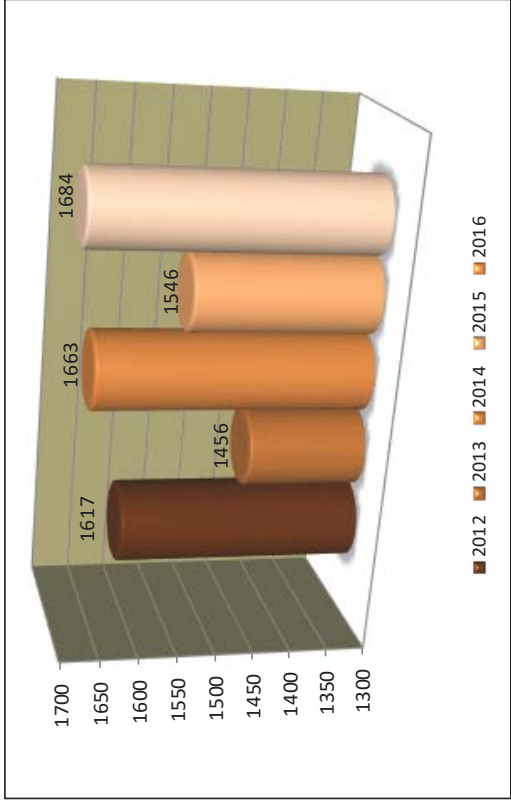
PART 1 CLEARED BY ARREST



Part I Offenses	2012	2013	2014	2015	2016
Homicide	0	0	0	0	0
Criminal Sexual Assault	14	16	6	14	15
Robbery	5	8	8	11	14
Agg. Assault /Battery	17	16	19	29	22
Burglary - Residential	45	26	44	31	30
Burglary - Other	19	22	16	22	33
Burglary - Motor Vehicle	82	85	79	86	110
Theft/Retail Theft	420	341	365	413	379
Motor Vehicle Theft	28	11	8	8	14
Arson	1	1	3	1	0
Total	631	526	548	615	617
Part I Cleared By Arrest	2012	2013	2014	2015	2016
Homicide	0	0	0	0	0
Criminal Sexual Assault	4	2	2	1	0
Robbery	3	3	3	5	4
Agg. Assault /Battery	10	9	12	16	16
Burglary - Residential	3	5	2	1	1
Burglary - Other	4	2	1	1	3
Burglary - Motor Vehicle	2	3	0	3	3
Theft	162	137	184	194	131
Motor Vehicle Theft	2	1	2	0	1
Arson	0	0	1	0	0
Total	190	162	207	221	159

Part II Crimes

Part II Offenses	2012	2013	2014	2015	2016
Assault / Battery	336	287	311	326	352
Deceptive Practice	100	101	101	123	161
Identity Theft 840	77	44	54	43	59
Criminal Damage	219	224	280	242	278
Weapon Offenses	11	7	9	14	19
Sex Offenses	20	9	19	25	23
Drug Laws					
*Cannabis	108	102	130	123	129
*Controlled Substances	27	16	16	25	24
*Needle /Syringe	1	‡	‡	‡	
*Paraphernalia	34	25	36	30	23
Offenses Involving Children	52	41	81	65	42
Driving Under the Influence	110	114	99	82	76
Liquor Law Violations	23	26	36	24	26
Disorderly Conduct	237	194	247	216	272
Suspended / Revoked Drivers	178	178	171	160	133
All Others	71	88	73	48	67
Total	1617	1456	1663	1546	1684
Part II Cleared	2012	2013	2014	2015	2016
Assault / Battery	125	116	108	100	97
Deceptive Practice	10	11	4	4	7
Identity Theft 840	6	3	3	2	1
Criminal Damage	20	35	35	32	29
Weapon Offenses	7	7	7	12	15
Sex Offenses	1	2	4	4	3
Drug Laws:					
* Cannabis	108	102	130	123	126
* Controlled Substance	27	16	16	21	19
* Needle /Syringe	1	‡	‡	‡	
* Paraphernalia	34	25	36	30	22
Offenses Involving Children	42	33	70	58	36
Driving Under the Influence	110	114	99	80	73
Liquor Law Violations	23	23	32	23	21
Disorderly Conduct	34	26	33	53	19
Suspended / Revoked Drivers	178	178	171	160	130
All Others	53	70	40	26	37
Total	792	761	788	728	635
	*combined w/above or below				



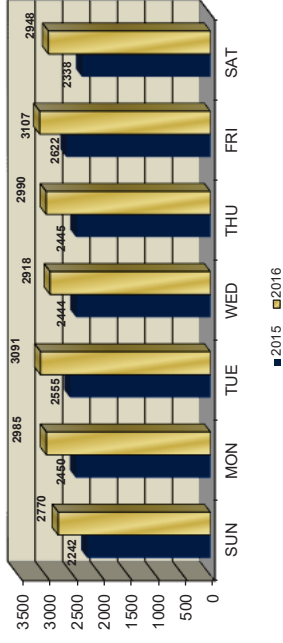
Calls for Service

When Governor Rauner signed P.A. 99-0006 in July 2015, it amended certain provisions of state law regarding telecommunications and 9-1-1 centers. In part, it created and implemented a uniform statewide 9-1-1 system (except for Chicago) to be administered by the Office of the 9-1-1 Administrator within the Department of the State Police. It also mandated consolidation of existing public safety answering points (PSAPs) by July 1, 2017. To comply with this mandate, the Glendale Heights Police Department contracted with Addison Consolidated Dispatch Center (ACDC) for communication responsibilities beginning May 3, 2016. Our Records Division has been open 24 hours a day, 7 days a week since that time. Non-emergency and administrative telephone calls are still received in-house. Records forwards calls requiring police response to ACDC. Calls for service (all calls which generate a police report number) and traffic stop data have been combined since May 3, 2016. The result does not allow for the comparison in calls for service in 2016 to previous years.

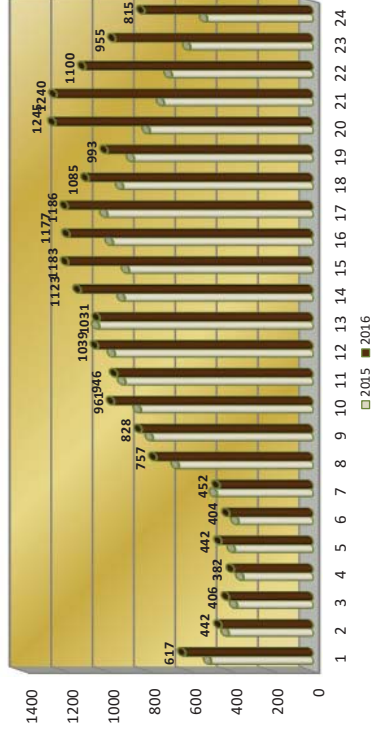
The following charts break down calls for service by day of the week, hour and year. On average, Friday is the busiest day of the week with 3,107 total calls for service, followed closely by Tuesday with 3,091. Sunday remains the least busy day with 2,770 calls. The busiest time of day for calls is between 8:00 p.m. and 9 p.m.



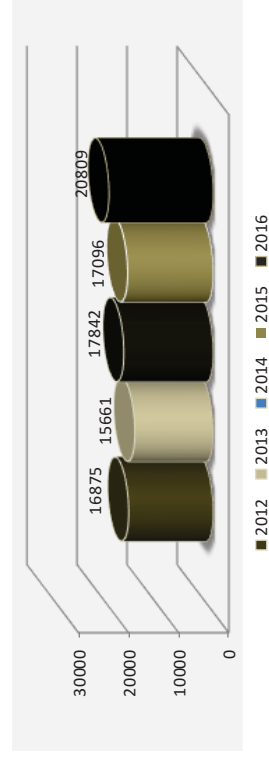
CALLS FOR SERVICE BY DAY



CALLS FOR SERVICE BY HOUR



CALLS FOR SERVICE BY YEAR



Service

Code Definitions

Alarms

Alarm Calls Residential
Alarm Calls Industrial

Animal Control

Dog Bites
Strays
Barking Dogs
Sick or Injured Animals
Animal Found

Citizens Assist

Assistance rendered Fire Department
Assistance Rendered Other Agency
Neighborhood Trouble
Loud Noise
Civil Assists
911 Hang-Up

Death Investigations (non-criminal)

Accidental Death/Non-Traffic
Attempt Suicides
Death investigation-Natural
Mental Case

Fraudulent Activities

License Plates/Stolen
Recovered Property-Stolen

Missing Persons

Over 17 Male/Female
Under 17 Male/Female

Public Peace

Mischivous Conduct
Fight/Riot/Brawl, no Assault

Traffic Offenses

Illegal Parking
Parking Enforcement

Domestic Trouble

Domestic Dispute

All Others

Traffic Altercations
Vandalism
Station Information
Bike-Found
Ordinance Arrests
Officer Stand-By

Unfounded

Facts determined that the incident did not take place

Suspicious Incidents

Suspicious Noise
Suspicious Person Reported
Suspicious Auto Reported

Service Codes

SERVICE TYPE	2012	2013	2014	2015	2016
ALARMS	902	808	1022	886	701
ANIMAL CONTROL	604	762	789	733	679
CITIZENS ASSISTS	2240	2041	2587	2230	3711
DEATH INVEST (NON-CRIMINAL)	41	57	30	24	30
FRAUDULENT ACTIVITIES	144	137	153	133	137
SUSPICIOUS INCIDENTS	1109	1012	1101	1093	1154
MISSING PERSONS	125	88	128	175	106
PUBLIC PEACE	2264	2215	2224	2215	1541
TRAFFIC OFFENSES	316	334	469	472	411
DOMESTIC TROUBLES	896	818	925	898	752
FIRES	1	1	4	1	0
ALL OTHERS	1680	1841	2023	2381	4907
ANTI GANG WATCHES	7811	7246	8086	9455	6509
BAR CHECKS	2112	2025	2278	2752	1564
EXTRA WATCHES	10841	10023	9833	10144	6060
FOOT PATROLS	2583	1849	2073	2439	1758
TRAFFIC STOPS	6621	7033	7567	7588	7744
TRAFFIC STUDIES	4100	4139	4245	3953	3472

PATROL OPERATIONS



Deputy Chief Brandon Oliver

Due to the restructuring of the Glendale Heights Police Department in 2016, the responsibilities assigned to the previously titled Operations section, which encompassed the Investigations Division as well as the Patrol Division, were separated and divided between the newly titled Patrol Operations and Support Operations sections. Patrol Operations is now comprised solely of the Patrol Division.

Responsibilities of a patrol officer are varied, including patrol of an assigned area to enforce laws and ordinances, regulate traffic, control crowds, prevent and investigate crime, and arrest violators. Patrol officers are expected to respond to situations that may arise while they are on duty and are the first point of contact with the public.

Patrol officers and patrol sergeants are responsible for identifying crime trends and chronic nuisance locations where repeat calls for service tend to impede officers from handling other needs. A new initiative was undertaken by the Glendale Heights Police Department in 2016 to use information from these identified trends to address the underlying problems and provide longer-term solutions, which in turn frees officers to focus on the needs of citizens throughout the Village.

In 2016, the Department implemented the use of specially trained Crisis Intervention Team (CIT) officers. A police crisis intervention team is a program to help police officers react appropriately to situations involving persons with mental illness, developmental disability or emotionally disturbed persons, and consists of officers who have undergone intensive training to learn to recognize the symptoms of mental health issues. CIT officers try to find long-term solutions for people experiencing mental health issues and work with

those affected by the situation to locate resources that were previously unavailable.

The current manpower allocation for the Patrol Division is 34 officers, 6 sergeants, 4 community service officers (CSO's) and 5 part-time officers. Two additional officers were approved for hire by the Village Board to increase assigned manpower for patrol officers from 32 to 34. The additional officers were hired at the beginning of 2017 for attendance at the Illinois State Police Academy. At the same time, with the retirement of CSO Luessen at the end of 2016, the manpower allocated for CSO's was reduced from five to four. In 2016, the Department hired four patrol officers, and two current officers were promoted to the rank of sergeant, to fill vacancies created by retirements.

Patrol officers work shifts of either 10 or 12 hours in length, with the exception of the officer assigned to the canine unit, who works an 8-hour shift. The shifts for officers working 10-hour shifts overlap with the shifts of officers working 12-hour shifts to provide additional manpower during peak call times. Each patrol officer is assigned to one of four geographical areas/beats for the year following a Community Oriented Policing model.



In 2016, Glendale Heights Police officers performed the following activities:

- Responded to 20,809 calls for service
- 3,472 traffic studies
- 1,758 foot patrols
- 6,509 anti-gang watches
- 6,060 extra watches
- 1,564 bar/building checks
- 7,744 traffic stops

In 2016, the Glendale Heights Police Department disbanded the telecommunications center and contracted with Addison Consolidated Dispatch Center (ACDC) for communications responsibilities. As a result of that change, calls for service and traffic stop data was combined as of 5/3/2016. An unknown number of traffic stops are included in the calls for service data as well as the traffic stop data due to traffic stops being combined with calls for service after 5/3/2016. In addition, the method used to compile the above listed statistics for this annual report was altered as a result of the change in communication centers, resulting in the data being highly skewed in comparison to previous years.



K-9 Otkan



Officer Zach Pugh

Patrol Operations cont.

Use of Force

The 2016 Use of Force analysis reviewed 41 events where members of the Glendale Heights Police Department applied force to individuals. One additional incident involved an officer discharging a firearm at a dog that attacked and bit him. The 42 combined use of force events was an increase of six in comparison to 2015. In the 41 events where force was used against individuals, 44 subjects were involved. Of those 44, five reported an injury during the incident. Two of the five reporting injury were transported to the hospital for treatment of minor injuries, and neither was admitted for continued medical care. An additional ten subjects were transported to the hospital for treatment due to reasons other than the use of force, primarily due to their emotional state. In comparison, eight officers were injured during the application of force. Four reported minor injuries, not requiring medical attention, and four received medical care due to their injuries. Two officers were off work for substantial lengths of time due to injuries received while applying force to non-compliant individuals.

A review of the 44 individuals involved in use of force events showed 16 were under the influence of alcohol, seven were under the influence of drugs, and 14 were emotionally disturbed. Some of the involved individuals were included in multiple categories concerning their level of intoxication/drug influence and mental state at the time of the incident.

The Glendale Heights Police Department disbanded the telecommunications center in 2016 and contracted with Addison Consolidated Dispatch Center (ACDC) for communications responsibilities. As a result of that change, calls for service and traffic stop data was combined beginning 5/3/2016. Defensive actions by officers during calls for service continue to occur in an extremely small percentage. In 2016, the combined total of traffic stops and calls for service/cases initiated was 28,553. The 42 use of force events during the year equated to only 0.15% of those citizen contacts.

Each use of force is initially reviewed by the member's immediate supervisor. After the initial review, a

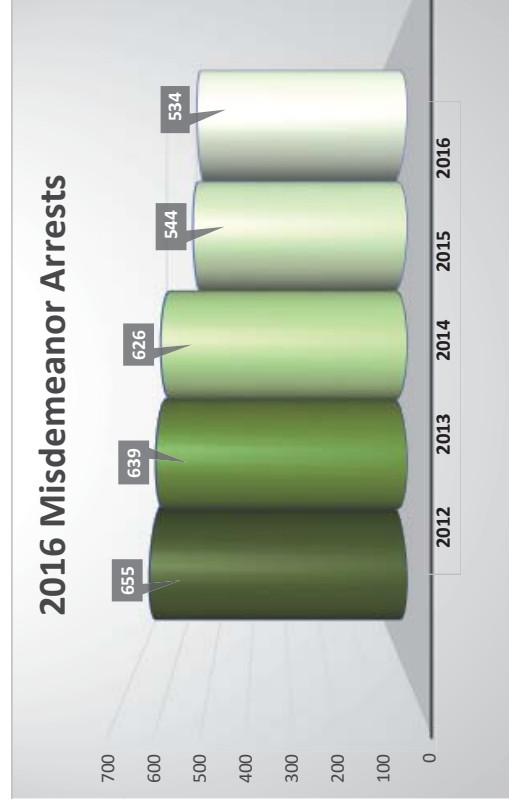
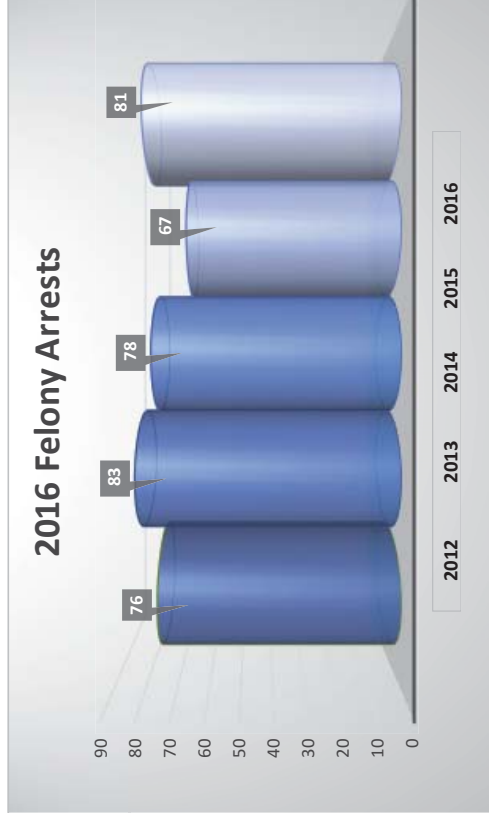
Use of Force Review Board is assembled to review the incident to determine if the officer followed Department policy and the appropriateness of the force used to the incident. All use of force applied in 2016 was determined to be within Department policy and appropriate to the incident.

Recruiting and Internships

We continue to work closely with the Police Commission to recruit, select, and hire qualified police officers. This remains one of the highest priorities for the Department. We have been actively attending job fairs at various college campuses throughout the state, and this year have provided 5 internship opportunities for college and high school level students to assist with recruiting. Many interns later test with the Department and several have been hired as Police Officers here and with other departments.

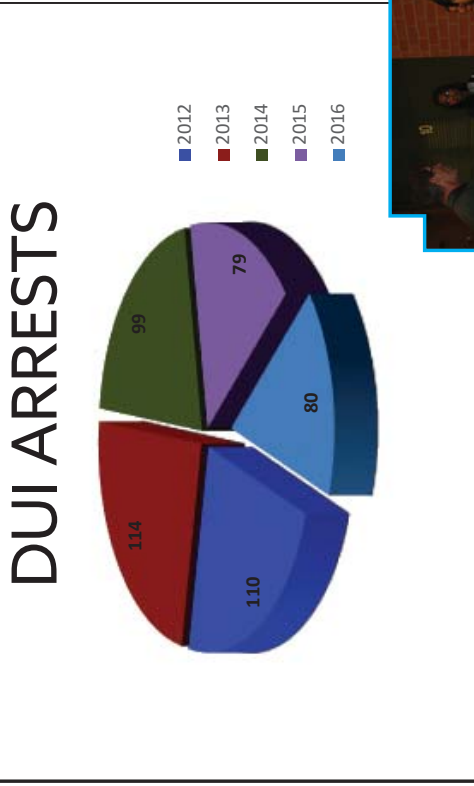


Arrest Summary

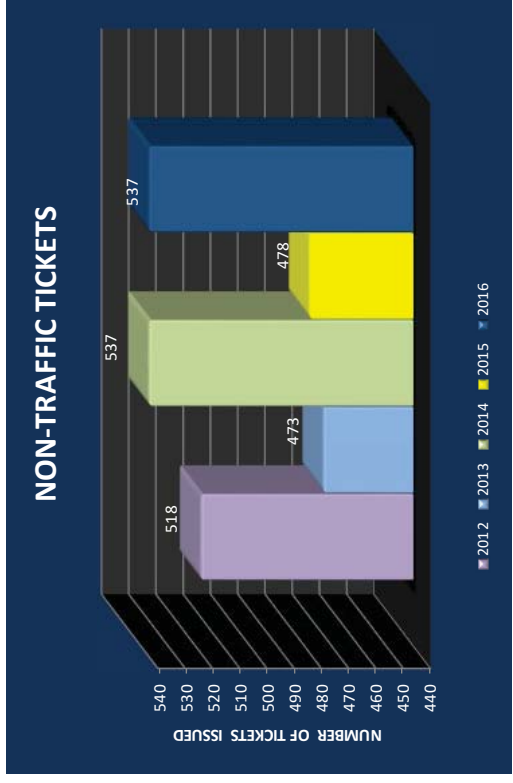


Arrest

Summary



Jr Police Academy



NON-TRAFFIC TICKETS BY VIOLATION

OFFENSE	2012	2013	2014	2015	2016
BATTERY	34	21	22	9	7
CRIMINAL DAMAGE TO PROPERTY	8	2	5	6	4
DISORDERLY CONDUCT	41	28	37	35	25
DOG AT LARGE	3	2	4	1	5
ILLEGAL POSSESSION OF ALCOHOL	49	49	39	24	23
ILLEGAL SALE OF ALCOHOL	0	0	0	0	4
INTERFERING WITH POLICE	26	21	21	18	18
OTHER LOCAL ORDINANCE VIOLATIONS	133	135	169	145	147
POSSESSION OF CANNABIS	79	77	89	83	146
POSSESSION OF DRUG PARAPHERNALIA	51	48	59	49	64
POSSESSION OF TOBACCO PRODUCTS	11	7	12	1	8
PURCHASE OF ALCOHOL BY MINOR	0	10	0	0	4
RETAIL THEFT	75	54	71	98	73
SALE / DELIVERY OF TOBACCO PRODUCTS	0	14	1	1	1
THEFT	5	4	6	3	3
UNLAWFUL USE OF WEAPONS	3	1	2	5	5
TOTALS	518	473	537	478	537

MONTH	2012	2013	2014	2015	2016	TOTAL
JANUARY	10	8	4	5	10	37
FEBRUARY	10	6	8	1	5	30
MARCH	6	14	8	11	7	46
APRIL	11	13	4	4	9	41
MAY	11	15	9	9	6	50
JUNE	8	8	7	7	6	36
JULY	4	4	10	5	6	29
AUGUST	10	12	13	9	4	48
SEPTEMBER	14	12	10	5	4	45
OCTOBER	8	7	9	8	10	42
NOVEMBER	10	9	11	7	7	44
DECEMBER	8	6	6	8	6	34
TOTAL	110	114	99	79	80	482

Traffic Study



The department continues to exercise strict enforcement of traffic laws. In 2016, the department applied for and received a Sustained Traffic Enforcement Program (STEP) grant through the Illinois Department of Transportation. The goal of the grant is to save lives and reduce injuries resulting from motor vehicle crashes by increasing safety belt compliance and reducing impaired driving incidents. The grant allows the department to hire officers back on overtime during holidays when violations increase and serious accidents increase. With this increased enforcement, the number of traffic stops made by the Department increased in 2016 to 7,744. An increase of 2% compared to 7,588 traffic stops in 2015. Traffic citations increased significantly, from 4,336 in 2015 to 5,887 in 2016, a 35.7% increase. With public awareness campaigns and the inception of companies such as Uber and Lyft, the number of DUI arrests has decreased over the years. There were 80 DUI arrests in 2016, which remained about the same as 2015 with 81 arrests. There were 14 DUI crashes in 2016 compared to 13 in 2015, and 14 in 2014. DUI crashes made up only 1.5% of the total crashes the department investigated in 2016.

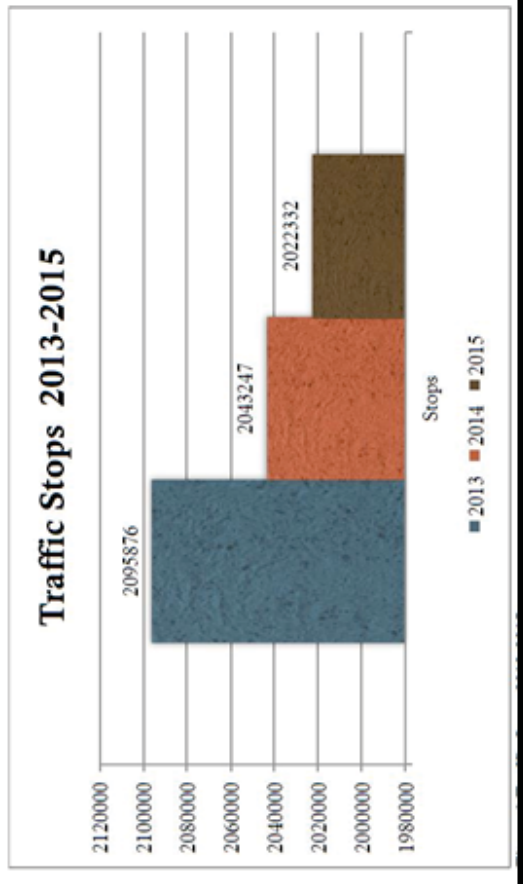
Statewide traffic stops continue to decline in frequency. Overall, the State saw a 2.5% decline in traffic stops while in Glendale Heights the total number of traffic stops increased.

Traffic crashes increased 6.3 percent in 2016 to 1,075 total crashes, compared to 1,011 crashes reported in 2015.



For the first time in five years, there was a fatal traffic crash within the Village. The number of personal injury crashes increased 17.6%, 140 in 2016 compared to 119 in 2015, while pedestrian involved crashes remained almost unchanged, 12 crashes in 2016 compared to 11 in 2015. Hit and run crashes increased 7.7%, 167 in 2016 compared to 155 in 2015. Private property crashes increased 10.4%, 295 in 2016 compared to 267 in 2015, while property damage only crashes remained almost unchanged, 566 in 2016 compared to 562 in 2015.

In 2015, law enforcement agencies in Illinois reported 2,022,332 traffic stops to IDOT. Figure 1 illustrates the number of traffic stops for the period of 2013-2015.



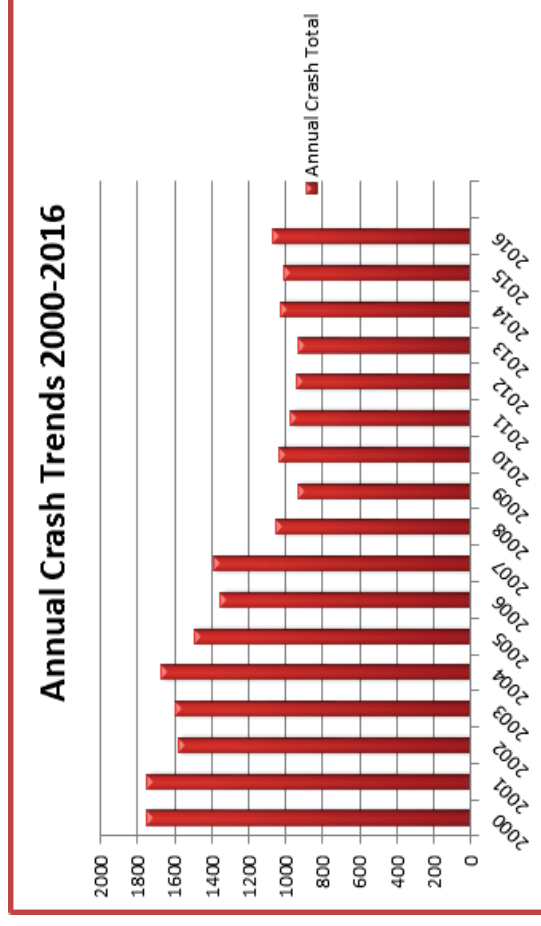
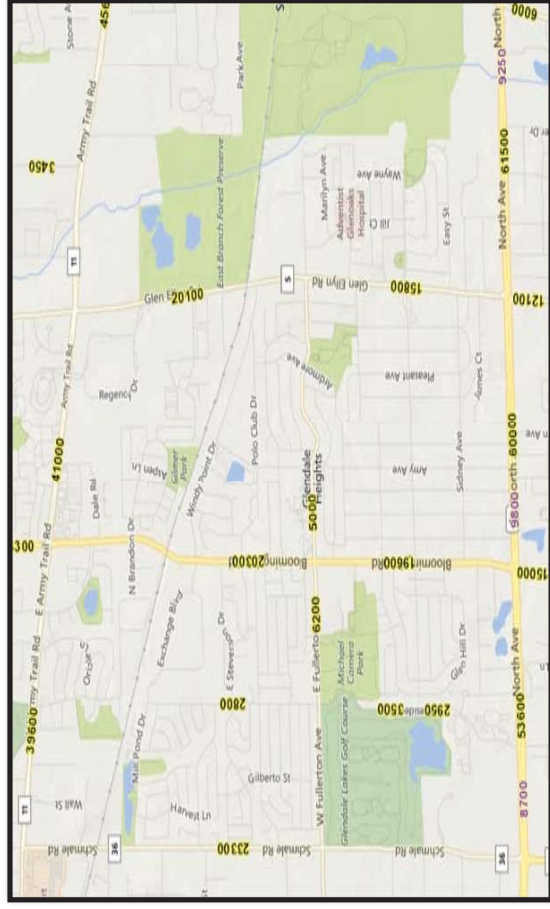
2015 Illinois Traffic Stop Study Annual Report prepared by Weiss Consulting (latest data available).

Accident Summary

Intersections with Highest Crash Totals 2016

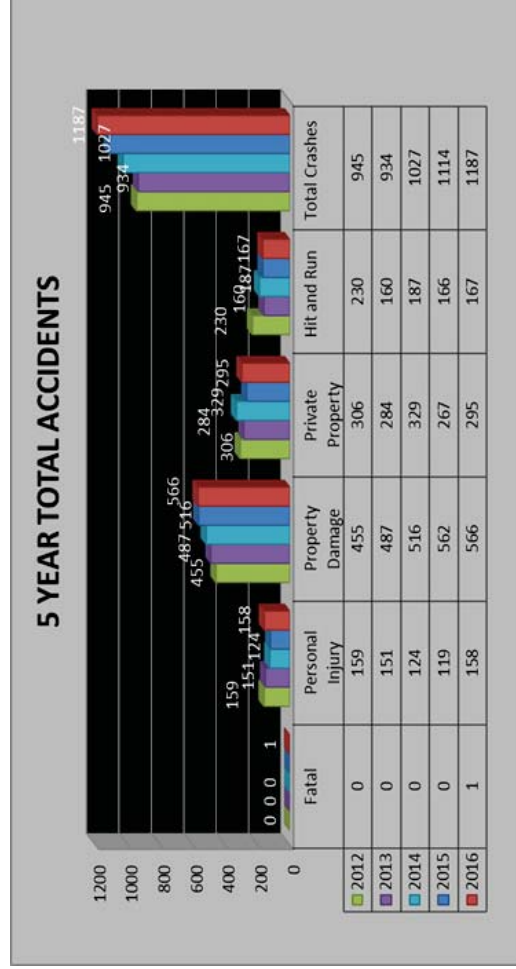
1. North Ave. at Bloomingdale Rd.
2. Army Trail Rd. at Bloomingdale Rd.
3. North Ave. at Glen Ellyn Rd.
4. Bloomingdale Rd. at Fullerton.
5. Army Trail Rd. at George Bell Dr.

North Avenue had an average daily traffic count of 64,000 cars, according to data collected by the Illinois Department of Transportation (Daily Average Traffic Count, December 2015). This represented a 4.6% increase over the 2013 daily average traffic counts on the same roadway, and is among the highest daily traffic counts in the county. The Illinois Department of Transportation publishes traffic counts every two years, on the odd years.



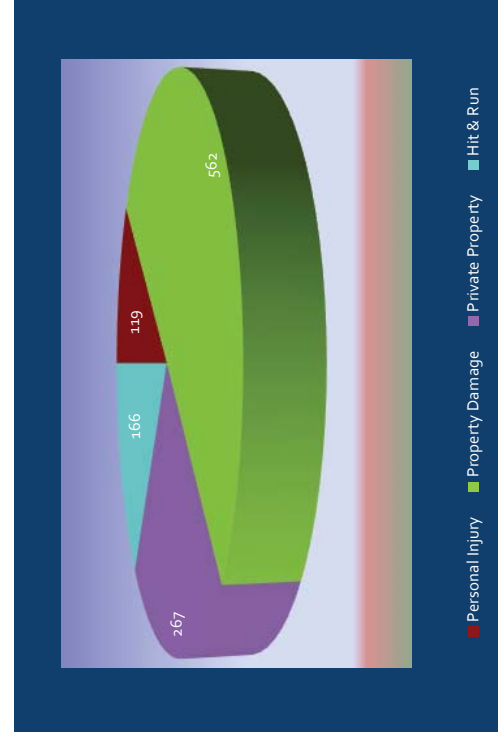
During 2016, officers continued their efforts to enforce parking regulations, including Village sticker, overnight parking, and street maintenance parking violations. The Department increased the number of parking citations issued by 20.25% in 2016 to 10,073, compared to 9,869 issued in 2015.

Accident



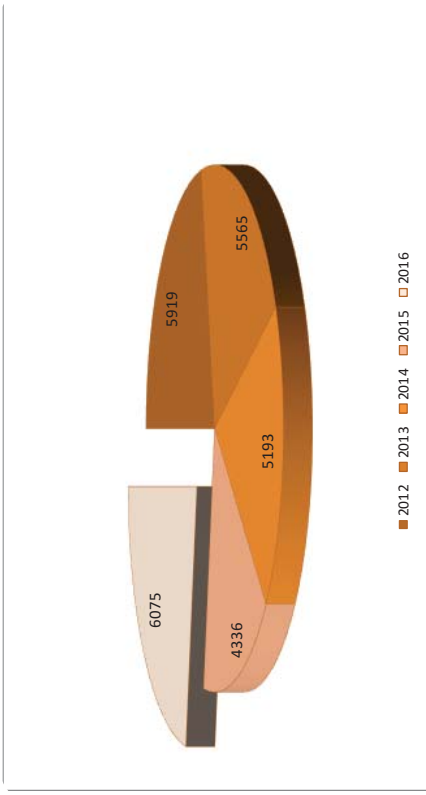
Summary

	Fatal	Personal Injury	Property Damage	Private Property	Hit & Run	Traffic Crashes (total)
January	0	10	44	20	16	77
February	1	8	36	22	10	72
March	0	12	53	23	12	91
April	0	9	35	22	9	71
May	0	9	40	27	22	85
June	0	21	59	26	10	106
July	0	14	44	18	14	80
August	0	24	38	32	18	99
September	0	12	41	26	15	88
October	0	16	52	26	13	92
November	0	8	58	27	14	96
December	0	15	66	26	14	112
Grand Total	1	158	566	295	167	1069



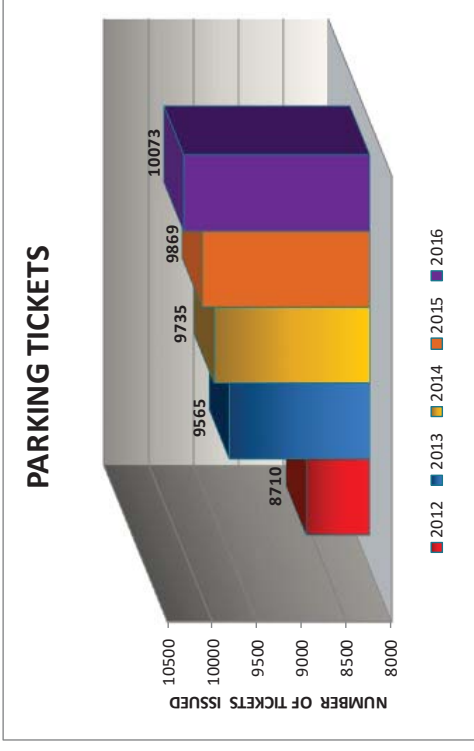
Citation

IVC Tickets



Summary

Parking Tickets



VIOLATION	2012	2013	2014	2015	2016
CHILD RESTRAINT	32	42	19	12	15
DRIVING WHILE LICENSE SUSPENDED	200	166	133	163	106
EQUIPMENT VIOLATIONS	164	171	131	59	361
FAILURE TO GIVE INFORMATION (ACCIDENTS)	57	62	40	28	10
FAILURE TO SIGNAL	51	32	38	33	116
FAILURE TO YIELD: LEFT	55	58	39	21	*
FAILURE TO YIELD: OTHER	84	86	71	29	144
ILLEGAL TRANSPORTATION OF LIQUOR	18	21	11	14	6
IMPROPER LANE USAGE	331	336	269	230	327
NO INSURANCE	909	969	850	662	452
NO SEAT BELT	79	88	124	63	70
NO VALID DRIVERS LICENSE	378	265	175	137	119
OTHER	135	94	88	105	97
OTHER MOVING VIOLATIONS	225	233	287	106	145
OVERWEIGHT	59	25	8	1	0
REGISTRATION VIOLATIONS	302	356	292	263	558
SPEEDING	1630	1484	1525	1346	1982
TOO FAST FOR CONDITIONS	214	214	213	112	233
TRAFFIC SIGN VIOLATION	499	410	441	295	368
TRAFFIC SIGNAL VIOLATION	486	433	320	186	184
IMPROPER TURN	11	20	13	7	N/A
LIGHTS VIOLATION	N/A	N/A	N/A	N/A	477
CELL PHONE VIOLATIONS	N/A	N/A	106	464	305
TOTAL	5919	5565	5193	4336	6075

TYPE	2012	2013	2014	2015	2016
COMMERCIAL VEHICLES	118	97	99	102	100
DOG AT LARGE	99	73	89	90	76
EXPIRED LICENSE PLATES	291	350	325	362	452
FIRE LANE	134	139	118	95	108
HANDICAPPED PARKING	71	65	128	98	118
ILLEGAL PARKING	981	1268	1264	1207	1417
NO VILLAGE STICKER	2255	3071	2377	2556	2482
OTHER	303	242	39	78	125
OTHER ANIMAL VIOLATIONS	150	122	162	156	133
BLOCKING SIDEWALK	487	676	405	322	440
SNOW/PARKING VIOLATION	360	1231	1359	1333	973
BETWEEN 2 & 6 AM	1500	1214	1481	1721	1873
STREET MAINT/NO PARKING	1961	1017	1889	1749	1776
TOTALS	8710	9565	9735	9869	10073

Investigations



The Investigations Section is comprised of four (4) General Assignment Detectives, two (2) Special Operations Detectives, two (2) School Resource Officers and two (2) Narcotics Detectives assigned to the DuPage County Metropolitan Enforcement Group (DuMeg) and Drug Enforcement Agency (DEA). This section is supervised by a Sergeant and is part of the Support Operations Division.

General Assignment Detectives are responsible for follow-up investigations of all felonies and major crimes and gathering of criminal intelligence.

Special Operation Unit Detectives are responsible for undercover and tactical responses to gangs, illegal drugs, continuing crime spree and gun activity that occurs in the Village. These officers are responsible for unmarked patrol in problem areas including tactical surveillance.

School Resource Officers (SRO) act as the liaison between the schools and the Police Department. An SRO is assigned to all school districts located within the Village. The officer is responsible for conducting educational classes in drug, and alcohol awareness through the D.A.R.E. (Drug Abuse Resistance Education) program. The other

SRO is dedicated to Glenbard High School District 87. This officer acts as a liaison for the department at the three different Public High Schools (Glenbard North, East and West) that our residents attend.



Major Case

During the course of 2016, members of the Investigations Section were assigned 332 cases for follow up investigation. These 332 cases represented 50 different crimes. The following list represents some of the more serious cases handled by the investigations Division.

Commercial Burglary/Aggravated Robbery

On January 8, 2016 officers responded to an activated business alarm at the Shell Gas Station, 1415 Glen Ellyn Road. Officers located fresh pry marks to the doors of the business and it was apparent someone had attempted to burglarize the gas station. While officers were investigating the burglary, they were waved down by the clerk from the 7-11, 1397 Glen Ellyn Road. The clerk told the officers a male subject had attempted to rob the store and then fled in an unknown direction. As the officers were investigating those two crime scenes, officers were sent to the LaRosita grocery store, 500 E. North Ave for an activated business alarm. They located Isaac Aguirre leaving the area. They also located an open overhead door at the business.

Aguirre was identified by the 7-11 clerk and the video systems from all three businesses as the offender.

Aguirre, who admitted his involvement with the crimes at the three businesses, was ultimately charged with Burglary, Possession of Burglary Tools, Attempt Burglary and Attempt Aggravated Robbery. Aguirre was taken to the DuPage County Jail.

Aguirre posted the necessary bond and was released from jail. He is still awaiting trial.

Delivery of Cannabis

On January 12, 2016, the Special Operations Unit began a narcotics investigation, with the target being Khali C. Safo. Evidence developed in that investigation allowed investigators to obtain authorization for a search warrant for Safo's residence.

On January 21, 2016, a search warrant was executed at Safo's residence. Investigators seized cannabis, United States currency, a loaded handgun, and items used for packaging and selling narcotics. Safo was charged with felony Possession of Cannabis with the Intent to Deliver, Unlawful

Possession of Drug Paraphernalia, Possession of a Firearm Without Requisite Firearm Owner's I. D. Card, and Possession of a Firearm Ammunition Without Requisite Firearm Owner's I. D. Card. Safo plead guilty to the charges. He was sentenced to 180 days of imprisonment, 2 years of probation and over \$3,000.00 in fines

Child Pornography

On February 2, 2016, Glendale Heights Police arrested Andrew P. Clarke and charged him with one (1) count of Possession of Child Pornography. Glendale Heights Police were led to Clarke through a child pornography investigation initiated by the Elmhurst Police Department. Evidence developed in that investigation was subsequently turned over to investigators from the Glendale Heights Police Department who obtained authorization for a search warrant for Clarke's residence. The search warrant was executed on May 15, 2015 and investigators seized computer equipment from Clarke's residence, which was found to contain a computerized file depicting child pornography. Further computer forensics were completed by the Attorney General's Office and the Internet Crimes Against Children Task Force, which led to the arrest warrant for Clarke.

Clarke was subsequently arrested on a warrant for Possession of Child Pornography, posted the necessary bond and was released. He is still awaiting trial.

Child Pornography

On February 19, 2016, Glendale Heights Police, in a joint effort with investigators from the Carol Stream Police Department and the DuPage County Sheriff's Department, arrested Denis J. Kornichuk and charged him with four (4) counts of Possession of Child Pornography.

Investigators were led to Kornichuk through a child pornography investigation. Evidence developed in that investigation gave investigators authorization to obtain a search warrant for Kornichuk's residence. The search warrant was executed and investigators seized computer equipment from Kornichuk's residence, which was found to contain numerous computerized files depicting child pornography.

Kornichuk, who was not present during the execution of the search warrant, was subsequently arrested and later turned over to the DuPage County Jail.

Kornichuk plead guilty to the charge. He was sentenced to time served in the county jail, 30

months of probation, as well as registering as a sex offender.

Delivery of a Controlled Substance

On February 25, 2016, the Special Operations Unit began a narcotics investigation, with the target being Kourtland Roberts' residing on the 1800 block of Somerset Drive. Evidence developed in that investigation allowed investigators to obtain authorization for a search warrant for Roberts' residence.

On March 11, 2016, a search warrant was executed at Roberts' apartment. Investigators seized cannabis, United States currency, ammunition, and items used for packaging and selling narcotics. Roberts was charged with felony Possession of Controlled Substance with the Intent to Deliver, Unlawful Possession of Drug Paraphernalia, Unlawful Possession of a Weapon by a Convicted Felon, and Possession of Firearm Ammunition Without Requisite Firearm Owner's I. D. Card. Roberts was taken to the DuPage County Jail.

Roberts plead guilty to a six years sentence in the Illinois Department of Corrections.

Bank Robbery

On May 19, 2016, officers responded to Parkway Bank, located at 2250 Bloomingdale Road for a report of a bank robbery. Employees reported that a man entered the bank through the front door and approached a teller and demanded money. After receiving an undisclosed amount of cash, the man exited the bank through the front door and was last seen fleeing the area in a silver Saturn sedan. No weapon was displayed and no injuries were reported as a result of this incident.

Officers responded to TCF Bank, located at the corner of North Avenue and Main Street for a second bank robbery. Employees at TCF Bank reported that a man entered the bank through the front door and approached a teller and demanded money. After receiving an undisclosed amount of cash, the man exited the bank through the front door and was last seen fleeing south bound from the area on foot. No weapon was displayed and no injuries were reported as a result of this incident.

Responding officers from the Glendale Heights and Carol Stream Police Departments as well as Special Agents from the Federal Bureau of Investigation located a man driving a silver Saturn sedan in the Menards parking lot next to the TCF Bank. The vehicle was stopped and sufficient evidence was gathered to identify the driver David A. Lee, 38, of

Glendale Heights, Illinois as the man who robbed both banks. Lee was taken into custody by the Glendale Heights Police Department and on May 20th, Special Agents of the FBI took custody of Lee who has been charged with two counts of Bank Robbery, a Federal offense with a maximum sentence of 20 years.

Attempted Armed Robbery

On July 15, 2016, officers responded to the Bloomingdale Currency Exchange, 217 Army Trail Road, for a report of an activated alarm. The officers learned a male black, wearing a ski mask entered the Bloomingdale Currency Exchange with a rifle covered by a blanket and told the clerk to put her hands up. The clerk hit the alarm button and picked up a phone, the offender left the store. Witnesses saw the offender flee to a white Pontiac Grand Prix with a partial plate Z83. The Pontiac traveled south on Bloomingdale Road. Surveillance video footage shows the Pontiac enter the parking lot three hours prior to the offense and stays in the parking lot until the robbery attempt. This case is still under investigation.

Aggravated Discharge of a Firearm

On July 28, 2016, officers responded to the 1500 block of Orchard Lane for a report of shots fired. The residents advised they had located a bullet hole in the siding of the home. Officers located two bullets; one in the front of the home in the siding and a second in the interior of the home in a bedroom wall. No other evidence was located at the scene. The bullets are believed to be a .45 caliber. The intended target of the shooting appeared to be the resident. This case is still under investigation.

Armed Robbery

On July 29, 2016, officers responded to the TCF Bank, located in the Jewel Store 2164 Bloomingdale Road, for a report of an activated alarm. The officers learned a male white wearing a surgical mask, cowboy hat, black pants, black shoes and black sports coat approached the teller and handed the clerk a note, demanding the clerk to turn over money to him in large bills or the clerk would get hurt. The clerk turned over a large amount of currency and the offender fled the store. Witnesses saw the offender flee to a black Chevy Equinox. The shopping plaza's surveillance video footage shows the Chevy leaving the plaza. The offender in this bank robbery appeared to be the same offender in the Carol Stream and Lombard bank robberies. All agencies, including the FBI, worked together to produce any further leads.

On September 26th, the offender attempted to

rob another establishment in Warrenville and was subsequently apprehended. The offender was identified as Joseph A. David. A consent search was done at David's residence and evidence from the TCF Bank was recovered.

David was charged federally by the FBI for the bank robberies.

Aggravated Discharge of a Firearm

On August 5, 2016, officers responded to the 1600 block of Ardmore Ave for a report of shots fired. The residents advised the occupants of a gold 4 door vehicle shot at his home and then fled south on Ardmore Ave. Officers located two areas on the home, both struck with bird shot shotgun pellets. The intended target of the shooting appeared to be the resident. This case is still under investigation.

Reckless Discharge of a Firearm

On September 14, 2016, officers responded to the 1500 block of Jill Court for a report of shots fired in the courtyard area. Officers located an additional witness who identified the offender as Ricky J. Collins, who resides in the area. Officers went to Collin's apartment and located Collins along with live and spent rounds. Collins was taken into custody and brought to the station. A .38 revolver was later located outside of Collins' apartment in a bag.

Collins was interviewed by detectives, subsequently charged with reckless discharge of a firearm and taken to the DuPage County Jail. Collins is still awaiting trial.

Residential Burglary

On September 18, 2016, officers responded to 100 Vantroba Ave for a report of a residential burglary. Officers located Pedro Botello-Montoya, who had attempted to crawl through the kitchen window to gain access to the home and was being held at gunpoint by the residents. Botello-Montoya who was suspended by the window, was taken into custody.

Botello Montoya was interviewed by detectives, subsequently charged with residential burglary and taken to the DuPage County Jail. Botello-Montoya is still awaiting trial.

Armed Robbery

On October 20, 2016, officers responded to the 500 block of James Court for a report of an armed robbery. Officers were advised two offenders had robbed the victim at gunpoint. Officers located the two offenders and after a short foot pursuit the offenders were placed in custody and identified by the victim. The firearm and proceeds from the robbery were located in the area. The offenders identified as Sayvon D. Jones and

Timothy A. Walls were eventually charged with a Class X Felony, Armed Robbery with a firearm and taken to the DuPage County Jail.

Walls and Jones are awaiting trial.

Child Pornography

On December 20, 2016, Glendale Heights Police, in a joint effort with investigators from the DuPage County Sheriff's Department, arrested Cory S. Andersen and charged him with four (4) counts of Possession of Child Pornography.

Investigators were led to Andersen through a child pornography investigation initiated through the Illinois Attorney General's Office, Internet Crimes Against Children Task force. Evidence developed in that investigation gave investigators authorization to obtain a search warrant for Andersen's residence. The search warrant was executed and investigators seized computer equipment from Andersen's residence, which was found to contain numerous computerized files depicting child pornography.

Andersen, who was present during the execution of the search warrant, was subsequently arrested and later turned over to the DuPage County Jail. Andersen is still awaiting trial.

Members of the public are reminded that a complaint contains only charges and is not proof of the defendant's guilt. A defendant is entitled to a fair trial in which it is the government's burden to prove his or her guilt beyond a reasonable doubt.



Training



Effective training of employees is one of the most important responsibilities of a police agency. Training enhances the abilities of Department members as well as improves service provided to the community. For members to remain proficient in their duties, they must be able to adapt to the changes that occur in law enforcement. The training program of the Glendale Heights Police Department strives to address the needs of the agency, our members, and the community. Training is directed towards the Department's mission, values, goals and objectives.

In 2016, Glendale Heights Police Department personnel received over 6,100 hours of job related training. All CALEA mandated training was accomplished in 2016, including firearms / less-lethal weapons re-certifications, mental health training, bloodborne pathogens, and training on hazardous materials. In addition, the Department relies heavily on in-house training, utilizing Department members as trainers. Methods include Roll Call training and computer based training on discussion topics, annual refresher training and policy review, and practical exercises in areas such as firearms, defensive tactics and rapid deployment / active shooter.

Glendale Heights patrol officers utilize a 10/12 hour workday, allowing for an overlap day once a week in which a majority of all officers are scheduled to work. In-house training is frequently scheduled

on this overlap day as it provides a cost effective way to provide training to Department members as a group while not jeopardizing service to the Village. While the Department continues to explore additional training options, we remain committed to having fully trained professionals without sacrificing any delivery of service to the public.

In 2016, Glendale Heights Police Department members provided active shooter response training to Village employees, as well as partnering with area schools to conduct training in rapid deployment for active threats in a school environment. The training prepares officers as the first responders to situations requiring immediate action with the added benefit of preparing school personnel for the police response, as well as their corresponding response should the need arise. Additional training for the Village and with school personnel is scheduled in 2017.

The Glendale Heights Police Department hired four police officers in 2016. Three of the new hires Bradley Lautner, Tomasz Bereszynski and Ricardo Hernandez, attended the Illinois State Police Academy. The fourth, Nicholas Santoyo, was employed by another police agency before beginning his career with the Glendale Heights Police Department, and was a state certified police officer at the time of his hire. In addition to the training received at the police academy, all four officers were assigned to the Field Training Program for further police training.

Since 2013, the Glendale Heights Police Department has hired 18 police officers. With an authorized strength of 54 full-time sworn personnel, one-third of full-time sworn officers have less than four years of experience. In addition to the training required of newly hired officers, the Department faces a need to replace the specialized assignments of veteran officers as they retire, such as Field Training Officers, Juvenile Specialists, Firearms Range Officers, and Evidence Technicians. Officer Zach Pugh received training to become a Field Training Officer in 2016 to address the shortage. A focus will have to be placed on identifying officers possessing the skills and abilities to be trained in these specialized assignments in the coming years in order to continue providing a high level of service to the Village.

Investigations Sergeant George Pappas had been the training coordinator for the Department since 2012 and maintains an active role in the training function. Sergeant Pappas schedules members of the Investigations Division for training related to their job functions including criminal related interviewing and specific investigative techniques.

Specialized units include Canine, Special Weapons and Tactics (SWAT), and Weapons of Mass Destruction (WMD). The Canine unit consists of Officer Mike Huff and canine Orkan, and in 2016, Detective Krzysztof Padyasek was assigned to SWAT and Officer Chris Cahill was assigned to WMD, replacing Patrol Sergeant Dave Bailey who was originally assigned to both positions. The Canine unit attends bi-weekly training with canine teams from area police departments, along with attending annual canine recertification. Detective Padyasek and Officer Cahill attend regular bi-weekly training in their areas of assignment, as well as attending training exercises as they are scheduled.

Included in 2013, 2014 & 2015 Glendale Heights Police Department Annual Reports by Investigations Sergeant George Pappas



Training



TOPIC	HOURS
Active Shooter/ALICE	107.50
Bias Based Policing	38.75
Basic Law Enforcement Academy	1440.00
CALEA	367.75
Community Oriented Police Initiative	6.50
Computer Crimes Investigations	47.00
Crime Scene Forensics and Property Management	216.00
Crisis Intervention	47.00
Critical Incident	96.00
Crossing Guard	10.50
Cultural Diversity	4.00
Defense Tactics	206.25
Domestic Terrorism	99.50
DUI/Traffic Investigation	94.00
Ethics	6.50
Field Training Officer Program	48.00
Fire/Arson Investigator	8.00
Firearms Skills Training/Qualifications	320.50
General Orders/Policy Review	134.75
Hazardous Materials	35.50
Health & Wellness	71.50
Instructor Development	30.00
Investigative Techniques	343.25
Juvenile	232.00
K-9 Training	554.63
Less Lethal/Weapons/Taser	212.00
Management/Staff & Comm	591.00
CIT/Mental Health	40.00
Miscellaneous	39.50
Narcotics/Gang Enforcement	170.75
Records/ 911	40.00
Work Place Harassment	18.00
Incident Command	64.00
Terrorism/WMD/SWAT	400.00
Total Hours	6140.63

New Officers



Bradley Laitner #390

Bradley graduated from Lyons Township High School in LaGrange. He then attended Illinois State University earning a Bachelor of Science degree with a major in Finance. Before becoming a full time Police Officer he worked as an Auxiliary Police Officer for the LaGrange Park Police Department.



Tomasz Beleszynski #391

Tomasz is a naturalized citizen from Poland who graduated from Bartlett High School. He attended Elgin Community College earning an Associates Degree of Applied Science with honors in criminal justice.



Ricardo Hernandez #392

Ricardo is a 24 year old graduate of Barrington High School. He attended William Rainey Harper College in Palatine graduating with a Bachelor of Arts Degree majoring in Criminal Justice. He then attended Northern Illinois University in DeKalb graduating with a Bachelor of Arts Degree majoring in Sociology with an Undergraduate Certificate in Homeland Security.



Nicholas Santoyo #393

Nicholas graduated from Glenbard North High School in Carol Stream in 2006. Nicholas joined the U.S. Army in 2007 as an infantryman. He was deployed to Afghanistan from 03/20/08-2/28/09. Nicholas received an Honorable discharge from active duty in 2010. He is also currently a member of the U.S. Army Reserves.

ESDA



ESDA Members: Jose Loera, Bill Schmidt, Mike Lynch, Caroline Knoff, Tammi Bishop, Chris Pfeison, Walter Johnson.



Vehicle. Additionally, members attend monthly meetings which include training in a variety of areas such as traffic control, medical emergencies, extinguisher fire fighting and hazardous materials or situations. Training can be provided in a variety of methods to include certified instructors in specific disciplines.

During the annual Glendale Heights Fest, ESDA personnel responsibilities include traffic control, pedestrian crossings, and maintaining a safe perimeter during the fireworks shows. This activity allows the Police Department to concentrate most of their efforts on law enforcement and crowd control safety. Throughout the five (5) days of the Fest, EMA/ESDA personnel collectively worked more than 256 hours! Also during Fest, Glendale Heights ESDA partnered with Milton Township Community Emergency Response Team (CERT). This partnered service is always greatly appreciated. Milton Township CERT has created a number of similar partnerships with other municipalities throughout DuPage County in a collaborative effort to unite volunteers and offer high level training.



The Glendale Heights Emergency Management Agency (EMA), a function of the Police Department, is responsible for performing administrative and technical work in the development, implementation, and coordination of all aspects of emergency management, which includes oversight of the Emergency Services and Disaster Agency (ESDA). The EMA operates under the direction of Emergency Management Coordinator John Sulak. Mr. Sulak replaced Mike Heimbecker, who left in July. During the interim three months, ESDA Field Coordinator John Hanson assumed the duties of the EMA Coordinator. Much appreciation and thanks are extended to John for all his efforts in addition to continuing in his role as ESDA Field Coordinator. EMA responsibilities include: maintaining and updating the Village's Emergency Operations Plan, maintaining the Comprehensive Emergency Management Program (CEMP), functioning as the liaison between other agencies and stakeholders, preparing and facilitating disaster drills and exercises, and delivering emergency preparedness presentations to a wide variety of audiences.

The Glendale Heights ESDA Unit assists the police, Glenside Fire Protection District or other village agencies within Glendale Heights and other emergency response agencies outside the village when requested to do so. The assistance provided may be in the form of traffic control during an incident or situation where roads must be closed due to events such as gas leaks, downed wires, or

debris following a severe storm. Additionally, they can operate lighting equipment towers that can be used to assist the Police, Fire or other departments during an active incident, while investigations are conducted or while clean up activities are performed after an incident. Once trained, members may also serve as weather spotters and could be deployed to observe and report on storm activity approaching Glendale Heights. The Glendale Heights EMA/ESDA Unit works closely with the DuPage County Office of Homeland Security and Emergency Management (OHSEM) and is part of a mutual-aid agreement among other ESDA Units in DuPage County. Therefore, the unit may be called upon to assist with emergency situations in DuPage, as well as other counties. Likewise, Glendale Heights receives assistance from other ESDA Units when needed and requested. As an example, ESDA assisted the Village of Bensenville and their ESDA Unit for their 4th of July celebration. The Unit currently consists of 15 members with John Hanson serving as Field Coordinator and John Tautkus as Deputy Field Coordinator. 2016 saw the addition of one new member, Jose Loera.

In 2016, the ESDA Unit provided service at thirty-eight (38) events including their efforts during Glendale Heights Fest. During the year, fifteen (15) personnel responded one hundred forty one (141) times for these events. The event needs range from the scheduled, such as Fest or drills, to the requested call out for service at incidents. The incidents included traffic control, road closures and crime scene support with a Mobile Command



Retirements



**Chief Michael Marron,
30 years of service**

Before his promotion to Chief of Police, Chief Marron held the positions of Patrol Officer, Detective, D.A.R.E and G.R.E.A.T Instructor, Crime Prevention Officer, Sergeant and Commander. Chief Marron is the longest serving Police Chief for the Village of Glendale Heights.



**Deputy Chief Steve Ewoldt
27 years of service**

During his 27 years of service Deputy Chief Ewoldt served the Department as Patrol Officer, Detective, DuMeg Officer, D.A.R.E and G.R.E.A.T Instructor, Administrative Aide, Sergeant and Commander.



**Officer Wendy Toigo
21 years of service**

The department celebrated the retirement of Officer Wendy Toigo. In her 21 years as a member of the Police Department Wendy served as a Patrol Officer, Detective, a member of the Major Crimes Task Force, BASSET instructor, a Crisis Negotiator and a Field Training Officer.

Promotions



Chief Douglas Flint

On April 7, 2016, the Department celebrated the promotion of Deputy Chief Douglas Flint to Chief of Police. Doug has been a member of the Glendale Heights Police Department for 27 years. While serving with the Glendale Heights Police Department he has held the position of Patrol Officer, Detective and Field Training Officer. In 2003, Doug was promoted to Sergeant, assigned to the patrol division and in 2011, Doug was moved into the Investigations Section as the supervisor. In 2015 he was promoted to the Position of Deputy Chief of Support.

Deputy Chief Brandon Oliver



On April 7, 2016, the Department celebrated the promotion of Sergeant Brandon Oliver to the rank of Deputy Chief. Brandon has been a member of the Police Department for 24 years. In addition to working in the patrol section he has served the department as range officer, training coordinator, Field Training Officer, Evidence Technician, and Juvenile Officer. Brandon is currently assigned to Patrol Operations.



Deputy Chief Sherry Padyasek

On June 6, 2016, the Department celebrated the promotion of Sergeant Sherry Padyasek to the rank of Deputy Chief. Sherry has been a member of the Police Department for 27 years. In addition to working in the Patrol Division she has served the department as a Detective, Field Training Officer, Accident Investigator, Evidence Technician, Juvenile Officer and was assigned to the Major Crimes Task Force. Sherry is currently assigned to the Support Division.

Sergeant Kelley Darre



On February 11, 2016, the Department celebrated the promotion of Officer Kelley Darre to the rank of Sergeant. Kelley has been a member of the Police Department for 19 years. In addition to working as a Patrol Officer she has served as a Detective, a CPR instructor and a member of the Major Crimes Task Force.



Sergeant Michael Pentecost

On June 2, 2016, the Department celebrated the promotion of Officer Michael Pentecost to the rank of Sergeant. Mike has been a member of the Police Department for 16 years. In addition to working in the Patrol Division he has served as a Juvenile Officer, a Detective and as a member of the Major Crimes Task Force.

Awards

LIFE SAVING AWARDS



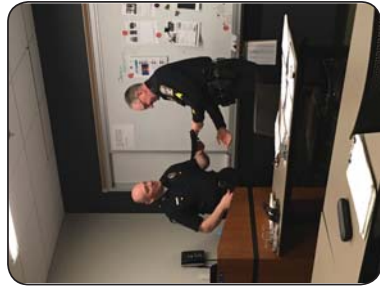
OFFICER JIM CAHILL #359
 SERGEANT RHONDA KIRSTEIN #237
 OFFICER MARK GUERRERO #304
 OFFICER MICHAEL WOJCIK #



HONORABLE MENTION



OFFICER MICHAEL HUFF #357
 OFFICER ZACH PUGH #362
 DETECTIVE KRZYSZTOF PADYASEK #369
 OFFICER ROB HAWCO #376
 OFFICER TOM NIERMAN #318
 OFFICER MATTHEW PARSONS #367
 DETECTIVE RYAN SHEEHAN #364
 OFFICER MONTE BOHACZ #325
 OFFICER JIM CAHILL #359



OFFICER DAVID STODDARD #374
 OFFICER KYLE COVINGTON #389
 DETECTIVE RON KIRSTEIN #301
 DETECTIVE BRAD MALLOY #358
 SERGEANT GEORGE PAPPAS #235
 DETECTIVE RANDY LOGAN #304
 OFFICER ROGER NOTT #351
 OFFICER STEVE ZAMISKA #328
 SERGEANT MICHAEL PENTECOST #241
 SERGEANT MICHAEL SKOPEK #233
 OFFICER CHRISTOPHER PARSONS #363
 OFFICER WENDY TOIGO #315
 ESDA MEMBER MARIE SCHMIDT
 DETECTIVE RON KIRSTEIN #301
 DETECTIVE BRAD MALLOY #358
 SERGEANT GEORGE PAPPAS #235
 DETECTIVE RANDY LOGAN #304
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POLICE

PROTECT & SERVE

