

# GLENDALE HEIGHTS POLICE DEPARTMENT



2015  
ANNUAL  
REPORT

# Mission Statement

*“Working in partnership with the community to maintain safe and secure neighborhoods, reduce crime and improve the quality of life for our citizens through ethical, courteous and professional police service.”*

HONOR ● PRIDE ● DUTY





<b>Message From the Chief</b>	<b>Pages 2-3</b>
<b>Organizational Chart</b>	<b>Page 4</b>
<b>Accreditation</b>	<b>Page 5</b>
<b>Community Oriented Policing</b>	<b>Pages 6-9</b>
<b>Part I &amp; II Crime Summary</b>	<b>Page 10-15</b>
Crime Definitions	
Part I Statistics	
Part II Statistics	
Communications	
<b>Calls For Service Summary</b>	<b>Page 16</b>
<b>Service Codes Summary</b>	<b>Pages 17-18</b>
Definitions	
5 Year Comparison	
<b>Operations</b>	<b>Pages 19-24</b>
Use of Force	
Felony & Misdemeanor Arrests	
DUI Arrests	
Non-Traffic	
<b>Accident Summary</b>	<b>Pages 25-29</b>
Property, Injury, Fatal Accidents	
Total Accidents 5 Year Comparison	
5 Year Comparison	
<b>Citation Summary</b>	<b>Pages 30-32</b>
<b>Major Case Summary</b>	<b>Pages 33-37</b>
<b>Training Summary</b>	<b>Pages 38-42</b>
<b>ESDA</b>	<b>Pages 43-45</b>
<b>Awards</b>	<b>Page 46</b>

# Table of Contents





## *A letter from the Office of the Chief of Police*

February 10, 2016

Village President Linda Jackson and Board of Trustees,

Village Ordinance, section 6-1-5E, requires the Chief of Police to provide the Village President and Board of Trustees with an annual report on the status of the Police Department. To that end, I respectfully submit this annual report for calendar year 2015. This report will be posted on the Police Department's website for our resident's reference at their convenience.

Unfortunately, 2015 saw a recurring theme regarding staffing within the Department. For the third year in a row, vacancies in the patrol officer ranks challenged the Police Department. Through the dedication of our current employees and creative scheduling, we were able to maintain the required staffing levels of on-duty personnel to ensure our residents were protected. Throughout the year, the Glendale Heights Police Commission worked tirelessly to ensure qualified candidates were presented as recruits. The Commission used the eligibility list established in late 2014 to continue to fill vacancies for the position of Police Officer. By the end of the year, the Department had only one vacancy.

Exit interviews indicated that a major reason for turnover at the patrol officer rank was the shift schedule of our officers. During the last half of 2015, Police Administration and Union members representing patrol officers worked together to develop a new schedule format. This schedule was accepted by a majority of the patrol officer's bargaining union and was implemented on January 1, 2016. The schedule utilizes a combination of 10 and 12 hour days. The schedule was accepted on a trial basis and will be revisited in mid-2016 to determine whether it is advantageous to continue.

I would like to acknowledge a retirement which occurred in 2015. Deputy Chief Dennis Schar retired after 29 years of service to the community. Deputy Chief Schar served in many capacities within the Department; Patrol Officer, Detective, Patrol Sergeant, Detective Sergeant, Patrol Division Commander and finally Deputy Chief. Deputy Chief Schar's retirement created a chain reaction of promotions. Doug Flint was promoted to Deputy Chief in June of 2015 from his position as the Investigation Sergeant and Officer Dave Baley was promoted to Sergeant in the Patrol Division.



---

*A Letter from the Office of the  
Chief of Police*

This report also contains narrative from members of the Department regarding their specific areas of responsibility. If you have any questions please feel free to contact Deputy Chief Ewoldt or Deputy Chief Flint at your convenience.

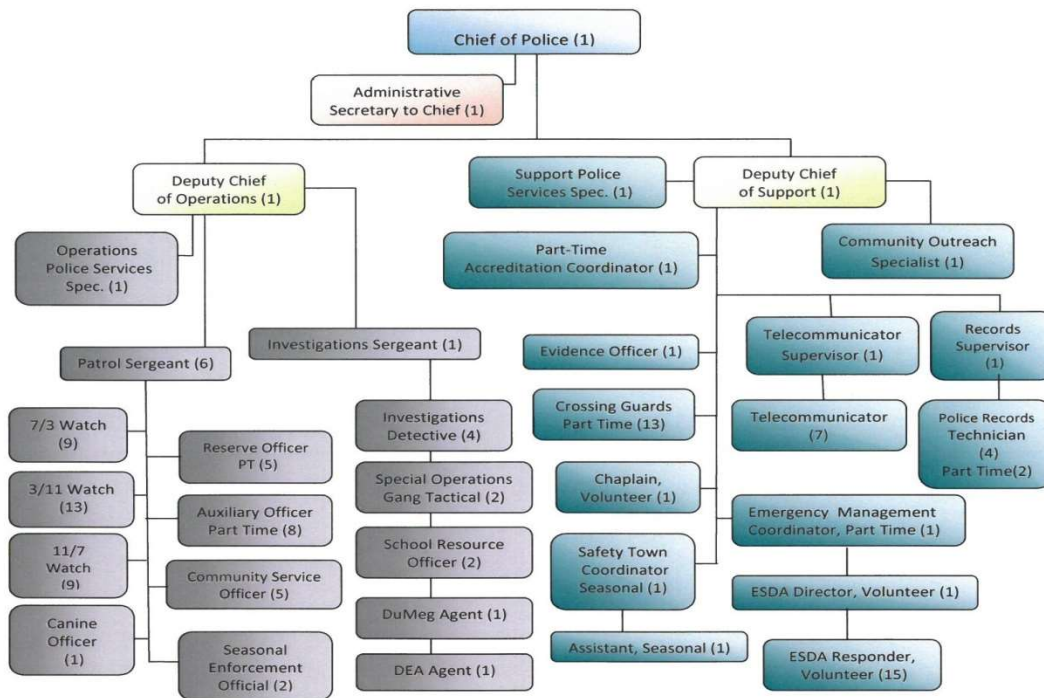
As this is my last annual report as Chief of Police, I would like to thank Mayor Jackson and the Village Board of Trustees for the support they have shown the Police Department over my ten year tenure as Chief. I also thank the women and men of the Glendale Heights Police Department who do a very difficult job under difficult circumstances. The climate around the country pertaining to law enforcement this year has made our jobs as Law Enforcement Officers much more challenging. The members of this Police Department have responded by continuing to provide courteous, ethical and professional police service to our residents.

Michael S. Marron  
Chief of Police



*Opening Ceremony of Glendale Heights Fest*

**Effective March 9, 2015  
VILLAGE OF GLENDALE HEIGHTS  
POLICE DEPARTMENT**



The Police Department is organized into two Divisions Operations and Support. It has an authorized strength of 52 full time sworn officers. The Support Division responsibilities include CALEA, Community Outreach, budget and grant funding, record management, telecommunications, E911 ESDA and evidence management. The Operations Division responsibilities include Community Oriented Policing, police training, fire arms range, accident investigation, animal control, patrol, traffic citations, service calls, crime prevention juvenile and adult investigations, School Resource Officers and Safety Town. The Department is charged with the duty of protecting the lives and property of the Village's 34,000 residents by providing 24 hour emergency and non-emergency service. (Total full-time employees 75, part-time 23 and 4 seasonal for a grand total of 102 employees; 17 volunteers.)

## CALEA Accreditation

The Glendale Heights Police Department continues its pursuit of excellence through the process of accreditation. Since 2004, the department has been a member of the Commission on Accreditation for Law Enforcement Agencies (CALEA). Our initial accreditation was achieved in 2008, first reaccreditation in 2011, and our second reaccreditation in 2014. Department and Village staff attended the CALEA Conference in July of 2014 to receive this prestigious award.

The adoption of best professional practices, reduction in liability, and maintenance of current policies and procedures are paramount in attaining accredited status. CALEA has established standards that address major law enforcement areas such as operations, traffic law enforcement, personnel administration, operational support, management and administration.



Every 3 years an assessment is conducted by a group of knowledgeable law enforcement professionals from across the country. The assessors visit the agency, review documents, interview key community leaders, conduct public hearings, and compile a written report to CALEA. Department staff members subsequently appear at a

CALEA Commission hearing to discuss details of the report. Upon completion of the hearing and approval from CALEA commissioners, the department receives accredited status.

Less than 3% of all police agencies throughout the United States are accredited. Residents of Glendale Heights can be proud that their Police Department is a nationally accredited, professional law enforcement agency recognized for following the best practices in the industry. It is truly a credit to every member of the Glendale Heights Police Department and reflects on the professionalism exhibited by these employees on a daily basis. For more information about the CALEA accreditation process, please visit [www.calea.org](http://www.calea.org) or contact the Police Department.

Katie Pentecost  
CALEA Accreditation Coordinator

---

### The benefits of being a CALEA accredited agency include:

- \* Bringing policies, procedures and systems in line with best professional practices
- \* Formalizing management and administrative practices
- \* Proactively addressing internal issues
- \* Controlling liability
- \* Maintaining fair and non-discriminatory personnel practices
- \* Seeking to achieve a workforce that represents the community
- \* Improving service delivery
- \* Strengthening crime prevention, crime control, and community policing
- \* Assuring government and community leaders of the quality of policing provided
- \* Strengthening community confidence through increased professionalism
- \* Providing consistency, standardized guidance, and a defined mission to all members of the Department







Sergeant Rhonda Kirstein

## *Community Oriented Policing*

The Police Department realizes the importance of community involvement and strives to stay active with programs to help strengthen our partnership with the community. Many activities were held in 2015 to reinforce our commitment to that partnership. There were many Park Parties, Neighborhood Watch Meetings, and Safety Town events in addition to our annual Junior Police Academy and Citizen's Police Academy.



Safety Town



Family Health & Safety Fair



Jr. Police Academy

## *Youth Programs*

For over 25 years, the Police Department has held week long classes at Safety Town for children 5-7 years of age. The classes are held over the summer and taught by representatives from Metra's Operation Life Saver, AMITA Health Adventist Medical Center, Glen Oaks, Glenside Fire Protection District, First Student Bus Company, and officers from the Police Department. The children practice situations involving "Stranger Danger", bus safety, fire safety, bike safety, train safety, poison awareness, and other topics.

For children in 5th through 8th grade the Police Department hosted the 10th annual Junior Police Academy. The participants experienced various aspects of police work from the initial testing process to evidence processing, traffic stops and officer safety skills.





## *Citizen's Police Academy*

The Police Department held its 18th annual Citizen's Police Academy. Eleven participants experienced hands-on police training including crime scene investigation and firearms safety. Residents participated in this free, eleven-week program that met every Tuesday from 6:00 pm to 9:00 pm. A dinner and graduation was held at the completion of the program.

## *Community Involvement*

The Police Department sponsored our community's 18th annual National Night Out. The event was held at the GH<sub>2</sub>O Aquatic Center and residents were offered free food and swimming. National Night Out is held to heighten crime and drug prevention awareness and strengthen our police and community partnership. Many other organizations participated in the celebration including Bimbo Bakery, Glenside and Bloomingdale Fire Protection Districts, Glenside Public Library, Glendale Lakes Golf Club, AMITA Health Adventist Medical Center, Glen Oaks, the Glendale Heights Youth Commission, the Junior Women's Club, and Target.

The Police Department also organized an Easter Egg Hunt and Trick-or-Treating at Safety Town. Both events attract thousands of children who are provided with free candy. Officers assisted other village employees with the annual fishing derby and Park Parties where residents are provided with free hot dogs.



## *Police & Community Support*

The Police Department continues to be strong supporters of the Illinois Special Olympics. Employees participated in fundraisers including the "Cop on Top" at Dunkin Donuts, and the Polar Plunge.

This year officers joined members of the Glenside and Bloomingdale Fire Protection Districts for the 3rd Annual Don Darby Classic-Bravest vs. Finest Charity Basketball Game. The fundraiser was started in memory of K-9 Officer Don Darby and raises money for local charities. For the 3<sup>rd</sup> year, the Police Department was victorious.



## *Keeping our Community Safe*

To promote safety awareness, the Police Department conducted seat belt safety checks in our school zones, and enforced the hands free cell phone law.

The prescription medication drop-off box located in the main lobby of the Village Hall continues to be very useful. The drug drop box is available for residents to properly dispose of controlled and non-controlled pharmaceuticals.

In October, the Police Department participated in the Annual Family Health & Safety Fair. This free community event offered fingerprinting, flu shots, screening for blood pressure, diabetes and vision screening.



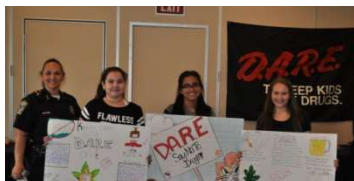
Family Health & Safety Fair

## *Neighborhood Watch*

The Police Department strives to keep our residents informed of important crime prevention tips by sponsoring a Neighborhood Watch Program. In 2015, monthly newsletters were disseminated to the Neighborhood Watch members and monthly meetings were held at the Police Department. On the 4th Wednesday of each month residents were able to express their concerns and were also presented information on various crimes that occurred during the previous month. Various presentations were conducted throughout the year which included a speaker from the Attorney General's Community Outreach Unit who spoke about scams affecting our state and community. An additional method for keeping residents informed is the Crime Reports section, available on the Village website.

## *School Resource Officers*

Our state certified School Resource Officers (SRO) spent the school year teaching DARE classes to the 5th grade students and addressing school related concerns. Through a cooperative agreement between the schools and the police department, one officer rotates between the schools that teach kindergarten through eighth grade and a second officer rotates between the Glenbard schools. In addition to teaching classes and attending extracurricular activities, they also investigate police related incidents reported by students and staff.



D.A.R.E. Graduation

## Community Education



The Police Department operates a 24 hour state-of-the-art communications center. The dispatch center has a Premise Alert Program in which medical information about a location, submitted on paper by a resident, is entered into the 9-1-1 system.

Smart 911 is an additional program in which the public can directly add information about themselves and their homes via the Internet to the E911 system. The year brought many opportunities for the department to also use our Code Red system. This system allows the Police Department and the Village to notify the residents of emergencies that may be occurring in the Village, by telephone, email or text. It can do a village-wide notification or can be tailored to specific areas, depending on the incident. This system is also used by the Police Department's Community Outreach Specialist in partnership with the Senior Services Manager of the Center for Senior Citizens, to do well-being checks on our senior citizen population during extreme weather conditions. Residents can learn more about these programs by visiting the Police Department page of the village website, or calling the police non-emergency phone number.



Bravest vs. Finest



Family Health & Safety Fair



Glendale Heights Fest





Deputy Chief Doug Flint

## *INDEX CRIME REPORTS*

The majority of the pages in this report deal with crime statistics within the Village of Glendale Heights and the activities of the Police Department.

Part I crimes are crimes that are most serious in nature and include Murder, Robbery, Burglary, Theft, Aggravated Assault and Battery. There were 67 more Part I crimes in 2015 than in 2014, representing a 9% increase. The increase in Part I crimes is attributed to two specific areas: Thefts and Retail Thefts. We had an overall combined increase of 48 reported thefts in 2015 from 2014. As Retail Thefts have increased so has the response from local stores in their quest to curtail their losses. This has caused more reports to be made. The Theft of Electronic Devices has also increased adding to the upward trend.. There were 13 fewer reports of Residential Burglaries in 2015, compared to 2014, and for the sixth year in a row, the Village of Glendale Heights has been murder free. The clearance rate for Part I crimes in 2015 was 36% compared to 38% in 2014.

Part II crimes are less serious but equally important. Part II crimes include Criminal Damage to Property, Deceptive Practice, Forgery, Liquor Law Violations, Identity Theft, Internet Crime and most Class A Misdemeanor Traffic Offenses. In 2015, Part II crimes decreased by 117, or 9%. This decrease comes after a 14% increase in 2014 from 2013. The Glendale Heights Police Department did see a slight increase in assault and battery, deceptive practices, weapon offenses, sex offenses and an overall decrease in crimes involving alcohol and drugs, including Possession of Cannabis.

There was a decrease in the number of calls for service in the Village. Calls for service include all calls to the Police Department for which a police report number is generated. There were 746 less calls for service in 2015 than in 2014. There has been no change in the distribution of calls throughout the day; call levels remain relatively even throughout the week. The highest levels for calls for service occur on Friday's with 2,626 total calls for service. The next busiest day is Tuesday, with 2,559 total calls for service. The lowest call for service day is on Sundays with 2,245 calls for service.

## *Part I Crimes*

---

### **Murder**

First Degree Murder  
Second Degree Murder

### **Criminal Sexual Assault**

Criminal Sexual Assault  
Aggravated Criminal Sexual Assault  
Forcible Sodomy  
Criminal Sexual Assault with Object  
Attempts of the Above

### **Robbery**

Armed Robbery  
Robbery  
Vehicular Hijacking  
Aggravated Vehicular Hijacking  
Aggravated Robbery  
Attempts of the Above

### **Aggravated Assault/Battery**

Aggravated Battery  
Heinous Battery  
Aggravated Battery Child  
Ritual Mutilation  
Aggravated Battery Senior Citizen  
Aggravated Assault  
Attempted First Degree Murder  
Attempted Second Degree Murder

### **Burglary**

Burglary  
Residential Burglary  
Home Invasion  
Attempts of the Above

### **Theft**

Theft from Motor Vehicle  
Theft of Vehicle Parts  
Burglary to Vehicle/Parts  
Theft over \$300.00  
Theft under \$300.00  
Theft From Person  
Delivery Container Theft  
Retail Theft  
Theft From Building  
Theft From Coin Operated Machines  
Attempts of the Above

### **Motor Vehicle Theft**

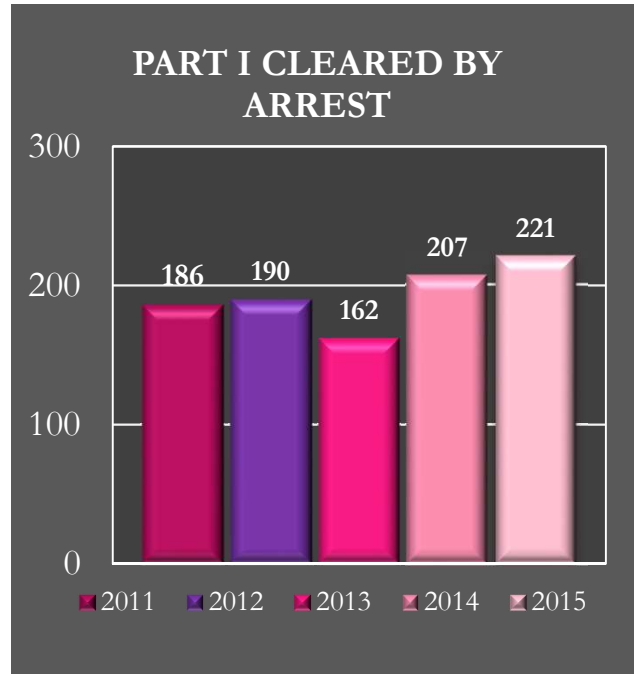
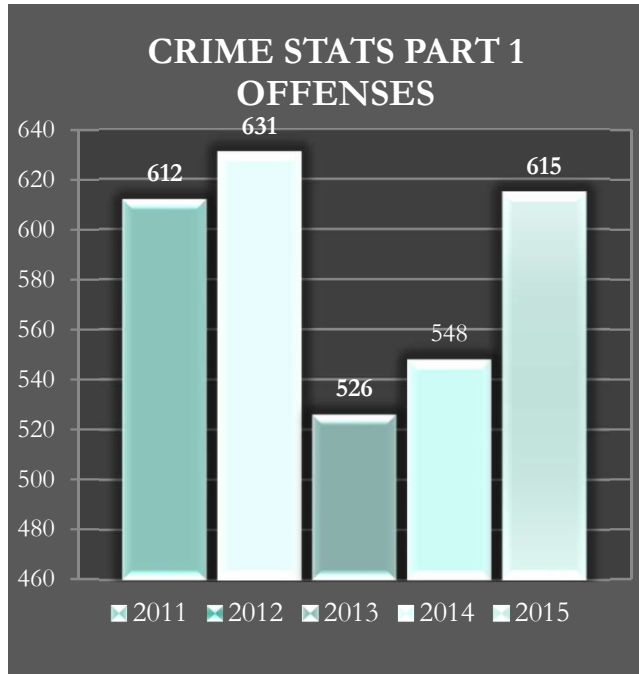
Motor Vehicle Theft  
Attempt Motor Vehicle Theft

### **Arson**

Arson  
Aggravated Arson  
Attempts of the Above

---

## Part I Crimes



<b>Part I Offenses</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Homicide	0	0	0	0	0
Criminal Sexual Assault	14	14	16	6	14
Robbery	10	5	8	8	11
Aggravated Assault / Battery	25	17	16	19	29
Burglary - Residential	36	45	26	44	31
Burglary - Other	31	19	22	16	22
Burglary - Motor Vehicle	94	82	85	79	86
Theft/Retail Theft	381	420	341	365	413
Motor Vehicle Theft	17	28	11	8	8
Arson	4	1	1	3	1
<b>Total</b>	<b>612</b>	<b>631</b>	<b>526</b>	<b>548</b>	<b>615</b>
<b>Part I Cleared By Arrest</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Homicide	0	0	0	0	0
Criminal Sexual Assault	0	4	2	2	1
Robbery	4	3	3	3	5
Aggravated Assault / Battery	17	10	9	12	16
Burglary - Residential	7	3	5	2	1
Burglary - Other	4	4	2	1	1
Burglary - Motor Vehicle	5	2	3	0	3
Theft	147	162	137	184	194
Motor Vehicle Theft	2	2	1	2	0
Arson	0	0	0	1	0
<b>Total</b>	<b>186</b>	<b>190</b>	<b>162</b>	<b>207</b>	<b>221</b>



## Part II Crimes

Part II Offenses	2011	2012	2013	2014	2015
Assault / Battery	342	336	287	311	326
Forgery / Counterfeiting	8	*	*	*	*
Deceptive Practice	93	100	101	101	123
Identity Theft	45	77	44	54	43
Criminal Damage	248	219	224	280	242
Weapon Offenses	17	11	7	9	14
Sex Offenses	18	20	9	19	25
<b>Drug Laws:</b>					
*Cannabis	108	108	102	130	123
*Controlled Substances	28	27	16	16	25
*Needle / Syringe	1	1	↓	↓	↓
*Paraphernalia	70	34	25	36	30
Curfew	19	13	**	**	**
Runaways	6	0	**	**	**
Offenses Involving Children	69	52	41	81	65
Driving Under the Influence	151	110	114	99	82
Liquor Law Violations	42	23	26	36	24
Disorderly Conduct	237	237	194	247	216
Suspended / Revoked Drivers	235	178	178	171	160
All Others	236	71	88	73	48
<b>Total</b>	<b>1973</b>	<b>1617</b>	<b>1456</b>	<b>1663</b>	<b>1546</b>

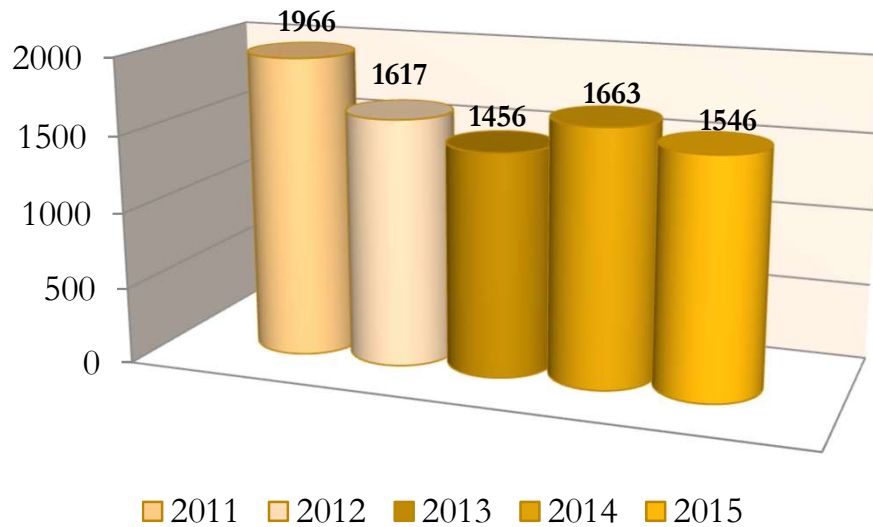
Part II Cleared	2011	2012	2013	2014	2015
Assault / Battery	143	125	116	108	100
Forgery / Counterfeiting	6	*	*	*	*
Deceptive Practice	7	10	11	4	4
Identity Theft	4	6	3	3	2
Criminal Damage	11	20	35	35	32
Weapon Offenses	13	7	7	7	12
Sex Offenses	7	1	2	4	4
<b>Drug Laws:</b>					
* Cannabis	108	108	102	130	123
* Controlled Substance	28	27	16	16	21
* Paraphernalia	71	35	25	36	30
Curfew	19	13	**	**	**
Runaways	3	0	**	**	**
Offenses Involving Children	48	42	33	70	58
Driving Under the Influence	151	110	114	99	80
Liquor Law Violations	40	23	23	32	23
Disorderly Conduct	45	34	26	33	53
Suspended / Revoked Drivers	235	178	178	171	160
All Others	98	53	70	40	26
<b>Total</b>	<b>1037</b>	<b>792</b>	<b>761</b>	<b>788</b>	<b>728</b>

\* Under Deceptive Practice

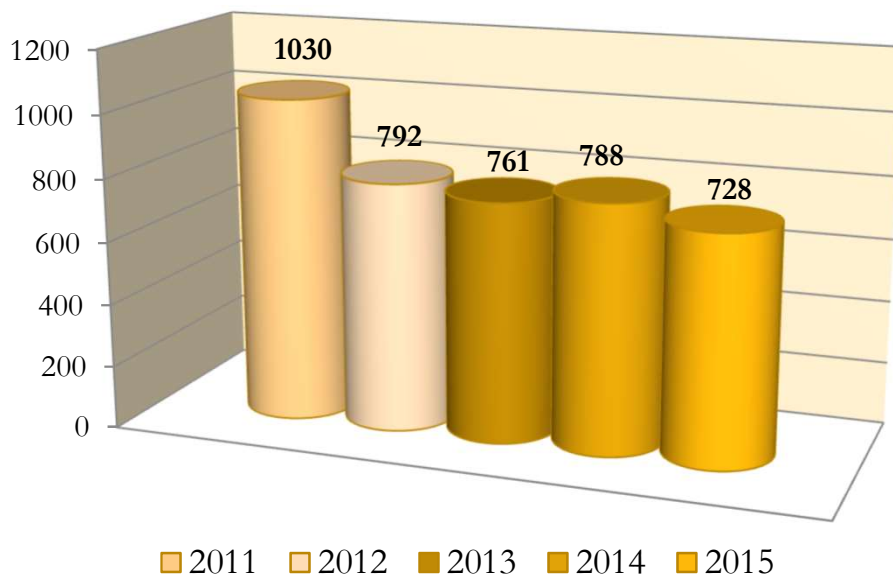
\*\* Under Offenses Involving Children ↓↑ combined w/above or below

## Part II Crimes

### Part II Offenses



### Part II Cleared by Arrest





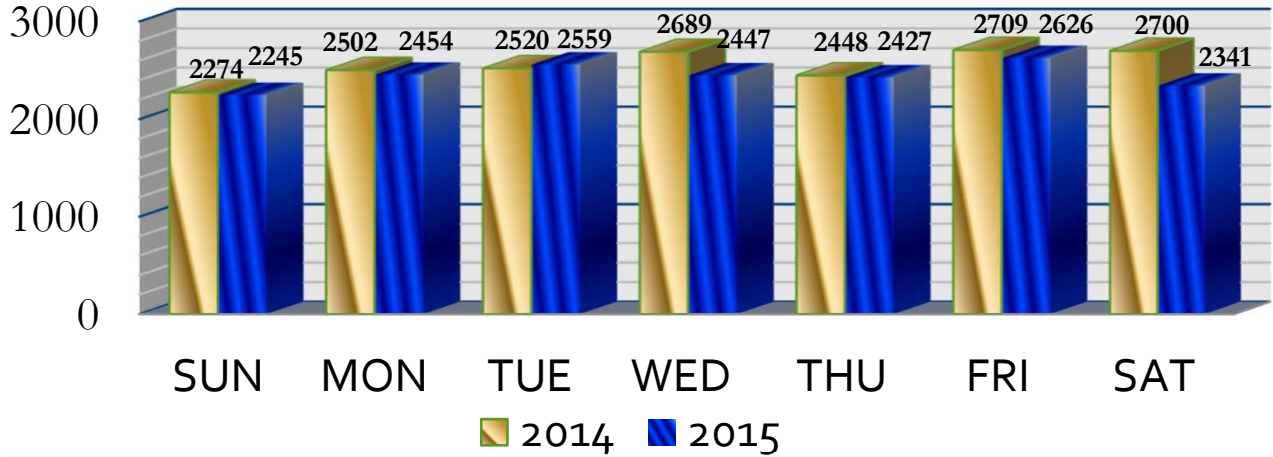
## *COMMUNICATIONS*

In 2015, the Communications Center handled 17,096 emergency phone calls for service as well as 32,519 non-emergency and administrative phone calls. During the course of the year, Telecommunicators are tasked with making a number of phone calls to tow companies, other agencies and a myriad of other calls in support of the police officers on the street. There were 20,202 of these outgoing phone calls for a total number of calls handled in the Communications Center of 69,817 phone calls. This number is down from last year by about, 2,214 calls.

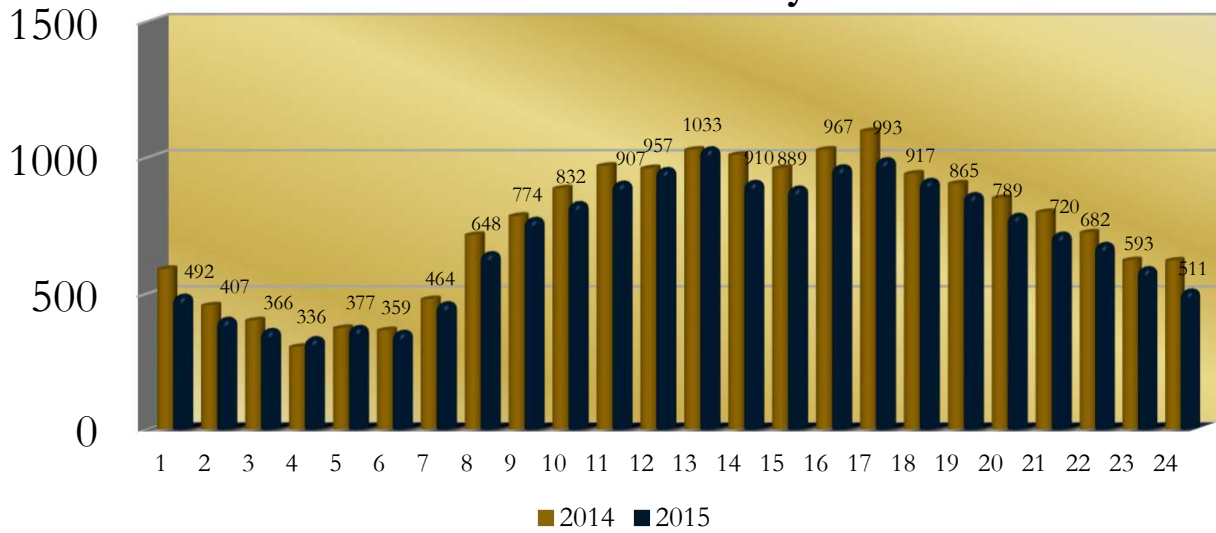
When considering the workload in the room, one must also take into consideration the radio traffic. The Police Department takes measures to ensure that the quality of the call taking in the Center is maintained. Supervisors make random checks of recorded phone conversations to ensure quality. In 2015, the Center was fully staffed with 7 Telecommunicators and one Telecommunications Supervisor.



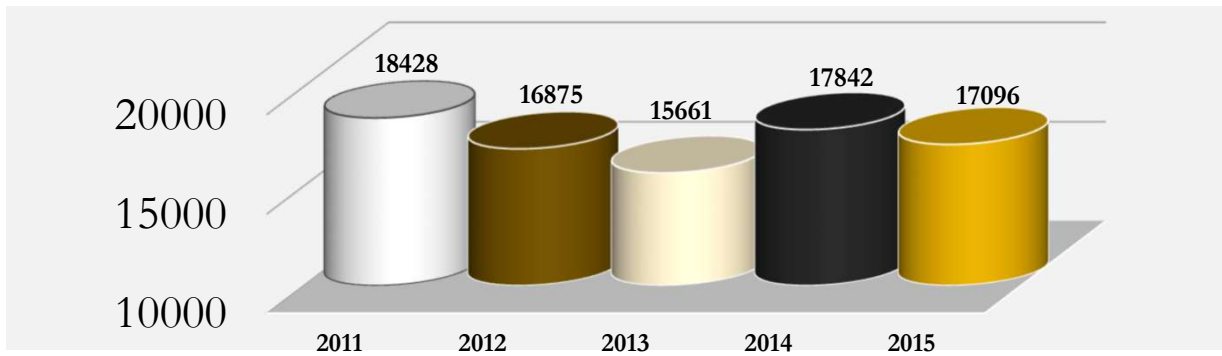
### Calls For Service by Day



### Calls For Service by Hour



### Calls For Service by Year



## *Service Code Definitions*

### **Alarms**

Alarm Calls Residential  
Alarm Calls Industrial  
Vehicle Alarm

### **Animal Control**

Dog Bites  
Strays  
Barking Dogs  
Sick or Injured Animals  
Animal Found

### **Citizens Assist**

Assistance Rendered Fire Dept  
Assistance Rendered Other Agency  
Neighborhood Trouble  
Loud Noise  
Civil Assists  
911 Hang-Up

### **Death Investigations (non-criminal)**

Accidental Death/Non-Traffic  
Attempted Suicides  
Death Investigation-Natural  
Mental Case

### **Fraudulent Activities**

License Plates/Stolen  
Recovered Property-Stolen

### **Missing Persons**

Over 17 Male/Female  
Under 17 Male/Female

### **Public Peace**

Mischievous Conduct  
Fight/Riot/Brawl, No Assault  
Drunken Disturbance

### **Traffic Offenses**

Illegal Parking  
Parking Enforcement

### **Domestic Trouble**

Domestic Dispute

### **All Others**

Traffic Altercations  
Vandalism  
Station Information  
Bike-Found  
Ordinance Arrests  
Officer Stand-By

### **Unfounded**

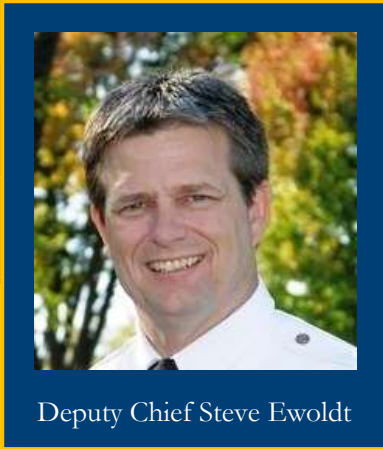
Facts determined that the incident did not take place

### **Suspicious Incidents**

Suspicious Noise  
Suspicious Person Reported  
Suspicious Auto Reported

## *Service Codes*

<b>SERVICE TYPE</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ALARMS	801	902	808	1022	886
ANIMAL CONTROL	708	604	762	789	733
CITIZENS ASSISTS	2760	2240	2041	2587	2230
DEATH INVEST (NON-CRIMINAL)	79	41	57	30	24
FRAUDULENT ACTIVITIES	148	144	137	153	133
SUSPICIOUS INCIDENTS	574	1109	1012	1101	1093
MISSING PERSONS	110	125	88	128	175
PUBLIC PEACE	126	2264	2215	2224	2215
TRAFFIC OFFENSES	352	316	334	469	472
DOMESTIC TROUBLES	650	896	818	925	898
FIRES	8	1	1	4	1
ALL OTHERS	1316	1680	1841	2023	2381
ANTI GANG WATCHES	6098	7811	7246	8086	9455
BAR CHECKS	2199	2112	2025	2278	2752
EXTRA WATCHES	8287	10841	10023	9833	10144
FOOT PATROLS	2120	2583	1849	2073	2439
TRAFFIC STOPS	8524	6621	7033	7567	7588
TRAFFIC STUDIES	3978	4100	4139	4245	3953



Deputy Chief Steve Ewoldt

## Operations

Operations is the largest division within the Glendale Heights Police Department with both Patrol and Investigations functions.

The uniformed patrol officer is the first point of contact with the public. Patrol officers are the most visible as they patrol the village in our traditional "black and white" squad cars. The core function of Patrol is crime suppression and prevention through uniform presence, response to 911 calls for service and working to ensure that vehicular traffic flows safely and efficiently through the village. A separate Traffic Enforcement summary is contained in this annual report.

The current assigned strength of the Patrol Section is 32 officers and 6 Sergeants, about 73% of the Department's full-time sworn staff. In addition to full time officers, Patrol has 5 part-time officers. Patrol Officers work four different shifts of 8, 10 and 12 hours in length, depending on their assignment. Each officer is assigned to 1 of 4 geographical areas/beats for the year following a Community Oriented Policing model. The beat officers meet regularly to discuss the needs and issues concerning their beats, such as methods that can be utilized to reduce crime, identification of problem areas, meeting and talking to the residents and recommendations to physical changes to a neighborhood.

In 2015, Glendale Heights Police Officers performed the following activities:

- Responded to 17,096 calls for service, a decrease of 4.2% from 2014.
- 3,953 traffic studies, a increase of 6.9% from 2014.
- 2,439 foot patrols an increase of 32% from 2014.
- 9,455 anti-gang watches, an increase of 17% from 2014.
- 10,144 extra watches, a 3% increase from 2014.
- 2,752 bar/building checks, a 20% increase over 2014.
- 7,588 traffic stops a slight increase from 2014.



Officer Noe at Breakfast With Santa

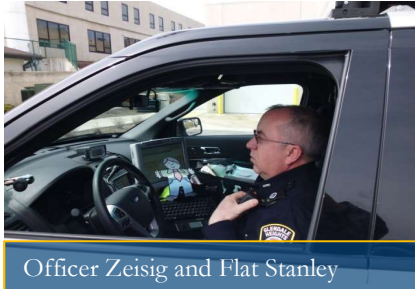


## Traffic Stop Statistical Study

The State of Illinois is in the 11th year of collecting data on traffic stops made by police officers throughout the State. The data is analyzed each year by the State to determine if minority drivers are being stopped at a higher rate than white drivers. We have compared 2015 traffic stops to the raw 2010 census data. In 2015, whites represent 55.3% of our traffic stops and represent 44.4% of the population, indicating a disparity index of 1.24, meaning that whites are overrepresented in our stops. The non-white disparity index is .80, indicating underrepresentation in our traffic stops.

The true measure of discretion by officers is the consent search. Basic search rates can be skewed by the number of arrests made in one demographic as compared to another; a consent search is not required, however, it is conducted after the officer has determined the race of the individual stopped. In Glendale Heights the statistical study indicates that only 19 vehicle consent searches were conducted in 2015. There has been an extremely low number of consent searches reported, which negates the idea that officers are making traffic stops solely for the purpose of looking for consent searches. The 2011 Illinois Traffic Stop Statistical Study Annual Report appendix on interpreting agency reports, provides a warning:

*"Finally, we can see information about consent searches. Although we include consent search data for all agencies, readers should take great care in drawing conclusions when an agency has fewer than 50 consent searches per year."*



Officer Zeisig and Flat Stanley

Essentially the 19 consent searches conducted by members of the Police Department is too small of a sampling to allow meaningful statistical analysis, however all drivers of consent searches were white. The Glendale Heights Police Department has a strict policy which prohibits all racially biased policing.

## **Investigations**

The Investigations Unit is tasked with coordinating major cases, narcotics investigations, crimes against children and conducting follow-ups on cases too complex and time consuming for patrol officers to handle. The unit is staffed by 1 Sergeant, 4 Detectives, 2 Special Operations Unit (SOU) Detectives, 2 School Resource Officers and 2 Narcotics Detectives. The Police Department assigned a detective to work with the Chicago DEA Task Force in 2015. Participation in the task force allows for a broader base of experience and equitable sharing opportunity for the Village. Collectively the investigations section was assigned 296 follow up investigations throughout the year.

Investigators perform a number of tasks outside of the complex follow-ups assigned to them such as monitoring sex offenders, performing background investigations and a myriad of other assignments. SOU Detectives specialize in local gang suppression and narcotic investigations as well as crime sprees. School Resource Officers work in local primary schools and high school settings providing support and security to students.

# Operations

## Recruiting and Internships

We continue to work closely with the Police Commission to recruit, select, and hire qualified police officers. This remains one of the highest priorities for the Department. We have been actively attending job fairs at various college campuses throughout the state, and this year have provided 5 internship opportunities for college and high school level students to assist with recruiting. Many interns later test with the Department and several have been hired as Police Officers here and with other departments.

## Use of Force

The Department's review of its Use of Force for 2015 showed an increase of nine reported incidents. There were 36 reports of force being used against suspects compared to 27 last year. Based on the 17,096 incidents handled and 7,588 traffic stops, that is a .14% rate of force used per incident/traffic stops handled. In the 36 use of force incidents, 36 individuals were involved. Of those 36 individuals, 5 reported they were injured during the incident. Of those 5 injured individuals, only 3 were transported to the hospital for treatment. An additional 4 individuals were transported due to being emotionally disturbed. Of the 7 transported, 4 individuals were kept in the hospital; all being admitted due to being emotionally disturbed or for their level of intoxication and not due to injuries sustained as a result of the use of force. In 2015, only 2 officers sustained minor injuries as a result of these 36 use of force incidents.

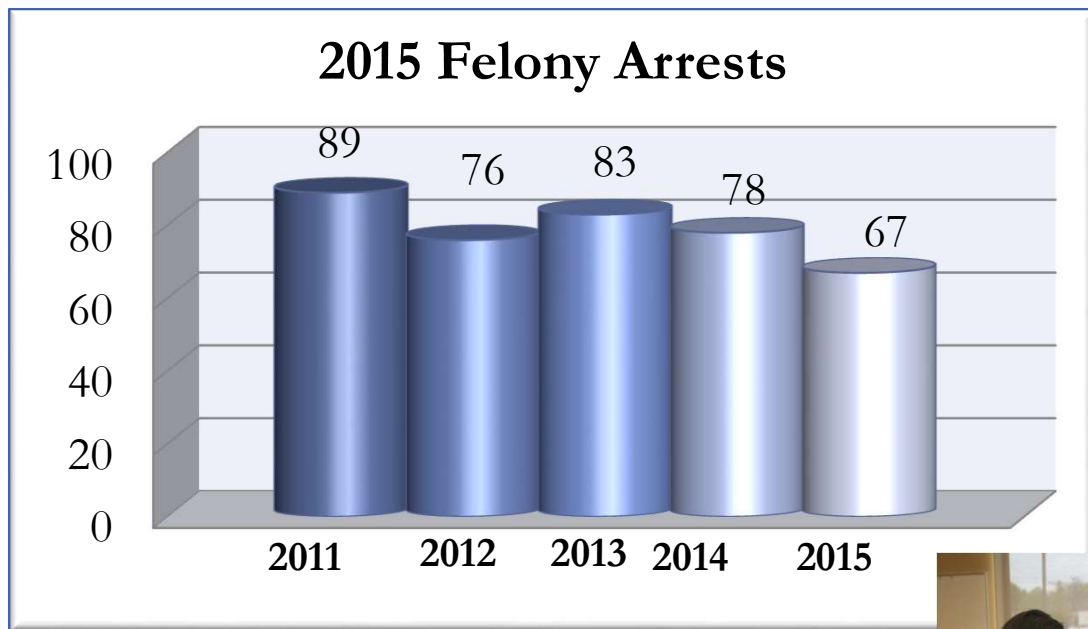
Of the 36 individuals against whom defensive action was taken, 12 (32%) were under the influence of alcohol, 1 (3%) were under the influence of drugs and 11 (30%) were emotionally disturbed. During 2015, the department formed a Crisis Intervention Team (CIT) and began training officers on how to assist the members of the community that are mentally or emotionally impaired.

Each use of force is reviewed by the immediate supervisor and then by a Use of Force Review Board to determine whether or not the force used was objectively reasonable, and complied with State law and Department policy. All use of force incidents were determined to be within the law and department policy, however some retraining was provided in 2 incidents.

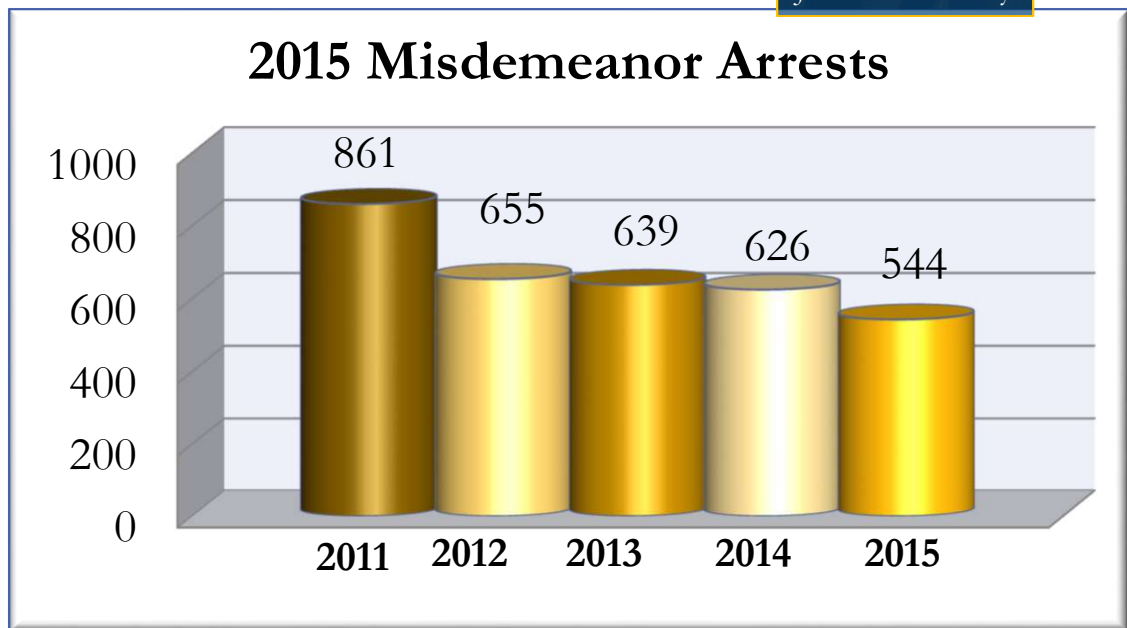


*2015 Police Recruiting*

## Arrest Summary



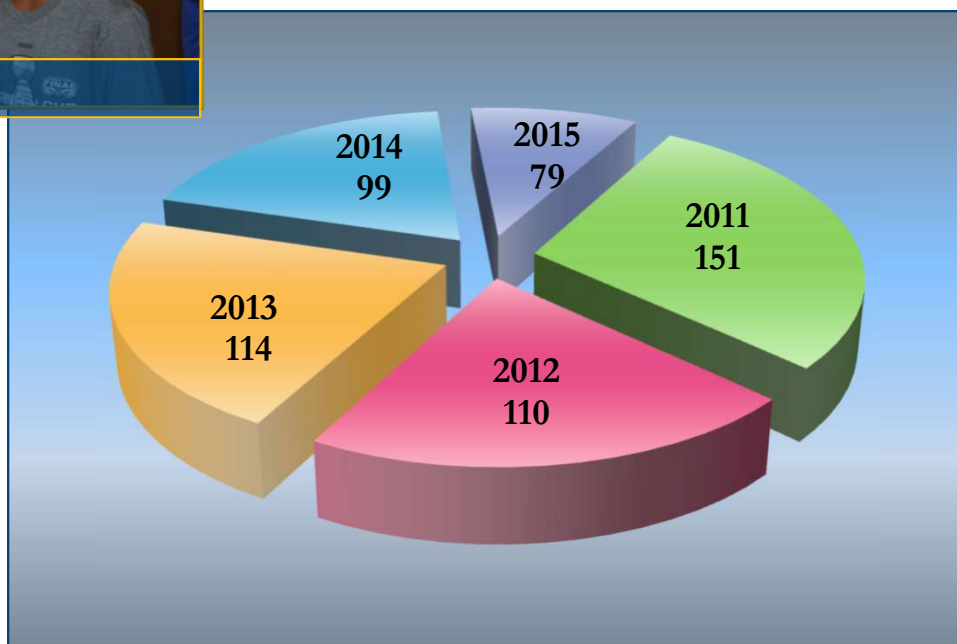
Jr. Police Academy



## Arrest Summary

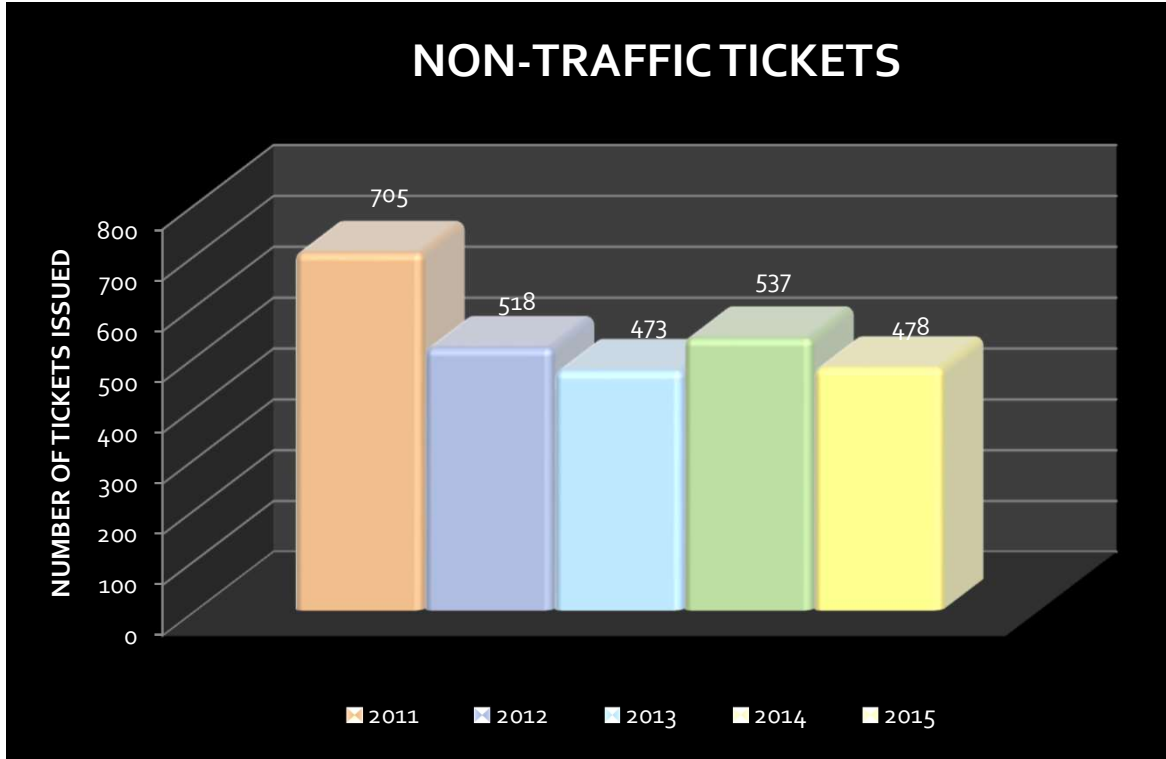
### DUI ARRESTS BY MONTH

MONTH	2011	2012	2013	2014	2015	TOTAL
JANUARY	12	10	8	4	5	39
FEBRUARY	16	10	6	8	1	41
MARCH	11	6	14	8	11	50
APRIL	14	11	13	4	4	46
MAY	9	11	15	9	9	53
JUNE	7	8	8	7	7	37
JULY	9	4	4	10	5	35
AUGUST	16	10	12	13	9	60
SEPTEMBER	15	14	12	10	5	56
OCTOBER	13	8	7	9	8	45
NOVEMBER	13	10	9	11	7	50
DECEMBER	16	8	6	6	8	44
<b>TOTAL</b>	<b>151</b>	<b>110</b>	<b>114</b>	<b>99</b>	<b>79</b>	<b>553</b>





## Arrest Summary



### NON-TRAFFIC TICKETS BY VIOLATION

OFFENSE	2011	2012	2013	2014	2015
BATTERY	26	34	21	22	9
CRIMINAL DAMAGE TO PROPERTY	5	8	2	5	6
DISORDERLY CONDUCT	60	41	28	37	35
DOG AT LARGE	7	3	2	4	1
ILLEGAL POSSESSION OF ALCOHOL	87	49	49	39	24
ILLEGAL SALE OF ALCOHOL	4	0	0	0	0
INTERFERING WITH POLICE	27	26	21	21	18
OTHER LOCAL ORDINANCE VIOLATIONS	266	133	135	169	145
POSSESSION OF CANNABIS	62	79	77	89	83
POSSESSION OF DRUG PARAPHERNALIA	53	51	48	59	49
POSSESSION OF TOBACCO PRODUCTS	8	11	7	12	1
PURCHASE OF ALCOHOL BY MINOR	3	0	10	0	0
RETAIL THEFT	78	75	54	71	98
SALE / DELIVERY OF TOBACCO PRODUCTS	4	0	14	1	1
THEFT	13	5	4	6	3
UNLAWFUL USE OF WEAPONS	2	3	1	2	5
<b>TOTALS</b>	<b>705</b>	<b>518</b>	<b>473</b>	<b>537</b>	<b>478</b>



Sergeant Mike Skopek

## *Traffic Study*

The number of traffic stops made by the Department remained virtually unchanged in 2015 (7,588 in 2015, compared to 7,567 in 2014) , but traffic citations issued dropped 20.4% compared to 2014 (4,336 in 2015, compared to 5,193 in 2014). The state legislature has made it illegal for Police Departments to evaluate Police Officers by the number of traffic tickets they write. The number of DUI arrests in 2015 decreased 16.5% from the number of DUI arrests made in 2014 (81 in 2015 compared to 97 in 2014). The total number of DUI related crashes involving DUI drivers remained remarkably low at just 1.28% (13 DUI crashes in 1,011 total crashes).

Statewide traffic stops continued their decline in frequency, however the decline continued to show signs of beginning to level off, as the 2014 Illinois Traffic Stop Study Annual Report prepared by Weiss Consulting depicts (latest data available). Overall, the State saw a 2.5% decline in traffic stops, while in Glendale Heights the total number of traffic stops remained unchanged.



## ACCIDENT SUMMARY

In 2014, law enforcement agencies in Illinois reported 2,043,247 traffic stops to IDOT. This represents 52,629 fewer stops than 2013. Figure 1 illustrates the number of traffic stops for the period of 2004-2014.

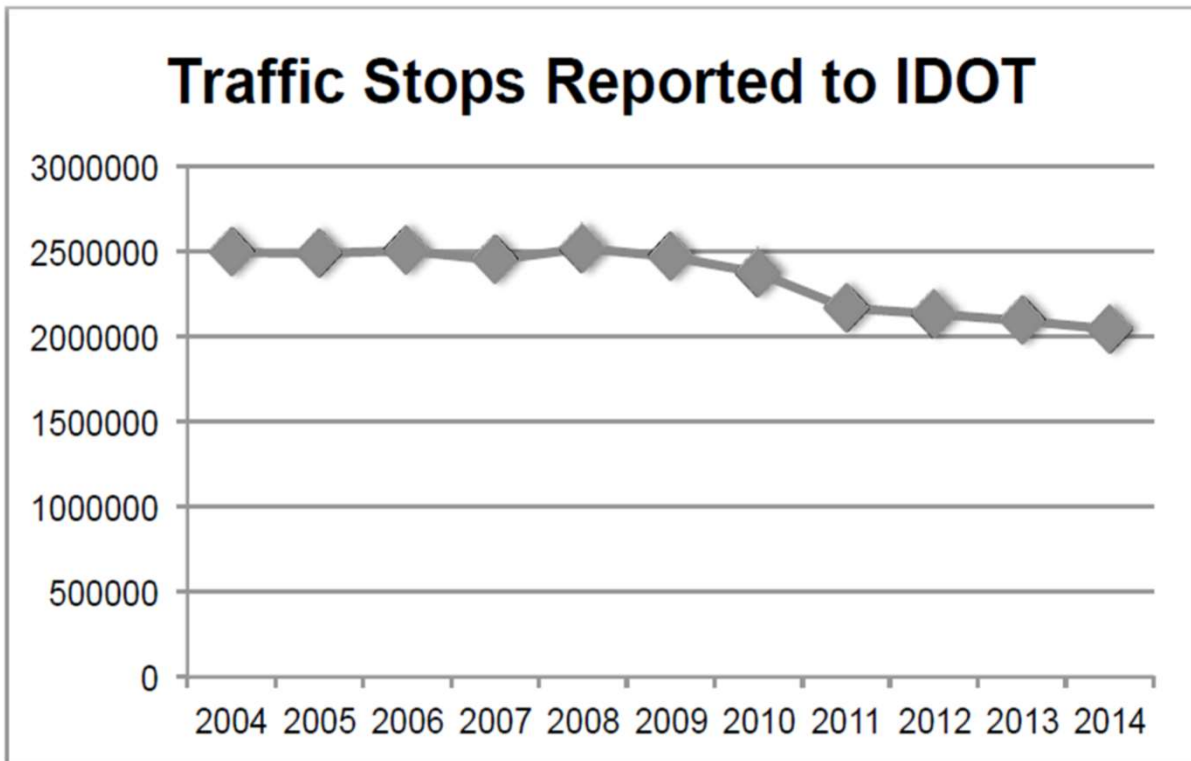


Figure 1 Traffic Stops 2004-2014

2014 Illinois Traffic Stop Study Annual Report prepared by Weiss Consulting (latest data available).

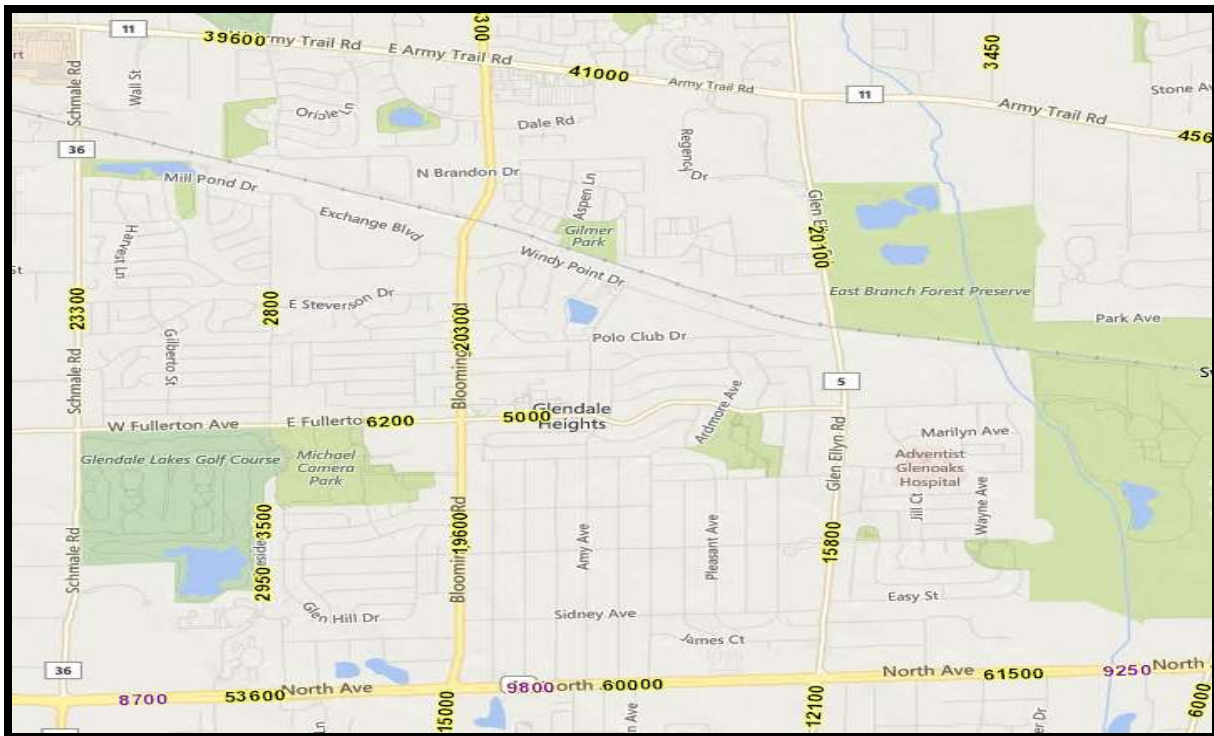
Traffic crashes decreased 1.6% in 2015 to 1,011 total crashes, compared to 1,027 crashes reported in 2014.

For the fourth year in a row, there were no fatal traffic crashes within the Village. The number of personal injury crashes increased 4.2% (119 in 2015 compared to 124 in 2014), while pedestrian involved crashes remained almost unchanged (11 crashes in 2015, compared to 10 in 2014).

## ACCIDENT SUMMARY

Hit and run crashes decreased 17% (155 in 2015 compared to 187 in 2014), private property crashes decreased 19% (267 in 2015, compared to 329 in 2014), while property damage only crashes increased 8% (562 in 2015, compared to 516 in 2014). It continues to be a goal of the Police Department to decrease the number of accidents through enforcement, and education.

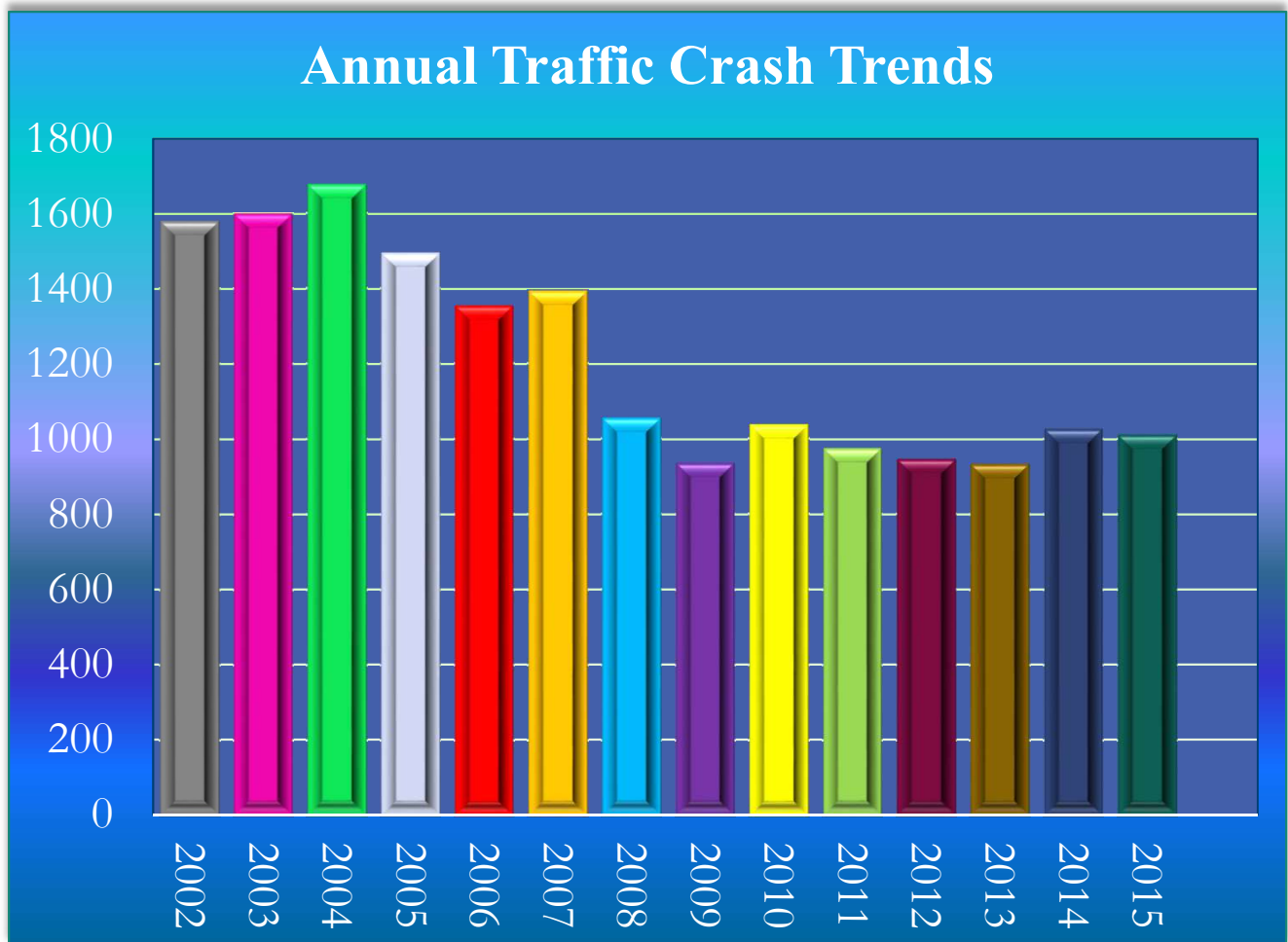
North Avenue had an average daily traffic count of 61,500 cars on North Avenue according to data collected by the Illinois Department of Transportation (Ill Department of Transportation Daily Average Traffic Count, December 2014), which represented a five percent increase over the 2013 daily average traffic counts on the same roadway, and is among the highest daily traffic counts in the county. The Illinois Department of Transportation has not yet published 2015 daily traffic counts.



During 2015, officers continued their efforts to enforce parking regulations, including Village sticker, overnight parking, and street maintenance parking violations. The Department increased the number of parking citations issued by 1.4% in 2015, (9,869 compared to 9,735 issued in 2014).

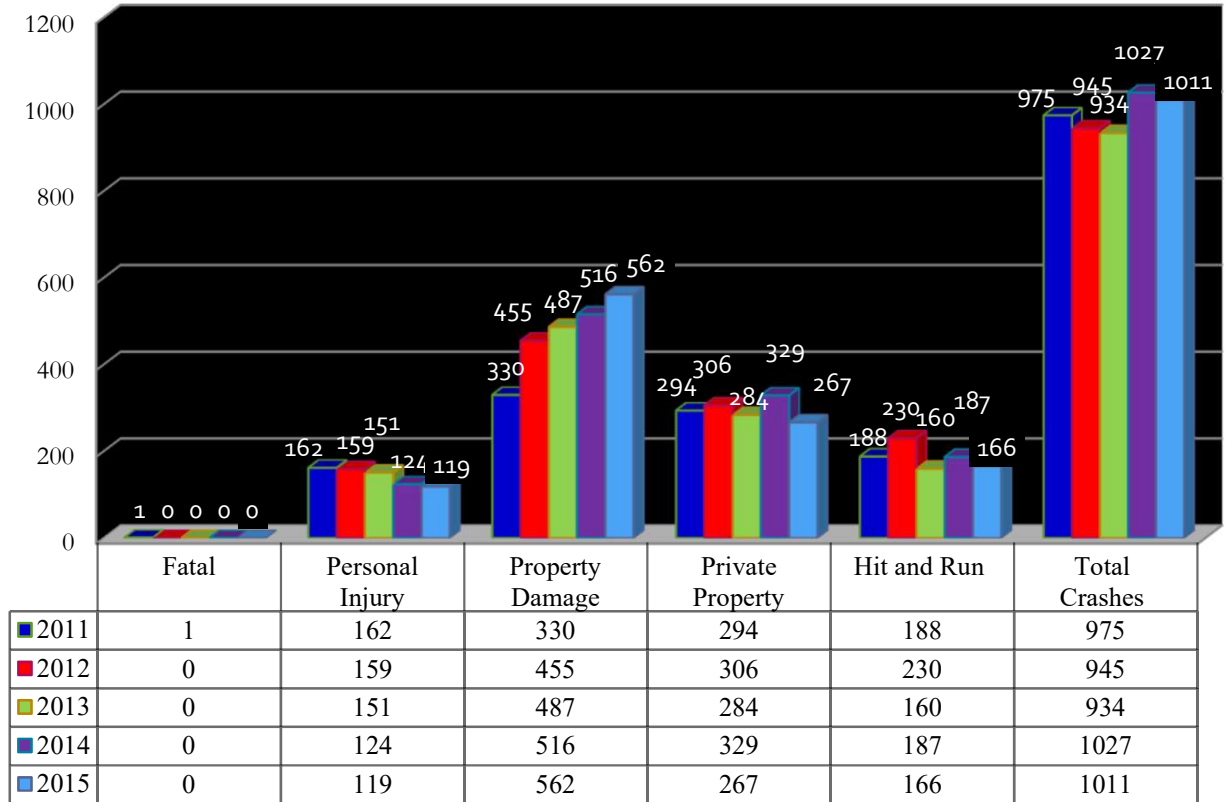


## 2002 THRU 2015 TRAFFIC CRASH TREND



## *ACCIDENT SUMMARY*

### 5 YEAR TOTAL ACCIDENTS

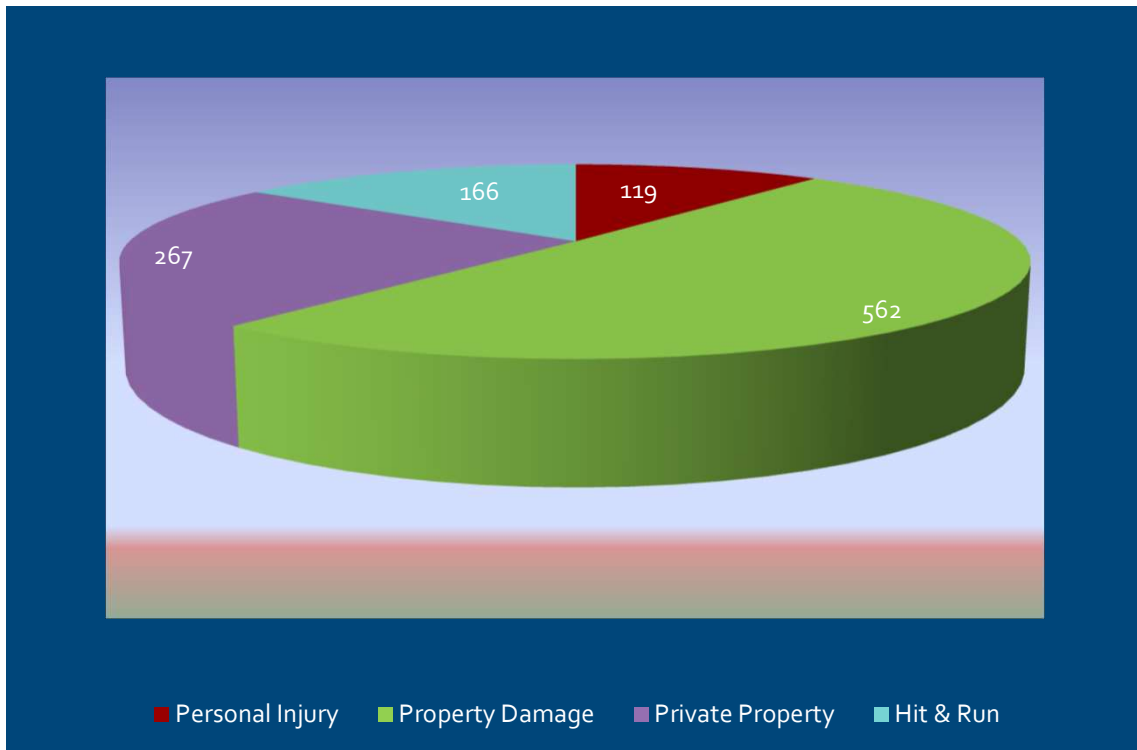


**Personal Injury includes pedestrian accidents**



## *ACCIDENT SUMMARY*

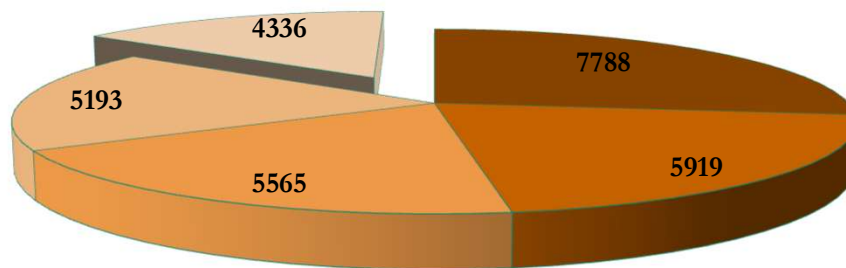
	Fatal	Personal Injury	Property Damage	Private Property	Hit & Run	Traffic Crashes (total)
January	0	3	65	19	18	95
Feb	0	8	58	35	13	105
March	0	13	56	21	12	97
April	0	6	35	17	12	63
May	0	21	41	28	16	89
June	0	10	46	17	14	81
July	0	13	36	27	12	77
August	0	7	34	14	7	62
September	0	13	45	24	18	88
October	0	8	55	25	16	93
November	0	8	50	21	13	85
December	0	9	41	19	15	76
<b>Grand Total</b>	<b>0</b>	<b>119</b>	<b>562</b>	<b>267</b>	<b>166</b>	<b>1011</b>



## *ACCIDENT SUMMARY*

### IVC TICKETS BY VIOLATION

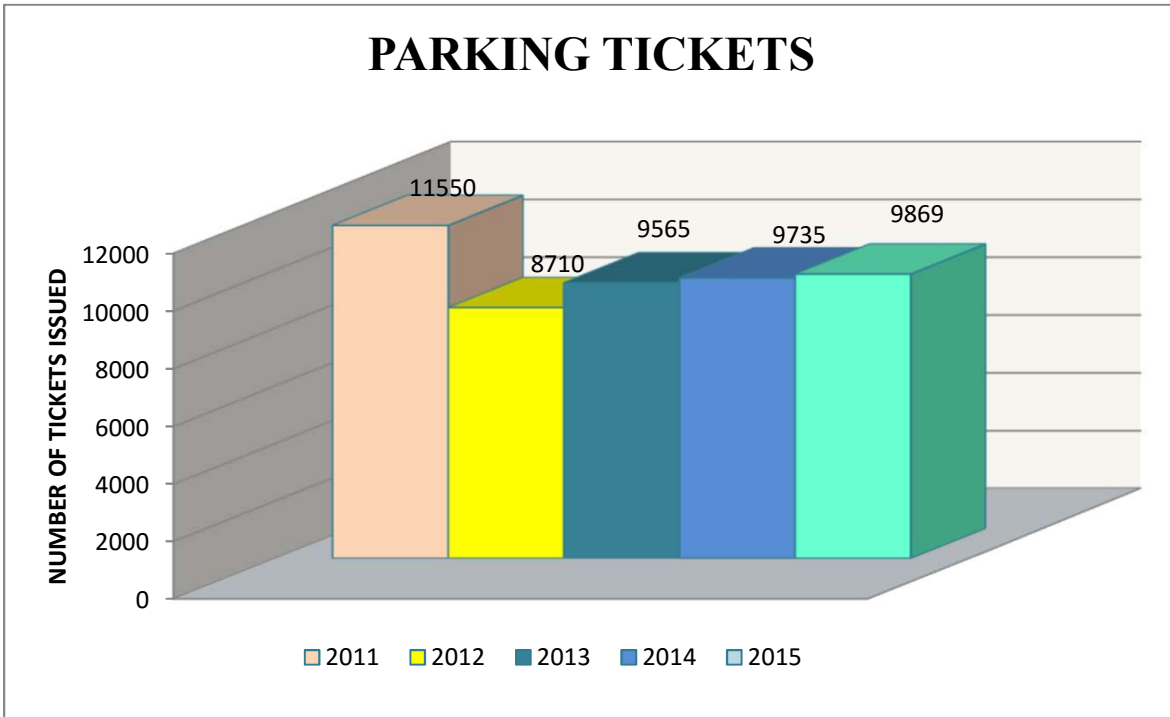
VIOLATION	2011	2012	2013	2014	2015
CHILD RESTRAINT	20	32	42	19	12
DRIVING WHILE LICENSE SUSPENDED	292	200	166	133	163
EQUIPMENT VIOLATIONS	273	164	171	131	59
FAILURE TO GIVE INFORMATION (ACCIDENTS)	68	57	62	40	28
FAILURE TO SIGNAL	83	51	32	38	33
FAILURE TO YIELD: LEFT	61	55	58	39	21
FAILURE TO YIELD: OTHER	120	84	86	71	29
ILLEGAL TRANSPORTATION OF LIQUOR	30	18	21	11	14
IMPROPER LANE USAGE	419	331	336	269	230
NO INSURANCE	1206	909	969	850	662
NO SEAT BELT	192	79	88	124	63
NO VALID DRIVERS LICENSE	413	378	265	175	137
OTHER	212	135	94	88	105
OTHER MOVING VIOLATIONS	328	225	233	287	106
OVERWEIGHT	21	59	25	8	1
REGISTRATION VIOLATIONS	462	302	356	292	263
SPEEDING	2186	1630	1484	1525	1346
TOO FAST FOR CONDITIONS	76	214	214	213	112
TRAFFIC SIGN VIOLATION	675	499	410	441	295
TRAFFIC SIGNAL VIOLATION	641	486	433	320	186
IMPROPER TURN	10	11	20	13	7
CELL PHONE VIOLATIONS	N/A	N/A	N/A	106	464
<b>TOTAL</b>	<b>7788</b>	<b>5919</b>	<b>5565</b>	<b>5193</b>	<b>4336</b>



■ 2011   
 ■ 2012   
 ■ 2013   
 ■ 2014   
 ■ 2015

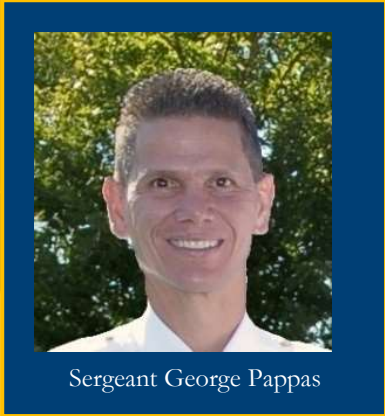


## *TICKET SUMMARY*



### PARKING TICKETS BY VIOLATION

TYPE	2011	2012	2013	2014	2015
COMMERCIAL VEHICLES	98	118	97	99	102
DOG AT LARGE	114	99	73	89	90
EXPIRED LICENSE PLATES	230	291	350	325	362
FIRE LANE	226	134	139	118	95
HANDICAPPED PARKING	126	71	65	128	98
ILLEGAL PARKING	1155	981	1268	1264	1207
NO VILLAGE STICKER	2715	2255	3071	2377	2556
OTHER	459	303	242	39	78
OTHER ANIMAL VIOLATIONS	187	150	122	162	156
BLOCKING SIDEWALK	705	487	676	405	322
SNOW PARKING VIOLATION	832	360	1231	1359	1333
BETWEEN 2 & 6 AM	2691	1500	1214	1481	1721
STREET MAINT/NO PARKING	2012	1961	1017	1889	1749
<b>TOTALS</b>	<b>11550</b>	<b>8710</b>	<b>9565</b>	<b>9735</b>	<b>9869</b>



Sergeant George Pappas

The Investigations Section is comprised of four (4) General Assignment Detectives, two (2) Special Operations Detectives, two (2) School Resource Officers and two (2) Narcotics Detectives assigned to the DuPage County Metropolitan Enforcement Group and Drug Enforcement Agency (DEA). This section is supervised by a Sergeant and is part of the Operations Division.

General Assignment Detectives are responsible for follow-up investigations of all felonies and major crimes and gathering of criminal intelligence.

Special Operation Unit Detectives are responsible for undercover and tactical responses to gangs, illegal drugs, continuing crime sprees and gun activity that occurs in the Village. These officers are responsible for unmarked patrol in problem areas including tactical surveillance.

School Resource Officers (SRO) act as the liaison between the schools and the Police Department. An SRO is assigned to all school districts located within the Village. The officer is responsible for conducting educational classes in drug, and alcohol awareness through the D.A.R.E. (Drug Abuse Resistance Education) program. One SRO is dedicated to Glenbard High School District 87. This officer acts as a liaison for the department at the three different Public High Schools (Glenbard North, East and West) that our residents attend.

---

## *MAJOR CASES 2015*

During the course of 2015, members of the Investigations Section were assigned 296 cases for follow up investigation. These 296 cases represented 49 different crimes. The following list represents some of the more serious cases handled by the Investigation Division.

### **Armed Robbery**

On January 12, 2015, officers responded to the Armada Hotel, located at 780 North Avenue, for the report of an armed robbery. Officers located two subjects who reported being robbed. The victims identified Sayvon Jones as the main offender. Jones was later arrested for robbery and taken to the DuPage County Jail.

Jones was sentenced to 180 days imprisonment.

### **Aggravated Robbery**

On February 28, 2015 Officers responded to the 100 block of Gladstone Drive, in the Stratford Trails Apartment Complex, for a report of an Armed Robbery. Officers identified three victims and learned that two subjects armed with semi-automatic handguns approached them while they sat in their vehicle. One of the subjects entered the victims' vehicle and punched two of the victims causing injuries. The subject pointed a handgun at the victims demanding their wallets and cellular telephones. The victims complied and the offenders fled the scene on foot.

Julio Solache-Ramirez and Saul Lechuga, were identified as suspects in the robbery. Solache-Ramirez and Lechuga were located and placed into custody. Solache-Ramirez was charged with one count of Aggravated Robbery and two counts of Battery. Lechuga was charged with one count of aggravated robbery. Solache-Ramirez and Lechuga were transported to DuPage County Jail.

Solache-Ramirez was sentenced to 4 years and 6 months at the Illinois Department of Corrections. Lechuga was sentenced to 7 years at the Illinois Department of Corrections.

### **Unlawful Possession of Cannabis with Intent to Deliver**

On March 27, 2015, after a lengthy narcotics investigation a search warrant was conducted at the residence of Matthew Timar. As a result of the search warrant over 600 grams of cannabis were located. Timar was charged with Possession with Intent to Distribute between 500 and 2000 Grams of Cannabis and taken to the DuPage County Jail.

**Bomb Threat**

On October 11 2015 Patrol Officers responded to Americana School for a report of a bomb threat. A young male called 911 and spoke with the DuPage County dispatcher. The young voice said “There’s a bomb at Americana School”. The coordinates for the phone call showed the origination to be on the East Lincoln. The recorded 911 call was played to the adult residents of the home on East Lincoln, whom identified the caller as her six year old son.

**Child Pornography**

Glendale Heights Police were led to Duane G. Lipinski, who is a registered sex offender, through a child pornography investigation initiated by the Wheaton Police Department. Evidence developed in that investigation was subsequently turned over to investigators from the Glendale Heights Police Department who obtained authorization for a search warrant for Lipinski’s residence. The search warrant was executed November 6<sup>th</sup>, 2015 and investigators seized computer equipment from Lipinski’s residence. The computers were found to contain several computerized files depicting child pornography. Lipinski, who was present during the execution of the search warrant, was subsequently arrested and charged with Distribution of Child Pornography and Possession of Child Pornography. Lipinski remains in custody at the DuPage County Jail.

**Aggravated Discharge of a Firearm**

On November 2, 2015, Officers responded to the 1500 block of Charles Drive for a report of shots fired. The responding officers learned four to five shots were fired at the home from a dark colored SUV. Bullet fragments were located in the structure of the home. It is believed this shooting was gang related. This case is still under investigation and further information is being obtained.

**Aggravated Robbery**

On November 11, 2015, officers responded to the 500 block of Gregory Avenue for an investigation of an armed robbery. An offender, later identified as Garcia Reed, had robbed two of his associates at gun point for their cellular phone. Reed had fled the scene after the incident. On December 10<sup>th</sup> Reed was located and charged with aggravated robbery. Reed remains in custody at the DuPage County Jail.

**Violation of Sex Offender Registration**

On August 10, 2015, The Investigation Unit was contacted by the parents of a sixteen year old male, who advised their son was receiving sexually explicit phone messages from an adult co-worker. The co-worker was identified as a registered sex offender, Brian C. Rasmussen.

During the course of the investigation Rasmussen was found to be in violation of several aspects of the Sex Offender Registration Act. Rasmussen was arrested for Violation of his Sex Offender Registration and Grooming.

**Aggravated Discharge of a Firearm**

On November 28, 2015, officers responded to Q-Bar, 2240 Bloomingdale Road, for a disturbance and later report of shots fired. The responding officers learned one male subject had shot a handgun four times into the air during an altercation in the parking lot. A second male subject fired at least three more shots from a separate hand gun after the first shooter. Shell casings were recovered from the first shooter's handgun. All of the involved parties came from an event held inside Q-Bar. This case is still under investigation. Further information is being developed through surveillance videos along with witness accounts and identification.

**Commercial Burglary**

On December 1, 2015 officers took two separate commercial burglary calls: one at Midas Muffler located at 2151 Bloomingdale Road and the second at Suburban Tire located at 755 E. North Avenue. At both locations the garage overhead doors were pushed in to gain entry.

Detectives collected the video surveillance footage from the burglaries; in addition they worked with detectives from the Villa Park Police Department who had similar commercial burglaries. An offender, Corey Bostick was identified. On December 3, 2015, detectives did an overnight surveillance on Bostick. Bostick was observed committing further commercial burglaries in Cook County and was taken into custody. A complaint and warrant was obtained for Bostick for the two Glendale Heights burglaries.



### **Aggravated Discharge of a Firearm**

On December 16, 2015, officers responded to the area of Gilberto Drive at Amherst Circle for a report of shots fired. The complainant advised he had driven home from his business in Elgin. When he arrived in the area of Stevenson Avenue near Gilberto Drive, he believed he was being followed by a silver SUV. The silver SUV stopped behind the complainant's vehicle. The passenger exited the vehicle and shot at the complainant. The SUV then fled south on Gilberto Drive.

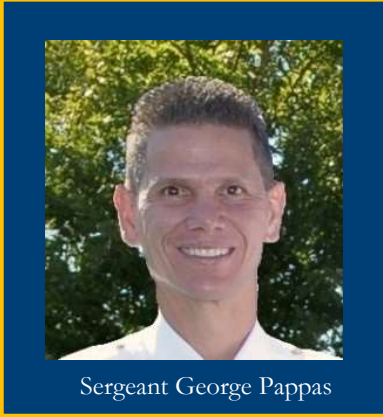
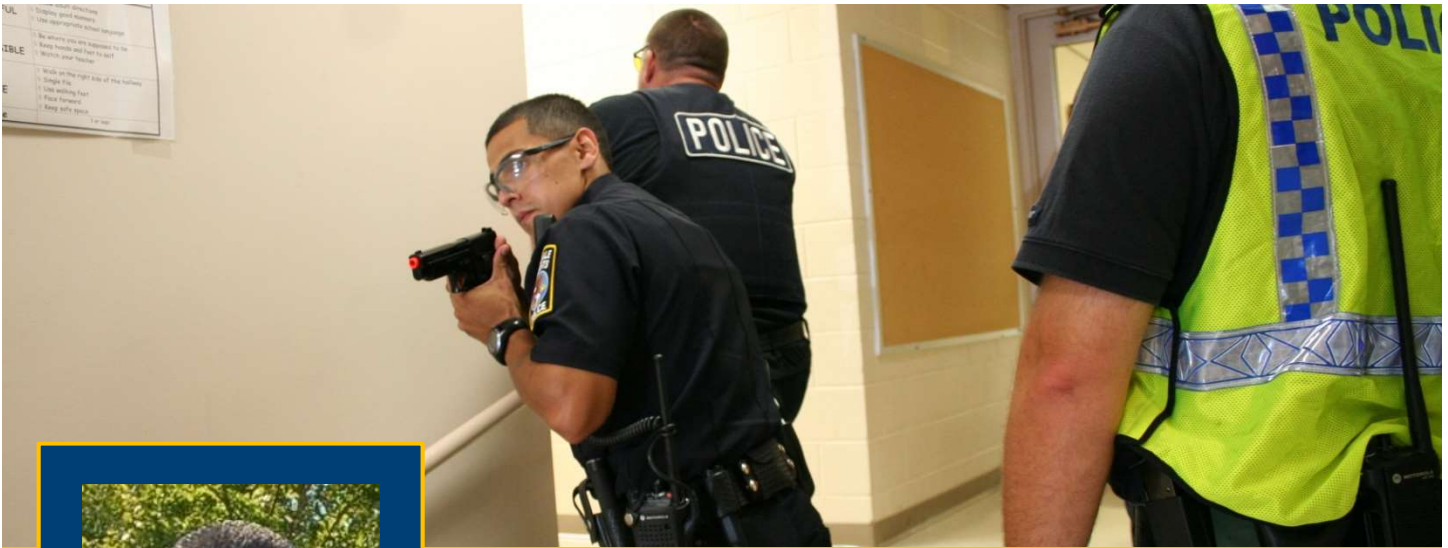
Through the assistance of the Elgin Police Department a suspect has been identified, but no charges have been filed at this time. The recovered shell casings have been sent to the crime lab for analysis.

### **Armed Robbery**

On December 22, 2015, Officers responded to the Chase Bank for a report of an Armed Robbery. The victim, who was utilizing the ATM, was robbed at gun point and his wallet, cell phone and car keys were taken. With the assistance of the Bloomingdale Police Department an offending vehicle was stopped.

One of the subjects in the vehicle, a juvenile, was charged with Aggravated Robbery. A second suspect who fled in a separate vehicle, Willie Booker, was located on a later date and also charged.

*Members of the public are reminded that a complaint contains only charges and is not proof of the defendant's guilt. A defendant is entitled to a fair trial in which it is the government's burden to prove his or her guilt beyond a reasonable doubt.*



Sergeant George Pappas

## *TRAINING*

The Glendale Heights Police Department continues to make training its officers a top priority. Police Officers are given the authority by law to take a person's freedom away, pursue fleeing violators, use force to make an arrest and in extreme cases are authorized to take a life if necessary. It is important that Police Officers are consistently trained and kept up to date on new laws and techniques are refreshed. These skills are commonly referred to as low frequency, high liability skills.

The Department remains committed to providing quality training that is so essential for officers to effectively perform their duties and assignments. The Department has explored alternative ways of providing training by maximizing the results and reducing the manpower hours used to provide this training. Train-the Trainer programs, in-house venues, and on-line courses have been utilized by the Department and all seem to be effective in training without minimizing its delivery.

Throughout the 2015 calendar year the Department worked in conjunction with the local schools to train in rapid deployment for active shooters. This training helps prepare not only the officers, but also the school personnel in how to react, should the need for action ever take place.

In 2015 nearly 7,000 hours were spent in some form of training such as the rapid deployment training. This training ranged from Management Training, General Investigations, Surveillance, Narcotics Enforcement, Defensive Tactics, Gang Crime Investigation, First Aid/CPR life saving measures, Tactical Response, NIMS, Traffic Enforcement, DUI Enforcement, new legislation, Firearms, policies, procedures and language among other topics. In addition Officer's Ryan Sheehan and Christopher Parsons were sent to training to become Field Training Officers. They joined the 8 other members of the Patrol Division who are Field Training Officers.

## TRAINING

Field Training Officers are taught the "Sokolove Method" for evaluating newly hired Police Officers. The "Sokolove Method" breaks down the training and evaluation process into 10 categories. These categories include: Motor Vehicle Operation, Orientation/Jurisdictional Geography, Written Communication, Field Performance, Patrol/Investigative, Telecommunications Skills, Criminal Laws/Ordinances/Prosecution, Department Policy and Procedure, Traffic Enforcement/Accident

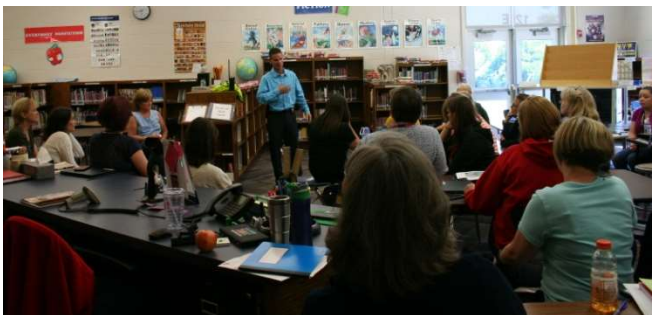


Investigation and Interpersonal Relationships. The Field Training Officers evaluate the newly hired officer in a Daily Observation Report. These Daily Observation Reports are reviewed with the new officer, the Field Training Officer and a Patrol Sergeant each week until the new officer is released for solo patrol.

While the Department continues to explore additional training options, we are committed to have fully trained professionals without sacrificing any delivery of service to the public.

In 2015, the Police Department hired six new Officer's, Officer Tashya Polites, David Goodman, Rigoberto Bernal, Matthew Brieschke, Matthew Wieland and Kyle Covington. The newly hired Officers are in the Field Training Program for an 18 month probationary period. These Officers attended either the Suburban Law Enforcement or the State Police Training Academy, and then were assigned to work with a Field Training Officer for 12-14 weeks.

In addition, specialized units such as Canine, Special Weapons And Tactics (SWAT), and Weapons of Mass Destruction (WMD) have monthly training exercises. Canine Orkan and handler Officer Michael Huff hone their skills by training with other surrounding area canine handlers twice a month, along with attending annual recertification. Sergeant David Baley, a team leader for SWAT, attend bi weekly training for both SWAT and WMD. Officer Wendy Toigo, a Hostage Negotiator for SWAT, regularly attends dynamic training exercises.



## *TRAINING*

<u>TOPIC</u>	<u>HOURS</u>
911 Dispatch	233
Active Shooter/ALICE	93
Basic Law Enforcement Academy	2888
CALEA	1.5
Community Oriented Police Initiative	60
Computer Crimes Investigation	48
CPR/Life Saving Measures	257
Crime Scene Forensics and Property Management	120
Crisis Intervention Team	40
Critical Incident	30
Defensive Tactics	111
Domestic Terrorism	27
DUI/Traffic Investigations	127
Field Training Officer Program	113
Fire/Arson Investigator	124
Firearms Inspector	28
Firearms Skills Training/Qualifications	342
Hazardous Materials	56
Instructors Development	112
Investigative Techniques	271
Juvenile	37
K-9 Training	202
Less Lethal/Taser	66
Management/Staff and Command	832
Narcotics/Gang Enforcement	213
Police Cyclist	160
Records	24
Traffic Crash Investigations	120
Body Worn Cameras	25
Miscellaneous	40
General Order/Policy Review	32.25
<b>Total</b>	<b>6832.75</b>







## ***NEW OFFICERS***



**Officer Rigo Bernal #386**

Rigoberto "Rigo" Bernal, graduated from Joliet Central High School. He then attended Lewis University in Romeoville receiving a Bachelor of Arts Degree in Criminal Justice with a minor in Athletic Coaching. Rigo earned a Master's degree from Lewis University for Public Safety Administration in December 2014. Rigo is the first in his family to graduate from college. Rigo is also involved in the Big Brothers Big Sisters program

Tashya Polites is a 33 year old graduate of Lake Park High School, she attended Southern Illinois University for 2 years then transferred to Columbia College Chicago for 2 years where she received a Bachelor of Arts Degree. She also Attended Elgin community College for 2 years where she studied Sciences- Chemistry, Anatomy, Physiology, Human Dissection and Math. In 2010 she attended Worsham College of Mortuary Science, receiving an Associates in Applied Science.



**Officer Tashya Polites #384**



**Officer Matthew Wieland #388**

Matthew Wieland is 28 years old and was born in Highland Park, IL. He attended Harper College, earning an Associates of Arts Degree in General studies. He then attended Judson University, earning a Bachelor of Arts Degree in Human Resource Management.



---

## *NEW OFFICERS*

Matthew Brieschke graduated from Glenbard North High School in Carol Stream then attended Western Illinois University with his Bachelor of Science Degree in Law Enforcement and Justice Administration. Matthew interned with our department in 2009 and is a certified Police Officer who graduated from the Suburban Law Enforcement Academy in 2013.



**Officer Matt Brieschke #387**



**Officer Kyle Covington #389**

Kyle Covington is a graduate of Neuqua Valley High School in Naperville He attended the College of DuPage and Western Illinois University. He received his Bachelor of Science degree in 2014 from Western Illinois University where he majored in Law Enforcement and Justice Administration and minored in Homeland Security. Prior to starting with GHPD he had been working security and he interned with the Naperville Police Department.

David Goodman is a 30 year old graduate of Potomac Falls High School. He attended James Madison University in Harrisonburg, Virginia where he obtained his Bachelors of Science Degree Majoring in Kinesiology with a Minor in General Business and Sports Communication. David has been married to his high school sweetheart for five years and they have two sons.



**Officer David Goodman #385**



Michael Heimbecker  
Emergency Management Coordinator

The Glendale Heights Emergency Management Agency (EMA), a function of the Police Department, is responsible for performing administrative and technical work in the development, implementation, and coordination of all aspects of emergency management. The Emergency Management Agency operates under the direction of Emergency Management Coordinator Michael Heimbecker. Responsibilities include: maintaining and updating the Village’s Emergency Operations Plan, development of training materials and exercises, maintaining the Comprehensive Emergency Management Program (CEMP), functioning as the liaison between other agencies and stakeholders, preparing and facilitating disaster drills and exercises, delivering emergency preparedness presentations to a wide variety of audiences, and oversight of the Emergency Services and Disaster Agency (ESDA) Unit as well as the Community Emergency Response Team (CERT).

Glendale Heights (ESDA) assists other emergency response agencies in Glendale Heights when requested for service. The assistance provided may be in the form of traffic control during an emergency situation where roads must be closed due to gas leaks, downed wires, or debris following a severe storm. In addition, they operate basic scene lighting units that can be used to assist the Police or Fire departments after dark while they conduct investigations or provide emergency work related to an incident. Once trained, members also serve as weather spotters and may be deployed to observe and report on storm activity approaching Glendale Heights. The Glendale Heights ESDA Unit is also part of a mutual-aid agreement among other ESDA Units in DuPage County, and may be called upon to assist with emergency situations in DuPage and Cook Counties. Likewise, Glendale Heights receives assistance from neighboring ESDA Units when needed. The Unit currently consists of 15 members with John Hanson serving as Field Coordinator and John Tautkus as Deputy Field Coordinator.

In 2015, the ESDA Unit provided service at 35 separate incidents not including their efforts during Glendale Heights Fest. Twelve callouts involved traffic control and the remaining service requests included various holiday events, parades, and other small festivals. During the annual Glendale Heights Fest, ESDA volunteers assist the Police Department with traffic control, pedestrian crossings, and maintaining a safe perimeter during the fireworks shows. Throughout the week of the Fest, the ESDA volunteers collectively worked more than 259 hours. Their service is greatly appreciated.

In September, John Hanson received the Illinois State TRIAD Senior Citizen Volunteer Award at a ceremony held in Champaign, Illinois. The Illinois TRIAD is an Organization comprised of law enforcement officials and senior community advocates whose mission is to implement crime prevention, education, and volunteer programs for older citizens. The TRIAD Senior Citizen Volunteer Award honors and recognizes outstanding senior volunteers for their exceptional efforts. During the Village's annual Patriot Day ceremony, Chief Marron recognized John Hanson for his TRIAD award and thanked him for his continued service to the Village of Glendale Heights.



Chief Marron, Deputy Field Coordinator John Hanson, Emergency Management Coordinator Michael Heimbecker



Another component of the Emergency Management Agency is the Community Emergency Response Team (CERT). CERT is a training program that prepares citizens to help themselves, their families, and their neighbors in the event of a disaster. During an incident, emergency service personnel may not be able to reach everyone right away. By getting training in CERT, they have the skills to help emergency responders save lives and protect property. CERT training promotes a partnering effort between emergency services and the people that they serve.

The goal is for emergency personnel to train members of neighborhoods, community organizations, or workplaces in basic response skills. CERT members are then integrated into the emergency response capability for their area. One component of this training is the utilization of CERT personnel for windshield damage assessments. These assessments are systematic observations of the community conducted from a moving vehicle in the aftermath of damaging wind or ice storms, heavy flooding, or other disastrous events. Data gathered during windshield assessments can then be used to estimate resources needed for the post-disaster recovery phase.

In 2015, through an Intergovernmental Agreement, Glendale Heights CERT partnered with Milton Township CERT. Milton Township has created a number of similar partnerships with other municipalities throughout DuPage County in a collaborative effort to unite volunteers and offer high level training. Members of Glendale Heights CERT and Milton Township CERT were on hand during the Glendale Heights Fest to assist with pedestrian safety and establishing a safe perimeter during the fireworks shows.





## PROMOTIONS

### *Deputy Chief Douglas Flint*

On June 15, 2015, the Department celebrated the promotion of Sergeant Douglas Flint to Deputy Chief. Flint has been a member of the Glendale Heights Police Department for 27 years. While serving with the Glendale Heights Police Department he has held the position of patrol officer, detective and Field Training Officer. He also taught the GREAT program to Middle Schools. In 2003, Doug was promoted to Sergeant, assigned to the patrol division and in 2011, Doug was moved into the Investigations Section as the supervisor. Deputy Chief Flint currently assigned to Support Operations Division.



### *Sergeant David Baley*

On June 15, 2015, the Department celebrated the promotion of Officer David Baley to the rank of Sergeant. Baley has been with the department for 20 years. In addition to working in the patrol section he has served the department as range officer, Field Training Officer and a Detective in the Special Operations Unit. Dave was assigned to the ILEAS Weapons of Mass Destruction Special Response Team in 2003. Sergeant Baley is currently assigned to the Patrol Section as one of the Shift Supervisors.



## MERITORIOUS PERFORMANCE AWARDS

**CSO JOHN KEITH #624**

**OFFICER DAVID STODDARD #374**

**OFFICER ANNABELLA KOZAK #380**

**OFFICER TOM NIERMAN #318**

**DETECTIVE KRZYSZTOF PADYASEK #369**

**SERGEANT RHONDA KIRSTEIN #237**



## LIFE SAVING AWARD

**OFFICER ZACH PUGH #362**

**OFFICER PAUL JIMENEZ #349**



Officer Paul Jimenez



## HONORABLE MENTION

**DETECTIVE MICHAEL PENTECOST #333**

**SERGEANT BRANDON OLIVER #236**

**DETECTIVE MALLOY #358**

**OFFICER ZACH PUGH #362**

**TELECOMMUNICATOR KATE BROWN**

**DETECTIVE GREG PIRTLE #370**

**OFFICER ANNABELLA KOZAK #380**

**OFFICER DAVID STODDARD #374**

**OFFICER PAUL JIMENEZ #349**

**TELECOMMUNICATOR KIM NOWAK**

**DETECTIVE KELLEY DARRE #324**

**DETECTIVE RYAN SHEEHAN #364**



## RETIREMENTS

**DEPUTY CHIEF DENNIS SCHAR**



