

Chairperson Newton called the meeting to order at 17:05 hrs. in the Emergency Operations Center and asked for a Roll Call.

ROLL CALL OF COMMISSIONERS

Chairperson Newton – Yes
Commissioner Gomez - Yes
Commissioner Lux - Yes
Commissioner Watts - Absent
Commissioner Wilk - Yes

RECOGNITION OF VISITORS

Also present was Deputy Chief Pentecost from the Glendale Heights Police Department and Recording Secretary Margie Hartigan.

APPROVAL OF MINUTES OF PREVIOUS MEETING

Minutes from the June meeting will be presented for approval at the October meeting.

COMMUNICATIONS

Chairperson Newton reviewed the items from the Board's mailbox:

- A memo from Chief Pappas stating that Officer Hoeksema had completed his probation and should be certified as a full time Police Officer.

Commissioner Lux moved to certify Officer Hoeksema as a full time Police Officer.
Commissioner Wilk seconded this motion. **Upon voice vote, the motion was carried.**

- A memo from Chief Pappas requesting that the Commission hire a new officer to replace Officer Logan who submitted his letter of resignation.

POLICE DEPT LIAISON REPORT

A. Personnel Issues - none at this time.

B. Probationary officer progress/status update

Deputy Chief Pentecost gave the following updates on the probationary officers:

- Officer Logan resigned on his own accord.
- There are currently 10 officers on probation (and the dates they are expected to be released from probation:
 - Zeitoun - October, 2025
 - Halipaj - October, 2025
 - Ramos - October, 2025
 - Brinkley - January, 2026
 - Cox - March, 2026

Ferhatbegovic - May, 2026
Fonseca - November, 2026 (just graduated from Academy)
Lansdell - In FTO but doing fine
Fonseca - was class President in the Academy
Afrazi - in Academy now
- Everyone is doing well. There is currently 1 opening. Investigative Aide Toigo will begin the background investigation of the 1st person on the list.

OLD BUSINESS

A. Written Test Results

The written results were distributed to the Commissioners. Deputy Chief Pentecost stated the test results are disappointing as it is obvious many applicants did not study. Much of this test is based on memorization.

NEW BUSINESS

A. Review and Approval of Preliminary List

Commissioner Lux moved to approve the Preliminary Eligibility List dated September 18, 2025.
Commissioner Gomez seconded this motion. **Upon voice vote, the motion was carried.**

B. Addition of Preference Points

The following Preference Points were added based upon the submitted requests from applicants:

Avila - 0	Masciopinto - 5 (veteran)
Bullock - 0	Salas - 5 (education & veteran)
DelValle - 5 (education)	Hartigan - 5 (education)
Capaj - 5 (education)	Lemes - 5 (education)
Fleishman - 0	Matrasko - 0
Garcia - 0	Casas - 5 (education)
Umanzor - 5 (veteran)	

Commissioner Wilk moved to approve the preference points as listed above. Commissioner Gomez seconded this motion. **Upon voice vote, the motion was carried.**

C. Break Ties - none

D. Review and Approval of Final Eligibility List

Commissioner Wilk moved to approve the Final Eligibility List dated September 18, 2025.
Commissioner Lux seconded this motion. **Upon voice vote, the motion was carried.**
Congratulations to all the candidates that passed.

PUBLIC QUESTIONS AND COMMENTS

With no public members present, there is no activity in this section.

GOOD OF THE COMMISSION

None at this time.

FUTURE MEETINGS

**Village of Glendale Heights
Board of Police Commissioners**

Regular Meeting Minutes
September 18, 2025

The next regular commission meeting is scheduled to take place on October 8, 2025 at 5:00 pm. It is likely the commission will interview the 1st candidate on this list following the October meeting.

ADJOURNMENT

With no further business to come before the Board, Commissioner Wilk moved to adjourn the meeting. Commissioner Gomez seconded the motion. **Upon voice vote, the motion passed and the meeting was adjourned at 17:31 hrs.**

Respectfully Submitted,



Margaret Hartigan

Recording Secretary/Board of Police Commissioners

Draft minutes mailed to
Commissioners on 10/18/25

Approved at 10/8/25 Meeting
☒ TO Publish
☐ NOT to Publish

After orig. signed by Rec. Secy.

Copy emailed on 10/9/25 to
Village Clerk, I.S. Dept. for VOGH
website, PD Admin. Secy.

Original on file w/ PC