Commissioner Schwerdtner called the meeting to order at 19:40 hrs. in the Floyd Brown Room and asked for a Roll Call.

ROLL CALL OF COMMISSIONERS

Commissioner Chairman Schwerdtner - Yea

Commissioner Macias – Absent

Commissioner Secretary Wilk - Yea

RECOGNITION OF VISITORS

Also present were Deputy Chief George Pappas from the Glendale Heights Police Department and Recording Secretary Margie Hartigan.

APPROVAL OF MINUTES OF PREVIOUS MEETING

A The meeting minutes of March 10, 2021 were read by the Commissioners. There are no changes to said minutes and Chairman Schwerdtner entertained a motion for approval.

Commissioner Wilk moved to <u>approve the March 10, 2021 meeting minutes.</u> Chairperson Schwerdtner seconded this motion. <u>Upon voice vote, the motion carried.</u>

B None at this time.

COMMUNICATIONS

A -Chairperson Schwerdtner received a copy of a memorandum from Chief Flint to Village Administrator Mike Marron requesting to replace Retired Deputy Chief Brandon Oliver.. The memorandum was approved by the Village Administrator, therefore, the commission was instructed to replace 1 police officer.

UNFINISHED BUSINESS

- A. -None at this time.
- B. -The Commissioners received the polygraph results for Candidate #6. The Commissioners determined it was in the Commission's best interest for this candidate not to continue with the testing process.
- C. Discussion took place regarding the time frame for background investigations and when we need to have every phase done in order to have candidates ready for the academy. It was determined that May 10, 2021 would be the next 2 oral interviews. Recording Secretary Hartigan will pencil in polygraphs and psychologicals following the interviews. In addition, discussion took place regarding #11. It was determined that this candidate would not move on to oral interviews.
- D. Candidate #8 and #10 submitted a written request to be removed from the Eligibility List. Furthermore, candidate #9 just took a job in Wyoming, however, we do not have a written request to remove her yet. Chairman Schwerdtner entertained a motion.

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Village of Glendale Heights Board of Police Commissioners

Commissioner Wilk moved to <u>remove candidates #8 and #10 from the Patrol Officer</u> <u>Eligibility List upon their written request.</u> Chairperson Schwerdtner seconded this motion. <u>Upon voice vote, the motion carried.</u>

E. DC Pappas advised that probationary officers #3011, #3012 and #3013 are all performing well in the Field Training Program. Additionally, the Academy closed down for a week due to Covid, therefore, probationary officers #3014 and #3015 are now attending 6 days a week in order to makeup that week and complete the academy on time. Furthermore, 2 Sergeants recently went to a training course and learned that Probationary periods cannot be extended due to Covid related delays in the academy/training.

NEW BUSINESS

A. -Deputy Chief Pappas distributed the reading list and information from Resource Management Associates regarding testing schedules for the Sergeant's exam for the Commissioner's to review.

-Deputy Chief Pappas advised that he spoke to the Sergeants regarding the testing process and they unanimously stated they did not understand the report writing/reading part of the test. There was no direction regarding if they were checking for grammar or content.

-Discussion took place regarding the amount of people who intend to take the Sergeant's exam. If more than 12, we will have to schedule multiple days. We should consider making them submit a letter of intent by a specific date in order to prepare for the testing process.

- B. -Our Rules and Regulations should be reviewed to ensure that we are complying with all legislation changes.
- C. -Chairperson Schwerdtner advised that Commissioner Wilk's appointment is up. He stated that she is a valuable asset to the Commission and hopes that she will agree to be re-appointed. She advised she would. This item is on the upcoming Village Board Meeting Agenda.
- D. -Chairperson Schwerdtner asked Deputy Chief Pappas to have the CALEA Coordinator check the Commission's Rules and Regulations to ensure that they are up to CALEA standards, should changes need to be made, they should be brought to the Commission.
- E. -Deputy Chief Pappas advised that a request was sent to Village Administrator Marron to increase the stipend of the Commissioners. There has been no response yet.

PUBLIC QUESTIONS AND COMMENTS

With no public members present, there is no activity in this section.

GOOD OF THE COMMISSION

Chairperson Schwerdtner commented on the good that has been done in Glendale Heights by Village President Jackson. He stated that she has always been supportive of the Commission, Police Officers and Veterans and her commitment to them has been important to each member of this Commission.

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Village of Glendale Heights Board of Police Commissioners

Regular Meeting Minutes April 14, 2021

FUTURE MEETINGS

The next meeting is scheduled to take place on May 12, 2021 at 7pm in the Floyd Brown Room.

ADJOURNMENT

Chairman Schwerdtner seeking no further business to come before the Board entertained a motion to adjourn. Commissioner Wilk moved to **adjourn the meeting**. Chairperson Schwerdtner seconded the motion. <u>Upon voice vote, the motion passed and the meeting was adjourned at 20:05 hrs.</u>

Respectfully Submitted,

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Margaret Hartigan Recording Secretary/Board of Police Commissioners

Approved at Mtg. TO Publish NOT to Publish After orig. signed by Rec.Secy Copy emailed on to Village Clerk I.S. Dapt. VOCH website PD Admin. Secv Original on file w/PC