

Commissioner Schwerdtner called the meeting to order at 1900 hrs. In the Glendale Heights Police Department Admin. Conference room and asked for a Roll Call.

ROLL CALL OF COMMISSIONERS

Commissioner Chairman Schwerdtner – Yea

Commissioner Macias – Yea

Commissioner Wilk – Yea

RECOGNITION OF VISITORS

Also present is Deputy Chief Brandon Oliver from the Glendale Heights Police Department, Sergeant Michael Dziedzic and Chief of Police Secretary Heidi Dziedzic.

APPROVAL OF MINUTES OF PREVIOUS MEETING

- A. The regular meeting minutes of December 12, 2018 were reviewed by the Commissioners. Commissioner Schwerdtner entertained a motion to approve the minutes from the meeting held on December 12, 2018.

Commissioner Macias moved **to approve the December 12, 2018 regular meeting minutes.** Commissioner Wilk seconded this motion. Upon voice vote, the motion carried.

- B. The regular meeting minutes of January 9, 2019 were reviewed by the Commissioners. Commissioner Schwerdtner entertained a motion to approve the minutes from the meeting held on January 9, 2019.

Commissioner Wilk moved **to approve the January 9, 2019 regular meeting minutes.** Commissioner Macias seconded this motion. Upon voice vote, the motion carried.

COMMUNICATIONS

- A. The Commission received an updated list of the Probationary Patrol Officer Eligibility List. Candidates #16 and # 18 are moving on in the hiring process. If these two candidates complete all the tests satisfactorily all the vacancies in the Glendale Heights Department will be fulfilled. Backgrounds have been completed for candidates #17 and #19. Interviews for candidate #17 and candidate #19 will be scheduled later and these two candidates will put in the hopper in case of a vacancy.
- B. The Commission also received a voluntary resignation letter from Officer #3001 dated February 4, 2019. His resignation was accepted by Chief of Police Doug Flint effective February 4, 2019. Commissioner Schwerdtner entertained a motion to accept Officer #3001 voluntary resignation effective Feb 4, 2019.

Commissioner Macias moved **to accept Officer #3001 voluntary resignation.** Commissioner Wilk seconded this motion. Upon vote, the motion carried.

- C. A memorandum from the Chief of Police dated February 11, 2019 to replace officer #3001 has been received by the Commission. This Memorandum has been approved by Village Administrator Raquel Becerra. Commissioner Schwerdtner entertained a motion to replace and fill the vacancy created by Officer #3001 resignation.

Commissioner Wilk moved **to replace and fill the vacancy created by Officer #3001 resignation.** Commissioner Macias seconded this motion. Upon voice vote, the motion carried.

- D. Commissioners received and accepted the resignation letter from Recording Secretary Paulina Marron effective March 1, 2019.

All documents have been filed.

UNFINISHED BUSINESS

- A. No personnel issues to be discussed at this meeting.
- B. Deputy Chief Brandon Oliver gave Commissioner a status report on all Probationary Officers. Officer #3000, Officer #3002 and Officer # 3004 all started the observation phase of the FTO Program the beginning of February. Officer #398, Officer #399 and Officer # 3003 are on solo patrol and doing fine. The most recent hires Officer #3005 and Officer # 3006 are currently in the Academy. No reports have been received from the Academy yet.

NEW BUSINESS

- A. FTO coordinator Sergeant Michael Dzedzic is looking to improve the FTO Program asked Commissioners if they are open to the possibility of having an FTO attend the interview process and ask questions or answer questions from the Candidate during the open question session. Commissioner Macias had some questions regarding the role the FTO would be playing during the interviews. Sergeant Dzedzic advised that the FTO attending the interview will ask question that were not asked by Commissioners or will answer questions from an Officer's perspective. He also clarified the FTO will have NO input regarding the candidate.

Deputy Chief Brandon Oliver asked Sergeant Dzedzic if it would be an FTO or if there's a possibility that the officer attending the interview is the Detective who completed the Background investigation on the candidate to which Sergeant replied yes. Sergeant Dzedzic said he spoke to some of the investigators and they would be happy to attend the interviews.

Commissioner Schwerdtner asked Sergeant Dzedzic what the upside of having an FTO attending the interviews would be. Sergeant Dzedzic answered the question saying the main goal is to have the FTO more engaged in the hiring process.

Commissioner Schwerdtner has some concerns about the proposal but said they are *open* to the suggestion but would like to hear the FTO's opinion regarding the subject. Commissioner Macias suggested a private meeting for all the Commissioners to discuss the subject.

PUBLIC QUESTIONS AND COMMENTS

Recording Secretary Paulina Marron thanked the Board for given her the opportunity to grow personal and professionally during her short time with the Commission.

GOOD OF THE COMMISSION

Commissioner Schwerdtner wished all attendees a Happy Valentines Days.

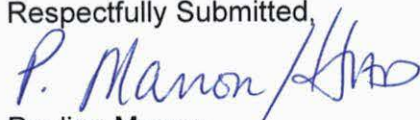
FUTURE MEETINGS

Regular meeting: March 13, 2019 at 1900 hours in the Floyd Brown Room.

Oral Interviews: March 4, 2019 at 6:00 P.M and 6:45 P.M.

Chairman Schwerdtner seeking no further business to come before the Board entertained a motion to adjourn. Commissioner Wilk moved to adjourn the meeting. Commissioner Macias seconded this motion. Upon voice vote, the motion passed, and the meeting was adjourned at 1944 hrs.

Respectfully Submitted,



Paulina Marron
Recording Secretary
Board of Police Commissioners

Approved at 3-13-19 Mtg.
 TO Publish
 NOT to Publish
After orig. signed by Rec.Secy
Copy emailed on 3-14-19 to
 Village Clerk
 I.S. Dept. VOGH website
 PD Admin. Secy
 Original on file w/PC